



House of Delegates Meeting

Saturday, April 17, 2021 • 1:00 PM
Zoom Meeting – See Attached Link

MEETING AGENDA

1. Welcome and Roll Call
2. Declaration of Conflict of Interest Statement
3. Review and Approve Meeting Minutes
4. Consent Agenda
 - Membership/Registration Coordinator Report
 - Executive Secretary Report
4. Current Business
 - Finance Update
 - Meet Sanctions Update
 - Safe Sport Update
 - Election of Officers
5. Announcements/Information
6. Adjournment

Betsy Purcell is inviting you to a scheduled Zoom meeting.

Topic: Midwestern Swimming House of Delegates

Time: Apr 17, 2021 01:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/94836518948?pwd=RVdRSUhLWG1lZHF5QmtUbKZMQzdtZD09>

Meeting ID: 948 3651 8948

Passcode: 574991

One tap mobile

+13462487799,,94836518948#,,,,*574991# US (Houston)

+16699009128,,94836518948#,,,,*574991# US (San Jose)

General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	Jimmy Parmenter
Age Group Chair	Emma McEntarffer
Secretary (Staff – Non Voting)	Betty Kooy
Treasurer	Stefanie Martinez
Registration	Scot Sorensen
Finance Chair	Tony Storer
Technical Chair	Jay Thiltgen
Official Chair	Steve Marchitelli
Operational Risk	Lori Howard
Coaches' Rep	Katherine Anglin
Athlete Representative (Sr)	Martha Walstad
Athlete Representative (Jr)	Diana Brailita
At Large Athlete Representative	Maris Grabill
Safe Sport Chair	Aidan Cho
Delegate At Large	Jeff Nelson
Delegate At Large	Debra Pearson
Delegate At Large	Sam Bach
Executive Secretary	Betty Kooy
Governance Chair – Non Voting	Carol Olson
DEI Chair - Non Voting	Thor Larson



DATE: 10/18/20

TIME: 2:30 p.m.

LOCATION Zoom Meeting

Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Fall Meeting
- Roll Call – Taken by online sign-in. Attendees:
 - BOD Members: Betsy Purcell, Toby Rees (SCSC), Jimmy Parmenter (BT), Stefanie Martinez, Scot Sorensen, Tony Storer, Jay Thiltgen, Steve Marchitelli, Lori Howard, Aidan Cho, Katherine Anglin (MAC), Marti Walstad, Jeff Nelson, Marcus Bach (HLA), Debra Pearson (CBSC), Betty Kooy
Absent: Emma McEntarffer, Diana Bralita, Maris Grabill
 - HOD Members: Thor Larson-ISWM, DEI, Carol Olson-Governance, Grace Thiltgen-HOD Athlete, Tim Uehling-ACE, Doug Thayer-BSC, Becky Yungbluth-GOAL, Chris Hansen GNST, Nikki Sheets-LSS, Lori von Scheliha NA, Drew Butler-OSF, Trent Stanley SCH, Mike Nobiling-SST,
Clubs not represented: BARR, BCST, FAST, HYAC, HG, HUSK, KYT, LIFE, LYD, NEB, NYA, OMA,PSC, SCM, SLS
HOD Athlete Delegates absent: Isabelle Berlin, Ashton Bailey, Emily Licht, Lily Cunningham, Hannah Hailu
- Declaration of Conflict of Interest Statement – Betsy Purcell; no conflicts announced.
- Agenda Review – no additions to agenda

Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes-Jimmy Parmenter; Seconded-Thor Larson; Approved

Consent Agenda

- Documents
 - Executive Secretary - posted with meeting documents
 - Membership/Registration – posted with meeting documents
 - Safe Sport – posted with meeting documents
- Motion to Accept –Thor Larson; Seconded – Debra Pearson; Accepted

