



Board of Directors Meeting

Sunday Nov 21, 2023 • 8:30 PM
Zoom Meeting – See Info Below

MEETING AGENDA

1. Welcome and Roll Call
2. Declaration of Conflict of Interest Statement
3. Review and Approve Sept 17, 2023 Meeting Minutes
4. Consent Agenda
 - Executive Secretary Report
 - Financial Reports
 - Registration Report
4. Old Business
 - Appointments to BOD
5. New Business
 - Set Price for All Stars
6. Adjournment

Join Zoom Meeting

<https://zoom.us/j/93026011293?pwd=WVBYcktXWm1Md1FqU0kreDZlZDhJdz09>

Meeting ID: 930 2601 1293

Passcode: 077130

One tap mobile

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+16699006833,,93026011293#,,,,*077130# US (San Jose)

General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	
Age Group Chair	Paige Skidmore
Treasurer	Stefanie Martinez
Finance Chair	Jeff Steiner
Safe Sport Chair	Aidan Cho
DEI Chair	Carol Olson
Coaches' Rep	
Sr Athlete Rep	Kate Novinski
Jr Athlete Rep	
At Large Athlete	
Delegate At Large	Sam Bach
Delegate At Large	Amber Bargstadt
Governance Chair	Starre Haney
Operational Risk	Lori Howard
Technical Chair	Erica Storms
Registration Chair	Leslie Mayo
Officials Chair	Dan Brailita
Past General Chair	Carol Olson
Executive Secretary	Betty Kooy



MINUTES DRAFT
DATE: 09/17/2023
TIME: 9:00 a.m.
LOCATION Papillion LaVista High School

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - Called to order – Betsy Purcell 9:10 a.m.
 - Purpose of Meeting: Regular BOD Meeting (instead of the scheduled Tuesday, Sept 19 meeting)
- Roll Call by sign-in
 - BOD Attendees: Betsy Purcell, Paige Skidmore, Carol Olson, Betty Kooy
 - HOD Committee Chairs/Coordinators Present: Starre Haney, Lori Howard, Erica Storms, Leslie Mayo,
 - BOD Absent: Toby Rees, Heather Farris, Jeff Steiner, Stefanie Martinez, Aidan Cho, Kate Novinski, Sam Bach, Amber Bargstadt
 - HOD Committee Chairs/Coordinators Absent: Dan Brailita
 - Guests: Addisyn Storms, Anthony Miles, Jimmy Parmenter, Kim Berndt
- Declaration of Conflict of Interest Statement: Read by Betsy Purcell; no declarations

Approval of Previous Minutes

- No corrections to minutes.
- Motion to Accept July Minutes – Carol Olson; Seconded, Lori Howard; Approved

Consent Agenda

- Documents – Discussion needed
 - Membership/Registration Coordinator Report
Noted trends from 2019-2023 – registration down from 2022
 - Executive Secretary
Noted lack of meet bids for 2024-2025; CBSC pool issues; Champ qual stds will remain as in 2023
 - Financial Reports
Reports to date September 14; noted pending income from PayPal for Swimposium
 - Safe Sport – as printed; noted SSRP trainings
 - Governance – mentioned nominations needed for Spring elections and positions available
- Motion to Accept Consent Agenda Items – Paige Skidmore; Seconded – Carol Olson; Approved

Current Business

- Appointments to BOD by Chair – not enough BOD present to vote; will vote via email?

Announcements and Information -

- Meeting dates:
3rd Tuesday of every other month – 8:30 p.m. via Zoom
Next BOD Meeting – Tuesday, November 21, 2023 – reports due November 17, 2023

Adjournment

- Time: 9:50: Motion to adjourn – Carol Olson; Seconded – Paige Skidmore; Passed
- Submitted by: Betty Kooy, Secretary



- **Sanctions/Meet Schedules--...**

Fall-Winter 2023-2024 –Fall/Winter 2023-2024 tentative schedule has been posted (schedule is always ‘tentative’). Most of the sanction applications and fees have been paid and flyers have been submitted. Betty has begun working through the winter meets (January – March). The CBSC December 16-17 meet will be held at Ralston High School with CBSC hosting.

