



Board of Directors Meeting

Tuesday, July 20, 2021 • 8:30 PM

Zoom Meeting – See Link Below

MEETING AGENDA

1. Welcome and Roll Call
2. Declaration of Conflict of Interest Statement
3. Review and Approve May 2021 Meeting Minutes
4. Consent Agenda
 - Membership/Registration Coordinator Report
 - Executive Secretary Report
 - Safe Sport Coordinator Report
4. Current Business
 - Finance Report and Brief Update
 - LC Championship Meet Update
 - Athletes Reps for BOD & HOD
 - New BOD members – Term begins September 1
 - USA Swimming Convention Update
 - LEAP Reminder – March 2022
5. Announcements/Information
6. Adjournment

Betsy Purcell is inviting you to a scheduled Zoom meeting.

Topic: MWS BOD Meeting

Time: July 20, 2021 08:30 PM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/97650202306?pwd=QWowY21CZmZ5M3hkQ1g0MEd3Q0J4QT09>

Meeting ID: 976 5020 2306

Passcode: 645250

General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	Jimmy Parmenter
Age Group Chair	Emma McEntarffer
Technical Chair	Jay Thiltgen
Treasurer	Stefanie Martinez
Registration	Scot Sorensen
Finance Chair	Tony Storer
Operational Risk	Lori Howard
Official Chair	Steve Marchitelli
Safe Sport Chair	Aidan Cho
Coaches' Rep	Katherine Anglin
Athlete Representative	Marti Walstad
Athlete Representative	Diana Brailita
Athlete Representative	Maris Grabill
Delegate At Large	Jeff Nelson
Delegate At Large	Debra Pearson
Delegate At Large	Sam Bach
Executive Secretary	Betty Kooy
Past General Chair	Carol Olson



MINUTES Draft
DATE: 05/25/2021
TIME: 8:30 p.m.
LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - Called to order – Betsy Purcell 8:32 p.m.; Quorum present
 - Purpose of Meeting: Regular BOD Meeting (postponed from May 18)
- Roll Call by Zoom sign-in
 - Attendees: Betsy Purcell, Toby Rees, Jimmy Parmenter, Emma McEntarffer, Jay Thiltgen, Stefanie Martinez, Tony Storer, Lori Howard, Steve Marchitelli, Katherine Anglin, Jeff Nelson, Debra Pearson, Betty Kooy
 - Absent: Scot Sorensen, Aidan Cho, Sam Bach, Marti Walstad, Diana Brailita, Maris Grabill, Carol Olson
 - Guest: Erica Storms
- Declaration of Conflict of Interest Statement: Summarized by Betsy Purcell; no declarations

Approval of Previous Minutes

- No corrections to March Minutes.
- Motion to Accept-Toby Rees; Seconded-Emma McEntarffer; Approved

Consent Agenda

- Documents
 - Executive Secretary
 - Membership/Registration Coordinator Report
 - Officials Committee Report
- Motion to Accept-Debra Pearson; Seconded-Jeff Nelson; Approved

Current Business

- Finance – Tony Storer
 - Shared Documents: Balance sheet, P & L, run on 05/24/2021
 - Balance sheet showing about \$3600 ahead of budget; line items for 2021 close to budget
 - Splash fees a little ahead for Short Course budget
 - Hopefully will be OK Long Course – need more meets – 600 entrants for Capital City Classic
 - Proposed budget for 2022 needed by July 20 BOD meeting
 - Betty will send to officers and committee chair a request for 2022 budget items
- Championship Meet – Betty Kooy
 - Working on meet announcement – Sanction Committee has the proposed draft
 - Changes proposed
 - 50s of stroke – NTS – athlete must be qualified for and entered in at least one individual event
 - 13 and Over – preseeded (recommend going back to unseeded after pandemic)
 - MW qual times for all three courses plus secondary times for all three courses (Jimmy did)