Current Business: Review of Current Events

- Financials – Tony Storer
 - Balance Sheet – shows a good base of assets in CDs etc; \$2000-\$3000 expenses per month fixed; memberships will be coming in for 2021 and expenses going out (October 10 – will be June 1, 2020 – September 30, 2020); very little splash income; will show more loss going forward
 - Budget – difficult to look at because everything is not normal; no athlete travel, no officials travel, no convention expenses but no income either; Finance Committee will meet soon to evaluate the budget and make some recommendations going forward for 2021; savings funds are available; there are fixed costs and splash fees will be less
 - Finance Committee Meeting
 - Besides budget, committee will look at Athlete Reimbursement; meets are more local with less travel
- Sanction Updates
 - USA Swimming lifted requirements limiting clubs to staying within own LSC

MW HOD Minutes – 10/18/2020

- MW still not sanctioning any large invites at this time
- Template developed by MW is being used; sanction requests are reviewed on a case-by-case basis, requiring all local, county, and state jurisdiction rules be followed.
- Approximately 20 meets (mostly squad, dual, 3-4 team invites) are planned through December; more coming
- Zoom Licenses
 - Reminder to make request through the LSC office and pay the LSC office by November 15, 2020

Election – Administrative Review Board

- Carol Olson (Governance Committee Chair) presented three names for the Midwestern Administrative Review Board; term of office normally two years; will be asked to serve one (1) year and election for this board will be held in the odd years going forward
 - Slate presented: Bill Haney, Dan Brailita, Gary Olson
 - Motion to accept the three by Jimmy Parmenter; Seconded by Debra Pearson; Accepted
 - Noted that an athlete will still need to be appointed to the Review Board

General Announcements and Information

- Junior Meets – to be held December 1-13 at several different sites; Time qual: Futures + 1%
 - Des Moines
 - Kansas City – December 4-6;
 - Club travel – decisions regarding site by club?
 - Question: Are these options sufficient or should MW plan own? Consensus – sufficient
 - Approximately 50 MW athletes qualified using the Futures + 1%
- US Open – November 12-14, 2020; Varied sites
 - Des Moines – OME is open for entry
- Officials – Concern for numbers working meets
 - Need to make decisions regarding optimum number of officials; Officials' Committee to recommend
 - Push masks, electronic whistles
 - Correct unseemly behavior on the spot
 - Radio licenses – Officials have budgeted funds (Steven Marchitelli request)
 - Recommend ref and starter on opposite sides of pool
 - Recommend sharing ideas/best practices
 - Do the best we can
- Contact (from outside MW) of BOD regarding MW hosting meets considering current health concerns
 - Sanction Committee will respond
 - May pull sanctions if directives/requirements are not being followed
 - Dan Brailita (physician, epidemiologist, official) – very concerned; must follow ALL precautions
 - May make adjustments to MIDWESTERN requirements re masks, spectators, etc; live stream meets
 - Police ourselves; do our best to keep athletes safe and healthy

Adjournment

- Motion to adjourn – Steve Marchitelli; Seconded – Thor Larson; Approved.
- Time – 3:10 p.m.
- Submitted by: Betty Kooy, Executive Secretary