MW 2024 Short Course Championship – Sanction Committee has accepted the March 8-10, 2024 for the Short Course Championship. Meet will be held at the Fremont YMCA. Sanction Committee plus advisors will work on format. It is recommended that qualifying times be SCY (auto), LCM (auto), and SCY (secondary). This will include the Long Course Auto which we did not include last year.

MW 2024-2025 Bids – A call was put out for Summer 2024 and Fall/Winter 2024-2025 bids with bids requested to be received by the Office by May 15, 2023. Bids are coming in. Reminders were sent – **not enough bids yet**. Reminders will be sent again.

MW Championship Qualifying Standards – The Sanction Committee is still looking at updating the formula for the qualifying standards for MW Championship meets. Covid and other issues have made the previous formula unworkable. **MW will use the 2023 stds for the 2024 Championships.**
- **All Star Meet:** The 2024 All Star meet is one week earlier this year. Application is waiting on the setting of the cost for the All Star meet. The recommended cost is now \$125.00 (over the \$110 that was in the budget) as an additional coach is recommended along with the purchase of a hoodie rather than shorts). Eric Samson will be head coach.
- **Athlete Reimbursement and Outreach Reimbursement** –.Reimbursement requests for national meets now have an online form and so far it is working well. To date, \$14,625.00 has been sent to athletes for the US Open, Winter Juniors, the Reg 8 Sectional meets, Westmont TYR Pro meet, and the CZ Open Water Championship, Futures, and Summer Juniors. \$722.63 has been distributed for Outreach Reimbursement (should be more requesting reimbursement). The figures for these two programs are based on September 1, 2022 – August 31, 2023. GoogleForms for both Athlete Reimbursement and Outreach Reimbursement have been posted and distributed to clubs. Several Outreach forms have been received for athletes that are not currently Outreach. Those requests have been denied. Clubs with issues have been notified. Athletes need to be REGISTERED as Outreach at the time of the meet to be eligible for reimbursement. A different link is needed for Outreach registration.
- **Swimposium:** The MW Swimposium was held the weekend of September 15-17 at Papillion LaVista High School. Approximately 130 athletes signed up for the clinics and 99 athletes competed in the meet held on Sunday. Income for the event was \$13,946.19 and expenses totaled \$14,721.73 to date.
- **High School Swimming:** The Iowa Girls have completed their HS season and the IA Boys swim and NE are now in their season. Times for the IA Girls Regional meets have been integrated into the MW databases. We are waiting for the IA Girls State results. There will be several ‘observed’ meets including the conference (regionals in IA) and state meets. Times from the observed meets will go into the MW databases and SWIMS providing the athlete is registered at the time of the swim (those 18 yrs old MUST have a current APT for times to count).



To: MWS Board of Directors

From: Leslie Mayo, Membership/Registration Coordinator

Date: November 18, 2023

	2023 Membership * September 1, 2022 – August 31, 2023	2023 Membership September 1, 2022 – November 17, 2022	2024 Membership September 1, 2023 – November 17, 2023	2023 vs. 2024 Registrations
Member Clubs/ Organizations	30	11 / 0	15 / 1	+ 4 / +1
Premium Athletes - Renew	1,558	765	651	- 114
Premium Athletes - New	447	318	311	- 7
Premium Athletes - Upgrade	49	5	11	+ 6
Flex Athletes - Renew	90	36	27	- 9
Flex Athletes - New	204	86	110	+ 24
Outreach Athletes - Renew	21	15	17	+ 2
Outreach Athletes - New	16	10	10	0
Seasonal Athletes - Renew	51	0	0	0
Seasonal Athletes - New	38	0	0	0
Athletes - Total	2,474	1,235	1,137	- 98
Administrator	47	18	29	+ 11
Coach / Jr Coach / Provisional Coach	204 / 34 / x	58 / 14 / x	69 / 5 / 1	+ 11 / -9 / +1
Official / Apprentice	121 / 13	54 / 7	51 / 3	- 3 / -4
Other	59	23	11	- 12
Total Members	2,967	1,412	1,322	- 90

* The numbers for the respective membership years are the final numbers for that completed season.

Additional Registration Information

As of 11/17/23 MW Swimming has nine (9) Athlete Club transfer fee invoices still outstanding for non-payment.

As of 11/17/23, Eleven (11) MW Clubs have fully completed the 2024 Club registration process, which includes completing the USA-S club registration within the club's SWIMS portal AND paying the MW registration fee. Of the eleven clubs, six have completed the MW Club information GoogleForm.