- Same format as 2019; Still 3 ½ day meet
 - Steve Marchitelli announced Referee Dan Brailita, Admin Ref Steve Marchitelli
 - Need to address deck/tent situation for the LC Championship – LENGTHY discussion
 - Jimmy – rope line needs to be backed up; tent section should be for coaches only; parents and athletes can put tents up in the grassy area
 - Emma – need to make sure tents along the deck are not over-full and area is not congested
 - Betsy – one tent per team in tent area; take baby steps to control the problem
 - Toby – referred to comments Jay had circulated to sanction committee – coaches pushing ropes
 - Jay – issue is the ‘running of the bulls’ and a mess ensues; no equality for the spots
 - Erica – maybe assign area for swimmer tents
 - Betsy – small teams don’t get spots
 - Jay – need to figure out what to do with coaches around the deck; parents in grassy areas
 - Tony – noted that parents CANNOT enter through the guard house; coaches move cones
 - Katherine – maybe share ‘coach’ tents?
 - Committee? Jay, Emma, Tony, Katherine? Jay may prepare statement for meet announcement
 - Send email regarding situation along with meet deck/spectator policies – from LSS/Uriah
- Athlete Reps for BOD and HOD – Betsy
 - Need to send request for nominations
 - Betty will send ASAP requesting nominations by June 10, voting by June 30
 - One (1) Junior athlete to be elected; At-Large appointed by General Chair with consent of BOD
 - HOD delegates/committee members – appointed from athlete nominations by GC, consent of BOD
- LEAP – MW deadline March, 2022 – Betsy
 - LEAP requirements sent with BOD documents
 - Was 3-tier; now only ONE level – must complete every other year
 - Governance Committee will take lead with the help of others
 - Need for training in fall – coach, officials, BOD orientation, Swimposium
 - Fall banquet – under Admin Vice Chair (need to check BOD job descriptions – BOD Manual posted on HOD/BOD page on MW website)
 - If willing to volunteer contact Betsy or Betty

Announcement and Information

- USA Swimming and Governance – USAS House of Delegates change – Betty
 - Ted Stevens Amateur Athletic Act; Empowering Olympic, Paralympic and Amateur Athletics Act, October 30, 2020
 - USA Swimming must be compliant with Act and USOPC – by December 31, 2021 – or decertification
 - Three areas to be addressed for compliance – Board of Directors, Committees, House of Delegates
 - Three working groups – each composed of the following: 1 from Rules and Regs, 1 from Athlete Executive Committee, 1 coach, 1 official, 1 LSC General Chair, 2 at-large, 2 10 athletes
 - Changes include 33% of HOD to be 10 yr and 10 yr+ athlete; coaches requested 33% representation; rest 33%
 - Each LSC will have 3 representatives (rather than the current 6); General Chair, a coach, one ‘at-large’
 - Size of USAS HOD goes from about 600 to 390
 - Fall meeting will no longer be a convention – just the Annual Meeting to conduct business and elect officers
 - Zone meetings in the Spring will have more representatives, will include workshops and some committee meetings, will include the grass roots athletes from each LSC

- MW Voting delegates for the June 30th meeting to vote on acceptance of the proposals of reorganization include Betsy Purcell, Toby Rees, Jimmy Parmenter, Emma McEntarffer, Katherine Anglin, Marti Walstad, Betty Kooy
- Link to USA Swimming information on structure changes
https://www.usaswimming.org/about-usas/governance/special-hod-meeting/required-usa-swimming-rule-changes?mkt_tok=MjM2LUtDWi00TUAAAF83g3ymug9JZZJD-E9Z4h4W8_lxtJ4mC1P3wgOaDqAtATF4n4QmLkLw0pDtTneVpUo52NHIXeThKzowPdKbP8HfkS3-U3MdrRm1d_VRw
- Next Meeting:
 - July 20, 2021 – MW Board of Directors Meeting – Virtual Zoom Meeting – 8:30 p.m.
Report deadline – July 14, 2021

Adjournment

- Motion to adjourn-Toby Rees; Seconded – Steve Marchitelli; Passed
- Time: 9:47 p.m.
- Submitted by: Betty Kooy, Secretary



To: MWS Board of Directors

From: Scot Sorensen, Membership/Registration Coordinator

Date: July 14, 2021

	2021 Membership June 1, 2020 – July 10, 2021	2020 Membership September 1, 2019 – July 10, 2020	Increase / Decrease
Year Round Clubs	30	31	- 1
Premium Athletes - Renew	1,643	1,821	- 178
Premium Athletes - New	425	480	- 55
Seasonal Athletes - Renew	71	3	+ 68
Seasonal Athletes - New	47	3	+ 44
Flex Athletes - Renew	111	108	+ 3
Flex Athletes - New	74	54	+ 20
Flex Athletes - Upgrade	25	12	+ 13
Outreach Athletes - Renew	36	41	- 5
Outreach Athletes - New	5	15	- 10
Athletes - Total	2,412	2,525	- 113
NATH Members	361	343	+ 18

- The 2022 membership year will begin September 1, 2021. Forms and documents have not yet been disseminated from NHQ. The Registration P&P Manual will be sent to all club registrars before August 1.