HOD Report
Executive Secretary
April 17, 2021

- **Sanctions/Meet Schedules**—Sanction committee put together 7 meets for the End of Season. The 8 & Under Finale had 63 swimmers which was a great showing consider the numbers of 8 & Unders currently registered (only 167). The Senior Championship had 208 swimmers at Millard for a Timed Final meet. GOAL was the top point earner. Three Area Challenge Meets were held (Council Bluffs, Lincoln, Hastings – with a total of 587 swimmers between the three meets. Two 14 & Under Championship meets are being held (to be scored together) in Ralston and Lincoln with a total of 293 swimmers between the two sites. A B secondary time was added to the championship meets. Several were eliminated from the Senior meet. No 14 & Under swimmer was eliminated. We used the B secondary time as the entry time rather than the A Automatic which remained at the 2020 qualifying time.
Host payments – Fees for the championship meets were received by the MW office and proceeds after MW expenses and have been forwarded to all three meet hosts. Numbers for the three meets totaled 501; numbers for the 2019 short course championship was 623 - down about 20% which is approximately the percentage of registration numbers that MW is down from 2019.
Awards were done for the 14 & U meets by Betsy and awards are currently being distributed.
Requests for Summer meets – We currently have requests for 16 meets going forward from April 1. Several have been sanctioned. Not all of the meets are LCM. Not all of the requesting hosts have everything nailed down. We are still following USA Swimming Covid protocols for the meets through August. Rather than having one committee meeting, the meets are being reviewed by the committee as we receive all of the information and then being sanctioned. We are encouraging any type of meet that can be safely held.
Long Course Championship – Jimmy has been working on qualifying times for the LC Championship keeping the Automatic times at the 2019 Qual time and working on a B Secondary time. We do not currently have a host and we do not know that the number limitations will be for any possible facility.
- **Sectionals:** Midwestern had 52 athletes at the Region VIII Sectional meet in Jenks OK. The Spring 18 & Under TYR meet will have 4 sites, with MW assigned to Des Moines. Qualifying times for the TYR meets are 2019 Winter Junior Qual times. If the meets do not fill, they will be opened to those with Futures times.
Summer 2021 – Meet will be in either Columbia or Shawnee Mission, dependent on capacity and perhaps need to use both facilities to accommodate USA Swimming recommendations of 250 females and 250 males. The meet will be closed to the Central Zone South Section only (Region VIII). Fees will be the same as spring. Time standards may be adjusted to account for 500 athletes.
Dates for 2022 – March 10-13, 2022 and July 13-16, 2022 – with BOTH meets being LONG COURSE
Long Course Senior Circuit – Four meets being added in 2022 – Oct/Nov – Jenks; Dec – MV; Jan – OZ, Feb - AR
- **Zones:** Tentatively MW will attend the Central Zone meet in Westmont, IL. This meet is a ‘family travel’ meet for MW. The qualifying times will be the 2021-2024 AAA standard with the qualifying period dating back to the 2019 Zone meet (August 8, 2019 to August 1, 2021). CZ is looking at modifying the format of the meets to 3 days and actually looking backwards to some previous formats that may work better during the pandemic.
- **Trials:** Many of the MW Board and other MW volunteers are gearing up for Trials which will be swum in two Waves, eliminating the Omaha Cup, which is a big disappointment to Midwestern. But we do understand the Covid-19 dilemma. Several extra days have been added, so we are looking forward to spending a lot of time at the CHI Health Center in Omaha.



To: MWS Board of Directors

From: Scot Sorensen, Membership/Registration Coordinator

Date: April 14, 2021

	2021 Membership June 1, 2020 – April 10, 2021	2020 Membership September 1, 2019 – April 10, 2020	Increase / Decrease
Year Round Clubs	30	31	- 1
Year-Round Athletes - Renew	1,576	1,810	- 234
Year-Round Athletes - New	340	468	- 128
Seasonal Athletes – Renew	5	0	+ 5
Seasonal Athletes - New	4	0	+ 4
Flex Athletes – Renew	87	68	+ 19
Flex Athletes - New	34	43	- 9
Flex Athletes - Upgrade	15	12	+ 3
Outreach Athletes - Renew	34	41	- 7
Outreach Athletes - New	5	15	- 10
Athletes - Total	2,085	2,445	- 360
NATH Members	339	316	+ 23

- PSC has not renewed 2021 club membership.
- The Rules and Regulations for Swim Coaches test will be unavailable from April 15-30. The officials' online tests will also be unavailable on these dates. All of these tests are being updated to allow for the May 1st rule changes.
- USA Swimming has published an updated list of CPR/AED and Safety Training for Swim Coaches In-Water Skills Checklist approved providers. These updates are the result of a six-month review conducted by USA Swimming's Operational Risk Committee, in consultation with the American Red Cross, the purpose of which is to ensure the safety of USA Swimming member athletes and provide for consistency amongst curriculums. In order to be an approved provider, the certifying organization must issue either American Red Cross or American Heart Association certificates or be deemed equivalent by either the American Red Cross or the American Heart Association. Organizations which do not provide such certificates or are not deemed to be equivalent will no

longer be approved providers for the purpose of USA Swimming safety training requirements. Online-only curriculums will no longer be approved.