<https://forms.gle/mufu83VsbqT7VJP9>

- Fourteen (14) clubs have yet to complete their 2024 Club registrations with USA Swimming.
- Sixteen (16) clubs have not paid the MWS LSC Club registration fee.

2024 Club Registration Fee (*per MWS Policies & Procedures 4.10.1*): \$250.00 Total (\$70 to USA Swimming + \$180 to MW Swimming).

Teams hosting meets in January were informed in email that the deadline to complete registration and payment to MW by November 30th. All other clubs, registration and payments due no later than Sunday, December 31.

Late Club Registration/ Payment: After December 1 for January meet hosts / December 31 for all others the club registration total increases to \$300.00 (\$70 to USA Swimming paid online + \$230 to Midwestern Swimming paid by check).

Midwestern Swimming, Inc.

Balance Sheet

As of November 19, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	95,933.08
122 Savings Wells Fargo	65,135.74
124 CD FNBO	116,243.50
129 PayPal Account	0.00
Bill.com Money Out Clearing	0.00
Total Bank Accounts	\$277,312.32
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
119 close out of investments	0.00
410 Kirkpatrick Pettis	0.00
412 American Express	0.00
414 Dain Rauscher	0.00
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$277,312.32
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$277,312.32
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
209 Credit Card - Scot Sorensen	0.00

Midwestern Swimming, Inc.

Balance Sheet

As of November 19, 2023

	TOTAL
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	10.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	1,299.32
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$1,309.32
Total Current Liabilities	\$1,309.32
Total Liabilities	\$1,309.32
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	271,913.24
Net Income	4,089.76
Total Equity	\$276,003.00
TOTAL LIABILITIES AND EQUITY	\$277,312.32

Midwestern Swimming, Inc.
Budget vs. Actuals: 2023 Budget - FY23 P&L
January - December 2023

	Actual	Budget	Total over Budget	% of Budget
Income				
420 Interest Income	62.44	25.00	37.44	249.76%
421 All Star Meet	7,615.95	5,400.00	2,215.95	141.04%
423 Zone Meet	6,161.66	4,400.00	1,761.66	140.04%
424 Other Age Group income			0.00	
424.1 Swimposium Revenue	13,366.82		13,366.82	
Total 424 Other Age Group income	\$ 13,366.82	\$ 0.00	\$ 13,366.82	
425 Officials Income	1,125.00		1,125.00	
431 MWS LSC Long Course	32,427.50	32,000.00	427.50	101.34%
432 MWS LSC Short Course	37,946.00	35,000.00	2,946.00	108.42%
441 MWS Sanction Fee	4,050.00	3,250.00	800.00	124.62%
442 MWS Splash Fee	52,138.00	80,000.00	-27,862.00	65.17%
442.1 Splash Fee - SC Championships	4,452.50		4,452.50	
442.3 Splash Fee - Squad/Dual/Single Session	400.00		400.00	
Total 442 MWS Splash Fee	\$ 56,990.50	\$ 80,000.00	-\$ 23,009.50	71.24%
443 MWS Fines	600.00		600.00	
451 USS Athlete Membership	15.00	17,664.00	-17,649.00	0.08%
451.1 Athlete-Premium	12,085.44		12,085.44	
451.2 Athlete-Seasonal	591.36		591.36	
451.3 Athlete-Upgrade	998.40		998.40	
451.31 Athlete-Flex	1,497.60		1,497.60	
451.4 Athlete-Outreach	1,110.00		1,110.00	
451.5 Athlete-Txfr	290.00		290.00	
451.6 LateRegFee	45.00		45.00	
Total 451 USS Athlete Membership	\$ 16,632.80	\$ 17,664.00	-\$ 1,031.20	94.16%
452 USS Nonathlete Members		2,600.00	-2,600.00	0.00%
452.1 Non-Athlete Coach	1,349.76		1,349.76	
452.2 Non-Athlete Official	545.28		545.28	
452.3 Non-Athlete Administrator	187.20		187.20	
452.4 Other	244.80		244.80	
Total 452 USS Nonathlete Members	\$ 2,327.04	\$ 2,600.00	-\$ 272.96	89.50%
453 USS Club Memberships	5,040.00	5,040.00	0.00	100.00%
489 LSC Awards Banquet Income		2,500.00	-2,500.00	0.00%
490 Coaches Clinic Income		2,500.00	-2,500.00	0.00%
495 Miscellaneous Income	144.60		144.60	
Total Income	\$ 184,490.31	\$ 190,379.00	-\$ 5,888.69	96.91%
Gross Profit	\$ 184,490.31	\$ 190,379.00	-\$ 5,888.69	96.91%
Expenses				
521 All Star Meet Exp	14,437.05	14,000.00	437.05	103.12%
522 Clinics/Workshops Exp	819.86		819.86	
523 Zone Meet Exp	17,966.81	15,000.00	2,966.81	119.78%
523.1 Zone Open Water	1,096.73	2,000.00	-903.27	54.84%
Total 523 Zone Meet Exp	\$ 19,063.54	\$ 17,000.00	\$ 2,063.54	112.14%
524 Other Age Group Expense			0.00	
524.1 MWS Swimposium	10,731.89		10,731.89	
Total 524 Other Age Group Expense	\$ 10,731.89	\$ 0.00	\$ 10,731.89	
526 Diversity Support		12,500.00	-12,500.00	0.00%
526.1 Outreach Meet Support	713.86		713.86	