BOD Report
Executive Secretary
July 20, 2021

- **Sanctions/Meet Schedules**—Summer meets have all been sanctioned. There were several squad meets and a series of Time Trial meets at Brownell Talbot. Some meets were SCY, getting kids some competition. A total of 21 meets were sanctioned April-July..
Long Course Championship – The end-of-season/championships are well under-way. For the Championship Challenge we are using LCM as the course and allowing conversions if necessary, but encouraging athletes to enter with the LCM time and allowing them to get an automatic qual time for the MW Long Course Championship. Entries for the MW Long Course Championship are due Wednesday, July 21. All automatic MW times will be entered in the meet and secondary times will fill heats to a specific limit (32 for 12 & U; 40 for 13 & O (40 13-14, 40 for 15 & O)
Fall and Winter Meets – The office has been collecting Request for Meet forms and we currently have 26 meets requested. There are several clubs that normally host meet that have not put in their requests. The Sanction Committee will be reviewing the applications shortly.
- **Sectionals:** MW had 68 athletes attend the Region VIII Summer Sectional in Lenexa KS. We will be receiving reimbursement requests for Trials and for the Sectional meet along with later meets (US Speedo Championships and Futures). Summer requests for reimbursement are due by September 30, 2021
Dates for 2022 – March 10-13, 2022 and July 13-16, 2022 – with BOTH meets being LONG COURSE
Long Course Senior Circuit – Four meets being added in 2022 – Oct/Nov – Jenks; Dec – MV; Jan – OZ, Feb - AR
- **Zones:** MW will attend the Central Zone meet in Westmont, IL. Emma has made arrangements for coaches. Currently we have 43 applicants and 22 have at least one (1) AAA qualifying time. Twelve (12) have paid. This meet is a ‘family travel’ meet for MW. The qualifying times are the 2021-2024 AAA standard with the qualifying period dating back to the 2019 Zone meet (August 8, 2019). Meet will be a three-day timed final meet with three (3) sessions by age group each day.
- **Trials:** Many MW family members volunteered to work the Trials Meets. Working schedule included seven (7) days for Wave 1 and thirteen (13) days for Wave 2. MW is proud of their athletes who competed. MW is also proud of their athletes who were Basket Carriers. And a great big THANK YOU to all MW volunteers!
- **Athlete Election** – MW has received several nominations for the Junior Athlete Representative and those nominees will be voted on soon.
- **USA Swimming Convention** – Normally there would be 6-8 BOD members traveling to the September USA Swimming Convention. In June an online meeting was held with last year’s delegates present and voting on the changes to the USA Swimming Bylaws involving compliance with new regulations for athlete representation. There were 8 items – 7 passed, but the critical one involving LSC representation did not pass and will go back to the drawing board. The September meeting will be partly in-person in Colorado Springs, and partly online for those delegates not invited to the in-person meeting. MW will submit the names for their voting delegation – General Chair, Admin Vice Chair, Senior Chair, Age Group Chair, Coach Rep, and Senior Athlete Rep.

BOD Safe Sport Report

July 20, 2021

Safe Sport Recognized Club Program

USA Swimming Stats

- MW Clubs Started SSRP: 10
- MW Clubs SSRP completed: 4 (SCSC, ACE, BT, HLA)
- Number of MW clubs: 30
- % of MW clubs started application: 33.3%
- % of MW clubs complete: 13.3%

Top 10 LSCs (Ranked by count of clubs Safe Sport Recognized)

Rank	# Clubs Safe Sport Recognized	LSC(s)
1	51	FL
2	46	PC
3	35	NC NE
4	32	MD
5	27	IL
6	25	MN PV
7	24	GA
8	23	IA IN
9	22	SN
10	21	FG ST