The updated list of approved CPR/AED providers can be located:

<https://www.usaswimming.org/docs/default-source/coaching-resourcesdocuments/coach-membership-requirements/coach-requirements-3-9-20.pdf>.

The updated skills checklist for In-water Safety Training for Swim Coaches providers can be located:

<https://www.usaswimming.org/docs/default-source/coaching-resourcesdocuments/coach-membership-requirements/safety-training-for-swim-coaches-skill-sheet534c59fa6cbc6a0a9b57ff00009030c2.pdf>.

These two lists are also posted on the MW registration website. These changes are effective immediately.

Midwestern Swimming, Inc.

Balance Sheet
As of April 14, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	104,591.13
122 Savings Wells Fargo	65,102.04
124 CD FNBO	102,834.84
Bill.com Money Out Clearing	1,107.06
Total Bank Accounts	\$273,635.07
Total Current Assets	\$273,635.07
TOTAL ASSETS	\$273,635.07
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
201 Prepaid USS Registrations	15,957.00
211 Accrued PR Taxes	1,734.73
Total Other Current Liabilities	\$17,691.73
Total Current Liabilities	\$17,691.73
Total Liabilities	\$17,691.73
Equity	
3900 Retained Earnings	232,472.74
Net Income	23,470.60
Total Equity	\$255,943.34
TOTAL LIABILITIES AND EQUITY	\$273,635.07

Midwestern Swimming, Inc.

Profit and Loss

January 1 - April 14, 2021

	TOTAL
Income	
420 Interest Income	2.15
425 Officials Income	741.17
432 MWS LSC Short Course	18,838.50
441 MWS Sanction Fee	3,221.50
442 MWS Splash Fee	15,699.50
442.1 Splash Fee - SC Championships	1,898.00
Total 442 MWS Splash Fee	17,597.50
451 USS Athlete Membership	
451.1 Athlete-Premium	43,480.00
451.3 Athlete-Upgrade	-2.00
451.31 Athlete-Flex	1,020.00
451.4 Athlete-Outreach	80.00
451.5 Athlete-Txfr	360.00
Total 451 USS Athlete Membership	44,938.00
452 USS Nonathlete Members	6,424.00
453 USS Club Memberships	1,860.00
Total Income	\$93,622.82
GROSS PROFIT	\$93,622.82
Expenses	
526 Diversity Support	
526.1 Outreach Meet Support	1,112.10
Total 526 Diversity Support	1,112.10
532 MWS LSC ShortCourse	6,425.90
541 Athlete Reimbursement	
541.1 Sectional & Sr. Zone Reimburse	2,450.00
541.2 Grand Prix Reimb	1,450.00
541.3 Nationals & Jr. Nationals	400.00
Total 541 Athlete Reimbursement	4,300.00
551 USS Athlete Registration	
551.1 Athlete-Premium	37,120.00
551.3 Athlete-Flex	310.00
551.4 Athlete-Outreach	80.00
Total 551 USS Athlete Registration	37,510.00
552 USS NonAthlete Reg	5,312.00
553 USS Club Registrations	560.00
566 Insurance	306.00
568 Service Charge	15.50
569 Returned Checks	5,000.00

Midwestern Swimming, Inc.

Profit and Loss

January 1 - April 14, 2021

	TOTAL
571 Administration	1,110.00
571.1 Admin - Professional Fees	1,188.79
Total 571 Administration	2,298.79
572 Office Supplies	43.85
573 Admin Internet	389.94
578 Officials Expense	601.03
578.2 Meet Costs	44.10
Total 578 Officials Expense	645.13
581 Exec Secretary - Wage	5,768.70
582 Payroll Taxes	441.31
595 Miscellaneous Expense	23.00
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$70,152.22
NET OPERATING INCOME	\$23,470.60
NET INCOME	\$23,470.60

Midwestern Swimming, Inc.