Total 526 Diversity Support	\$	713.86	\$	12,500.00	-\$	11,786.14	5.71%
527 Safe Sport		600.00		2,500.00		-1,900.00	24.00%
528 Athlete Leadership Committee		359.49		250.00		109.49	143.80%
531 MWS LSC LongCourse		32,791.70		26,000.00		6,791.70	126.12%
532 MWS LSC ShortCourse		37,923.07		28,000.00		9,923.07	135.44%
541 Athlete Reimbursement				22,000.00		-22,000.00	0.00%
541.1 Sectional & Open Water		6,600.00				6,600.00	
541.2 TYR Pro/Futures		2,800.00				2,800.00	
541.3 Nat, Jr Nat, Open, Int Trials		2,625.00				2,625.00	
Total 541 Athlete Reimbursement	\$	12,025.00	\$	22,000.00	-\$	9,975.00	54.66%
554 Club Rebates				1,500.00		-1,500.00	0.00%
566 Insurance		356.00		320.00		36.00	111.25%
567 Repairs		64.20				64.20	
568 Service Charge		3.50		100.00		-96.50	3.50%
571 Administration		319.21		1,800.00		-1,480.79	17.73%
571.1 Admin - HBE Monthly		6,272.02		10,000.00		-3,727.98	62.72%
571.2 Admin-Intuit		1,368.00				1,368.00	
571.3 Admin-Tax/Audit		3,450.00				3,450.00	
Total 571 Administration	\$	11,409.23	\$	11,800.00	-\$	390.77	96.69%
572 Office Supplies		543.51		500.00		43.51	108.70%
573 Admin Internet-Google/Constant Contact		535.88		840.00		-304.12	63.80%
574 Admin Office Internet		599.94		200.00		399.94	299.97%
575 Admin Postage				100.00		-100.00	0.00%
576 Admin Travel/Training						0.00	
576.1 Admin Travel-Mileage Reimburse		406.10		500.00		-93.90	81.22%
Total 576 Admin Travel/Training	\$	406.10	\$	500.00	-\$	93.90	81.22%
577 National Workshop/Bus Mtg				8,000.00		-8,000.00	0.00%
577.2 Travel & Hotel		2,567.25				2,567.25	
577.3 Meals & Incidentals		1,007.05				1,007.05	
Total 577 National Workshop/Bus Mtg	\$	3,574.30	\$	8,000.00	-\$	4,425.70	44.68%
578 Officials Expense		58.05		6,500.00		-6,441.95	0.89%
578.1 Evaluator & Certification		1,272.35				1,272.35	
578.2 Meet Costs-Shirts/NameTags		2,909.44				2,909.44	
578.3 Officials Reimbursement		1,440.67				1,440.67	
578.4 Champ Ref/Admin Lodging		1,146.46				1,146.46	
Total 578 Officials Expense	\$	6,826.97	\$	6,500.00	\$	326.97	105.03%
579 USA Swim Conference Expenses				500.00		-500.00	0.00%
581 Exec Secretary - Wage		24,475.00		26,700.00		-2,225.00	91.67%
582 Payroll Taxes		1,872.34				1,872.34	
589 LSC Awards Banquet				5,500.00		-5,500.00	0.00%
589.2 Awards		1,792.65				1,792.65	
Total 589 LSC Awards Banquet	\$	1,792.65	\$	5,500.00	-\$	3,707.35	32.59%
590 Coaches Clinic				5,000.00		-5,000.00	0.00%
592 Social Media/Advertising				1,200.00		-1,200.00	0.00%
595 Miscellaneous Expense		860.06		500.00		360.06	172.01%
596 BOD Meeting Expenses		10.62		250.00		-239.38	4.25%
Unapplied Cash Bill Payment Expense		0.00				0.00	
Total Expenses	\$	182,795.76	\$	192,260.00	-\$	9,464.24	95.08%
Net Operating Income	\$	1,694.55	-\$	1,881.00	\$	3,575.55	-90.09%
Net Income	\$	1,694.55	-\$	1,881.00	\$	3,575.55	-90.09%