MW	LSC	Club Name	Status	Points
MW	ACE	Aquatic Club of Elkhorn	Safe Sport Recognized	
MW	BT	Brownell Talbot School	Safe Sport Recognized	
MW	GNST	Greater Nebraska Swim Team	Started	13
MW	GOAL	Greater Omaha Aquatics Leopardsharks	Started	14
MW	HLA	Heartland Aquatics	Safe Sport Recognized	
MW	ISWM	iNspire Swim Team	Started	9
MW	LSS	Lincoln Select Swimming	Started	51
MW	MAC	Millard Aquatic Club	Started	16
MW	NYA	Norfolk YMCA Aquajet Swim Team	Started	29
MW	SCSC	Sarpy County Swim Club	Safe Sport Recognized	
MW	SLS	Siouxland Sharks Swimming Club, Inc.	Started	26

Figure 1 SSRP Points as of June 9, 51.75 points are required for application

All four MWS teams who have completed SSRP have received team banners to display at their pool/at meets. Along with USA Swimming's Keeping Athletes First Incentive, MW Safe Sport is offering a donut party and team banner to the next team who is approved as a Safe Sport Recognized Club by USA Swimming.

PLEASE TALK TO YOUR TEAM'S HEAD COACH/SAFE SPORT COORDINATOR AND ENCOURAGE THEM TO BECOME A SSRP CLUB. MWS is 41st out of all LSC's in USA Swimming, and I'd like to see us move up spots, eventually having 100% completion rates. Resources and more information can be found on www.mwswim.org and www.usaswimming.org/ssrp

Midwestern Swimming, Inc.

Profit and Loss

January 1 - July 19, 2021

	TOTAL
Income	
420 Interest Income	4.38
425 Officials Income	764.71
432 MWS LSC Short Course	18,838.50
441 MWS Sanction Fee	3,571.50
442 MWS Splash Fee	26,617.50
443 MWS Fines	100.00
451 USS Athlete Membership	
451.1 Athlete-Premium	54,568.00
451.2 Athlete-Seasonal	3,700.00
451.3 Athlete-Upgrade	258.00
451.31 Athlete-Flex	2,580.00
451.4 Athlete-Outreach	90.00
451.5 Athlete-Txfr	780.00
Total 451 USS Athlete Membership	61,976.00
452 USS Nonathlete Members	7,936.00
453 USS Club Memberships	1,860.00
Total Income	\$121,668.59
GROSS PROFIT	\$121,668.59
Expenses	
526 Diversity Support	
526.1 Outreach Meet Support	1,247.86
Total 526 Diversity Support	1,247.86
527 Safe Sport	47.96
532 MWS LSC ShortCourse	17,547.80
541 Athlete Reimbursement	
541.1 Sectional & Sr. Zone Reimburse	3,550.00
541.2 Grand Prix Reimb	2,895.50
541.3 Nationals & Jr. Nationals	588.50
Total 541 Athlete Reimbursement	7,034.00
551 USS Athlete Registration	
551.1 Athlete-Premium	46,916.00
551.2 Athlete-Seasonal	3,000.00
551.3 Athlete-Flex	1,040.00
551.4 Athlete-Outreach	90.00
Total 551 USS Athlete Registration	51,046.00
552 USS NonAthlete Reg	6,592.00
553 USS Club Registrations	560.00
554 Club Rebates	975.00
566 Insurance	306.00
568 Service Charge	19.00

Midwestern Swimming, Inc.

Profit and Loss

January 1 - July 19, 2021

	TOTAL
569 Returned Checks	5,000.00
571 Administration	1,517.00
571.1 Admin - Professional Fees	8,668.76
Total 571 Administration	10,185.76
572 Office Supplies	319.89
573 Admin Internet	779.88
575 Admin Postage	84.68
576 Admin Travel/Training	
576.1 Admin Travel-Mileage Reimburse	89.60
Total 576 Admin Travel/Training	89.60
578 Officials Expense	601.03
578.2 Meet Costs	44.10
Total 578 Officials Expense	645.13
581 Exec Secretary - Wage	11,537.43
582 Payroll Taxes	882.61
595 Miscellaneous Expense	383.00
596 BOD Meeting Expenses	51.23
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$115,334.83
NET OPERATING INCOME	\$6,333.76
NET INCOME	\$6,333.76

Midwestern Swimming, Inc.