Budget vs. Actuals: 2021 Proposed Budget - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
420 Interest Income	2.15	25.00	-22.85	8.60 %
423 Zone Meet		5,600.00	-5,600.00	
425 Officials Income	741.17		741.17	
431 MWS LSC Long Course		18,666.00	-18,666.00	
432 MWS LSC Short Course	18,838.50	18,604.80	233.70	101.26 %
441 MWS Sanction Fee	3,221.50	1,591.20	1,630.30	202.46 %
442 MWS Splash Fee	15,699.50	55,080.00	-39,380.50	28.50 %
442.1 Splash Fee - SC Championships	1,898.00		1,898.00	
Total 442 MWS Splash Fee	17,597.50	55,080.00	-37,482.50	31.95 %
451 USS Athlete Membership		158,400.00	-158,400.00	
451.1 Athlete-Premium	43,480.00		43,480.00	
451.3 Athlete-Upgrade	-2.00		-2.00	
451.31 Athlete-Flex	1,020.00		1,020.00	
451.4 Athlete-Outreach	80.00		80.00	
451.5 Athlete-Txfr	360.00		360.00	
Total 451 USS Athlete Membership	44,938.00	158,400.00	-113,462.00	28.37 %
452 USS Nonathlete Members	6,424.00	20,910.00	-14,486.00	30.72 %
453 USS Club Memberships	1,860.00	7,180.80	-5,320.80	25.90 %
Total Income	\$93,622.82	\$286,057.80	\$ -192,434.98	32.73 %
GROSS PROFIT	\$93,622.82	\$286,057.80	\$ -192,434.98	32.73 %
Expenses				
523 Zone Meet Exp		12,000.00	-12,000.00	
526 Diversity Support		2,000.00	-2,000.00	
526.1 Outreach Meet Support	1,112.10		1,112.10	
Total 526 Diversity Support	1,112.10	2,000.00	-887.90	55.61 %
527 Safe Sport		200.00	-200.00	
531 MWS LSC LongCourse		20,012.40	-20,012.40	
532 MWS LSC ShortCourse	6,425.90	19,951.20	-13,525.30	32.21 %
541 Athlete Reimbursement		15,000.00	-15,000.00	
541.1 Sectional & Sr. Zone Reimburse	2,450.00		2,450.00	
541.2 Grand Prix Reimb	1,450.00		1,450.00	
541.3 Nationals & Jr. Nationals	400.00		400.00	
Total 541 Athlete Reimbursement	4,300.00	15,000.00	-10,700.00	28.67 %
551 USS Athlete Registration		140,800.00	-140,800.00	
551.1 Athlete-Premium	37,120.00		37,120.00	
551.3 Athlete-Flex	310.00		310.00	
551.4 Athlete-Outreach	80.00		80.00	
Total 551 USS Athlete Registration	37,510.00	140,800.00	-103,290.00	26.64 %
552 USS NonAthlete Reg	5,312.00	20,000.00	-14,688.00	26.56 %
553 USS Club Registrations	560.00	2,400.00	-1,840.00	23.33 %

Midwestern Swimming, Inc.