Midwestern Swimming, Inc.
Profit and Loss
January 1 - November 19, 2023

	Total
Income	
420 Interest Income	62.44
421 All Star Meet	7,615.95
423 Zone Meet	6,161.66
424 Other Age Group income	
424.1 Swimposium Revenue	13,366.82
Total 424 Other Age Group income	\$ 13,366.82
425 Officials Income	1,125.00
431 MWS LSC Long Course	32,427.50
432 MWS LSC Short Course	37,946.00
441 MWS Sanction Fee	4,050.00
442 MWS Splash Fee	52,138.00
442.1 Splash Fee - SC Championships	4,452.50
442.3 Splash Fee - Squad/Dual/Single Session	400.00
Total 442 MWS Splash Fee	\$ 56,990.50
443 MWS Fines	600.00
451 USS Athlete Membership	15.00
451.1 Athlete-Premium	12,085.44
451.2 Athlete-Seasonal	591.36
451.3 Athlete-Upgrade	998.40
451.31 Athlete-Flex	1,497.60
451.4 Athlete-Outreach	1,110.00
451.5 Athlete-Txfr	290.00
451.6 LateRegFee	45.00
Total 451 USS Athlete Membership	\$ 16,632.80
452 USS Nonathlete Members	
452.1 Non-Athlete Coach	1,349.76
452.2 Non-Athlete Official	545.28
452.3 Non-Athlete Administrator	187.20
452.4 Other	244.80
Total 452 USS Nonathlete Members	\$ 2,327.04
453 USS Club Memberships	5,040.00
495 Miscellaneous Income	144.60
Total Income	\$ 184,490.31
Gross Profit	\$ 184,490.31
Expenses	
521 All Star Meet Exp	14,437.05
522 Clinics/Workshops Exp	819.86
523 Zone Meet Exp	17,966.81
523.1 Zone Open Water	1,096.73
Total 523 Zone Meet Exp	\$ 19,063.54
524 Other Age Group Expense	
524.1 MWS Swimposium	10,731.89
Total 524 Other Age Group Expense	\$ 10,731.89
526 Diversity Support	

526.1 Outreach Meet Support		713.86
Total 526 Diversity Support	\$	713.86
527 Safe Sport		600.00
528 Athlete Leadership Committee		359.49
531 MWS LSC LongCourse		32,791.70
532 MWS LSC ShortCourse		37,923.07
541 Athlete Reimbursement		
541.1 Sectional & Open Water		6,600.00
541.2 TYR Pro/Futures		2,800.00
541.3 Nat, Jr Nat, Open, Int Trials		2,625.00
Total 541 Athlete Reimbursement	\$	12,025.00
566 Insurance		356.00
567 Repairs		64.20
568 Service Charge		3.50
571 Administration		319.21
571.1 Admin - HBE Monthly		6,272.02
571.2 Admin-Intuit		1,368.00
571.3 Admin-Tax/Audit		3,450.00
Total 571 Administration	\$	11,409.23
572 Office Supplies		543.51
573 Admin Internet-Google/Constant Contact		535.88
574 Admin Office Internet		599.94
576 Admin Travel/Training		
576.1 Admin Travel-Mileage Reimburse		406.10
Total 576 Admin Travel/Training	\$	406.10
577 National Workshop/Bus Mtg		
577.2 Travel & Hotel		2,567.25
577.3 Meals & Incidentals		1,007.05
Total 577 National Workshop/Bus Mtg	\$	3,574.30
578 Officials Expense		58.05
578.1 Evaluator & Certification		1,272.35
578.2 Meet Costs-Shirts/NameTags		2,909.44
578.3 Officials Reimbursement		1,440.67
578.4 Champ Ref/Admin Lodging		1,146.46
Total 578 Officials Expense	\$	6,826.97
581 Exec Secretary - Wage		22,250.00
582 Payroll Taxes		1,702.13
589 LSC Awards Banquet		
589.2 Awards		1,792.65
Total 589 LSC Awards Banquet	\$	1,792.65
595 Miscellaneous Expense		860.06
596 BOD Meeting Expenses		10.62
Unapplied Cash Bill Payment Expense		0.00
Total Expenses	\$	180,400.55
Net Operating Income	\$	4,089.76
Net Income	\$	4,089.76