Balance Sheet As of July 19, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	88,341.40
122 Savings Wells Fargo	65,102.04
124 CD FNBO	102,834.84
Bill.com Money Out Clearing	1,107.06
Total Bank Accounts	\$257,385.34
Total Current Assets	\$257,385.34
TOTAL ASSETS	\$257,385.34
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
201 Prepaid USS Registrations	16,666.00
2100 Payroll Liabilities	-1,556.61
211 Accrued PR Taxes	3,469.45
Total Other Current Liabilities	\$18,578.84
Total Current Liabilities	\$18,578.84
Total Liabilities	\$18,578.84
Equity	
3900 Retained Earnings	232,472.74
Net Income	6,333.76
Total Equity	\$238,806.50
TOTAL LIABILITIES AND EQUITY	\$257,385.34

Midwestern Swimming, Inc.

Budget vs. Actuals: 2021 Proposed Budget - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
420 Interest Income	4.38	25.00	-20.62	17.52 %
423 Zone Meet		5,600.00	-5,600.00	
425 Officials Income	764.71		764.71	
431 MWS LSC Long Course		18,666.00	-18,666.00	
432 MWS LSC Short Course	18,838.50	18,604.80	233.70	101.26 %
441 MWS Sanction Fee	3,571.50	1,591.20	1,980.30	224.45 %
442 MWS Splash Fee	26,617.50	55,080.00	-28,462.50	48.33 %
443 MWS Fines	100.00		100.00	
451 USS Athlete Membership	61,976.00	158,400.00	-96,424.00	39.13 %
452 USS Nonathlete Members	7,936.00	20,910.00	-12,974.00	37.95 %
453 USS Club Memberships	1,860.00	7,180.80	-5,320.80	25.90 %
Total Income	\$121,668.59	\$286,057.80	\$ -164,389.21	42.53 %
GROSS PROFIT	\$121,668.59	\$286,057.80	\$ -164,389.21	42.53 %
Expenses				
523 Zone Meet Exp		12,000.00	-12,000.00	
526 Diversity Support	1,247.86	2,000.00	-752.14	62.39 %
527 Safe Sport	47.96	200.00	-152.04	23.98 %
531 MWS LSC LongCourse		20,012.40	-20,012.40	
532 MWS LSC ShortCourse	17,547.80	19,951.20	-2,403.40	87.95 %
541 Athlete Reimbursement	7,034.00	15,000.00	-7,966.00	46.89 %
551 USS Athlete Registration	51,046.00	140,800.00	-89,754.00	36.25 %
552 USS NonAthlete Reg	6,592.00	20,000.00	-13,408.00	32.96 %
553 USS Club Registrations	560.00	2,400.00	-1,840.00	23.33 %
554 Club Rebates	975.00		975.00	
566 Insurance	306.00	320.00	-14.00	95.63 %
568 Service Charge	19.00	200.00	-181.00	9.50 %
569 Returned Checks	5,000.00		5,000.00	
571 Administration	10,185.76	13,000.00	-2,814.24	78.35 %
572 Office Supplies	319.89	750.00	-430.11	42.65 %
573 Admin Internet	779.88	400.00	379.88	194.97 %
574 Admin Phone		250.00	-250.00	
575 Admin Postage	84.68		84.68	
576 Admin Travel/Training	89.60		89.60	
578 Officials Expense	645.13	2,500.00	-1,854.87	25.81 %
579 USA Swim Conference Expenses		350.00	-350.00	
581 Exec Secretary - Wage	13,460.34	24,635.83	-11,175.49	54.64 %
582 Payroll Taxes	1,029.71		1,029.71	
589 LSC Awards Banquet		1,200.00	-1,200.00	
595 Miscellaneous Expense	383.00	150.00	233.00	255.33 %
596 BOD Meeting Expenses	51.23		51.23	
Unapplied Cash Bill Payment Expense	0.00		0.00	

Midwestern Swimming, Inc.

Budget vs. Actuals: 2021 Proposed Budget - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Expenses	\$117,404.84	\$276,119.43	\$ -158,714.59	42.52 %
NET OPERATING INCOME	\$4,263.75	\$9,938.37	\$ -5,674.62	42.90 %
NET INCOME	\$4,263.75	\$9,938.37	\$ -5,674.62	42.90 %