Budget vs. Actuals: 2021 Proposed Budget - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
566 Insurance	306.00	320.00	-14.00	95.63 %
568 Service Charge	15.50	200.00	-184.50	7.75 %
569 Returned Checks	5,000.00		5,000.00	
571 Administration	1,110.00	2,500.00	-1,390.00	44.40 %
571.1 Admin - Professional Fees	1,188.79	10,500.00	-9,311.21	11.32 %
Total 571 Administration	2,298.79	13,000.00	-10,701.21	17.68 %
572 Office Supplies	43.85	750.00	-706.15	5.85 %
573 Admin Internet	389.94	400.00	-10.06	97.49 %
574 Admin Phone		250.00	-250.00	
578 Officials Expense	601.03	2,500.00	-1,898.97	24.04 %
578.2 Meet Costs	44.10		44.10	
Total 578 Officials Expense	645.13	2,500.00	-1,854.87	25.81 %
579 USA Swim Conference Expenses		350.00	-350.00	
580 Exec Sec Support Wages		24,635.83	-24,635.83	
581 Exec Secretary - Wage	7,691.61		7,691.61	
582 Payroll Taxes	588.41		588.41	
589 LSC Awards Banquet		1,200.00	-1,200.00	
595 Miscellaneous Expense	23.00	150.00	-127.00	15.33 %
Unapplied Cash Bill Payment Expense	0.00		0.00	
Total Expenses	\$72,222.23	\$276,119.43	\$ -203,897.20	26.16 %
NET OPERATING INCOME	\$21,400.59	\$9,938.37	\$11,462.22	215.33 %
NET INCOME	\$21,400.59	\$9,938.37	\$11,462.22	215.33 %

Midwestern Swimming

Proposed Budget - 2021

	2021 Proposed
Income	
420 Interest Income	\$ 25.00
421 All-Star Meet	\$ -
423 Zone Meet	\$ 5,600.00
424 Other Age Group Income	\$ -
425 Officials Income	\$ -
431 MWS LSC Long Course	\$ 18,666.00
432 MWS LSC Short Course	\$ 18,604.80
441 MWS Sanction Fee	\$ 1,591.20
442 MWS Splash Fee	\$ 55,080.00
443 MWS Fines	\$ -
451 USS Athlete Membership (2200 Athletes estimated)	\$ 158,400.00
452 USS Nonathlete Members	\$ 20,910.00
453 USS Club Memberships	\$ 7,180.80
489 LSC Awards Banquet Income	\$ -
490 Coaches Clinic Income	\$ -
495 Miscellaneous Income	\$ -
Total Income	\$ 286,057.80
Expense	
521 All-Star Meet	\$ -
521.1 Potential LSC Grant for All-Star Meet Hotel	\$ -
522 Clinics/Workshops Expense	\$ -
523 Zone Meet Expense	\$ 12,000.00
524 Other Age Group Expenses (Training/Clinics)	\$ -
526 Diversity Support	\$ 2,000.00
527 Safe Sport	\$ 200.00
528 Athlete Leadership Committee	\$ -
531 MWS LSC Long Course	\$ 20,012.40
532 MWS LSC Short Course	\$ 19,951.20
541 Athlete Reimbursement	\$ 15,000.00
551 USS Athlete Registration	\$ 140,800.00
552 USS Non-Athlete Registration	\$ 20,000.00
553 USS Club Registration	\$ 2,400.00
554 Club Rebates	\$ -
566 Insurance	\$ 320.00
567 Repairs	\$ -
568 Service Charge/Bank Fees	\$ 200.00
571 Administration Expenses	\$ 2,500.00

571.1 Admin - Professional Fees	\$ 10,500.00
572 Office Supplies	\$ 750.00
573 Web Site/ Internet	\$ 400.00
574 Admin Phone	\$ 250.00
575 Admin Postage	\$ -
576 Admin Travel/Clinics	\$ -
576.1 Admin Travel-Mileage Reimbursement	\$ -
577 National Convention	\$ -
578 Officials Expense	\$ 2,500.00
579 USA Swim Conference Expenses	\$ 350.00
580-584 Wage Accounts	\$ 24,635.83
586 Registrar Expense	\$ -
589 LSC Awards Banquet	\$ 1,200.00
590 Coaches Clinic	\$ -
595 Miscellaneous Expense	\$ 150.00
596 BOD Meeting Expenses	\$ -
Total Expense	\$ 276,119.43
Net Income/Loss	\$ 9,938.37