Fall 2023 Midwestern Swimming Proposed Board Appointments

Re-appointments:

Registration – Leslie Mayo, ACE (non-voting)

Safe Sport – Aidan Cho, SCSC (voting)

Appointments for open positions:

Senior Chair – David Nelson, Norfolk (1 yr) (voting)

Coach Rep – Jay Thiltgen, GOAL (1 yr) (voting)

Junior Athlete Rep – Addisyn Storms, MAC (voting)

At Large Athlete – Aidin Kolb, LSS (voting)

HOD Athletes at Large:

Evan Click, SCSC

Mai Jacobo, HUSKr

Grace Everet, ACE

Athletes available for committees:

Abby Barry, ACE

Elizabeth Blakely, ACE

Governance Committee:

Starre Haney - 2026 (current)

Toby Rees – 2024 (current)

Kathy Lydiatt – 2025 (UN) to complete Niki Schlegelmilch's position

Sanction Committee:

Betsy Purcell *

David Nelson *

Paige Skidmore *

Erica Storms

Jay Thiltgen

(*BOD position mandated by Bylaws – GC, Senior, Age Group)

Appointed to Officials Committee

Steve Kidder (Omaha position 1 year to finish Dan Brailita's term – Dan now Chair)

Committee to look at the 2024-2025 Championship Meet Schedules

All members of the Sanction Committee

Patrick Rowan

Jimmy Parmenter

1. ,
 November 18, 2023 at 12:40:56 PM
 Change of language from
 'swimmer' to "Athlete" is in line
 with USA Swimming language

2. ,
 November 18, 2023 at 12:45:21 PM
 INSERT Adult (18+) Athlete with
 missing APT
 The proposed change reflects the
 situation where an adult athlete
 has let their registration become
 invalid in competition per the meet
 recon and has not resolved the
 situation by the first day of
 competition.

The fine structure matches that of
 fines for coach with expired

3. ,
 November 18, 2023 at 12:58:29 PM
 Renumbering due to addition of
 proposed fine category

4. ,
 November 18, 2023 at 12:59:22 PM
 Renumbering due to addition of
 proposed fine category

Motion:

I move to amend the current Fines and Penalties for Improperly Registered Member (4.10.3.1 - 4.10.3.3) to include fine category for Adult (18+) Athletes with missing APT.

Proposed Changes

4.10.3. Fines and Penalties for Improperly Registered Members:

All fines are due within 30 days of notification unless proof of non-violation is proved to the Membership/Registration Chair or an appeal has been filed with the MWS Board of Review.

Failure to pay will jeopardize membership status with USA Swimming and MWS

4.10.3.1. Unregistered swimmer Athlete	1	\$250.00
4.10.3.2. Adult (18+) Athlete with missing APT		
First Offense	2	\$100.00
Second Offense (recurrence within three-year period)		\$250.00
Third Offense (recurrence within three-year period)		\$500.00
4.10.3.2 4.10.3.3 Coach with expired certifications		
First Offense	3	\$100.00
Second Offense (recurrence within three-year period)		\$250.00
Third Offense (recurrence within three year period)		\$500.00
4.10.3.3 4.10.3.4 Unregistered coach		
First Offense	4	\$250.00
Second Offense (recurrence within three-year period)		\$500.00
Third Offense (recurrence within three year period)		\$1,000.00