Midwestern Swimming House of Delegates Meeting Minutes Sunday, October 29, 2017 Country Inn and Suites, Nebraska Ballroom, 5353 N 27th St, Lincoln, NE

DISTRIBUTION: posted to Midwestern Swimming website, mwswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 11:05AM.

Officers present: Carol Olson, Marcus Bach, Stefanie Martinez, Jeff Nelson, Jason Hiley, Betsy Purcell, CristinaMurray, Bruce Schomburg, Eric Samson, Louie Balogh, Betty Kooy, Alana Palmer, Brinker Harding, Toby Rees

Officers Absent: Scot Sorensen, Carol Bilunas, Mike Witt, Jay Thiltgen, Sean Froemming, Shelby Mullendore, Kenna Wilkie, Kayden McCullough, Kaitlyn Witt, Starre Haney

House of Delegates Members Present:

ACE BARRA	not represented not represented
BSC	Doug Thayer
BCST	not represented
BT	Jimmy Parmenter
CBSC	Bruce Schomburg
FAST	not represented
GOAL	not represented
GNST	Ryan Theil
HYAC	Dan Brailita
HLA	Karin Hanisch and Urian Reim
HG	Brian Jensen
HUSK	Kyle Hunt
ISWM	not represented
KYT	not represented
LSS	Louis Balogh
LYD	not represented
MAC	not represented
NA	David Frye
NYA	not represented
OMA	not represented
OSF	not represented
OWSC	David Harris
PSC	not represented
SCSC	JB Barr
SCH	not represented
SCM	not represented
SLS	not represented
SO	Eric Samson
SWIA	not represented

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

"Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported of disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

A motion to review the previous HOD minutes was made by Eric Samson. Second by Brinker Harding. The minutes of the spring HOD meeting, held on April 22, were reviewed. A motion to approve the corrected April 22 HOD minutes was made by Betsey Purcell. Second by Dan Brailita. A vote was conducted with all in favor. The minutes from the April 22 HOD meeting are APPROVED.

CONSENT AGENDA

Motion made by Louie Balogh to approve the Consent Agenda. Second by Stephanie Martinez. A vote was had with all in favor. The consent agenda is APPROVED.

NEW BUSINESS

Athlete Committee – Alana Palmer

As a result of the most recent USA Swimming Convention, an Athlete Committee has been formed. \$500 is being requested from MW Swimming to facilitate activities of this new committee, which will strive to develop the athletes outside of the water. Leadership opportunities will be created for athletes on this committee.

2018 Budget - Jason Hiley, Financial Chair

Jason reminds the house that there is a distortion in funds due to the time at which registrations are collected. Splash fees are lower this year. \$12,000 was the budgeted deficit this year, but Jason suspects MW Swimming will end up with a small net gain for the year. Jason reminds the house that the goal is to spend all that is collected by the organization to support athletes and the sport of swimming. Currently, MW Swimming has \$238,000 in Saving accounts and CDs. This is a substantial reserve, and MW Swimming should consider ways to spend more to support its mission. Items from the budget were discussed next. 2017 did not have a coach clinic. 2018 will have a coach clinic which should result in \$6,000 of expenses. Zone Meet expenses are expected to increase. The Athlete training clinic will increase to \$8,000. The budget will allow for training reimbursements. A newly created Athlete Committee will have a small budget. The 2018 budgeted loss is \$27,710, but most likely will not be realized. 2017 athlete reimbursement is lower than budget, but the item needs to remain in the budget. All Star Meet fees will increase to \$90 per swimmer plus \$70 for the backpack.

Betsy Purcell made a motion to approve the 2018 budget. Second made by Louie Balogh. A vote was had with all in favor. The 2018 Budget is approved.

GUEST SPEAKER

Mark Gangloff – Former USA Olympian and Assistant Swim Coach at Missouri Topic: Stepping Stones to Success, Experience from a Rising Star Athlete

Mark remembers being 12 years old, when an Olympic swimmer visited his swim club. That Olympian told the club that, "Someone in this group can go to the Olympics." This statement resonated with Mark and allowed him to dream about being an Olympian. Mark places great value on exposing young athletes to elite level swimmers, especially Olympic swimmers. Akron Ohio is where Mark grew up, and he attended Firestone High School. Mark was very impressed by the All-American Wall and the trophy case at his school. He wanted to be counted in that group of stars and be part of the legacy. Athletes need to feel that they are part of something, so he recommends pictures, record boards, and collecting achievements to document the history of a swim program. Mark suggests always posting the current national top 16 times at your facility, as a means of inspiring swimmers. Mark is a proponent of exposing swimmers to a variety of swimmers, achieved by attending regional meets. As age 13, Mark recalled swimming against Brendon Hansen at a meet in Pittsburgh. Mark realized at that meet that he had work to do and he needed to think beyond his own LSC. Mark encourages competition in practice as often as possible. Coaches should be setting up competition as often as possible in practice, and push their swimmers past their comfort level. Marks fondest memories of swimming are of time spent with friends and teammates at practice, in the locker room, and at meets. When Mark was 16, he swam at Nationals, dropping 6 seconds. It took Mark 5 years to swim that time again. He emphasizes the need to persevere. Mark was pushed by his father to be a good swimmer. His father insisted that he make a commitment to the team, starting and finishing each season. Discussions of not participating came only after the season to which he committed. Mark reiterated the need to provide the dress rehearsal for competitions by providing situations in practice that simulate real races as close as possible to real races.

Mark swam at Firestone High School in Akron, at Auburn University, for the USA Olympic Team, and was a pro until age 30. He is currently coaching at Mizzou. Thank you to Mark Gangloff for being our guest today.

ADJOURN: Meeting adjourned at 12 Noon. Mark Gangloff is the guest speaker for the MW Swimming Awards Banquet help immediately after adjournment

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

Midwestern Swimming strives to maximize opportunities for growth and success through competitive swimming.