



## House of Delegates Meeting

Sunday, October 31, 2021 • 1:00 PM

Zoom Meeting – See Link below

### MEETING AGENDA

1. Welcome and Roll Call
2. Declaration of Conflict of Interest Statement
3. Review and Approve Meeting Minutes
4. Consent Agenda
  - Membership/Registration Coordinator Report
  - Executive Secretary Report
  - Safe Sport Report/Social Media Report
  - Officials Committee Report
  - Sanction Committee Report
  - Finance Committee Report
5. Current Business
  - Finance Update
  - Social Media Updates
6. New Business
  - Bylaws change – DEI – USA Swimming mandate
  - P & P – Rebate for HOD athlete attendance
  - P & P – Rebate for Safe Sport completion
  - All Star Cost recommendation
  - 2022 Budget
7. Announcements/Information
8. Adjournment

Betsy Purcell is inviting you to a scheduled Zoom meeting.

Topic: MWS HOD Meeting

Time: Oct 31, 2021 01:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/96566225779?pwd=NnJTbXVKaXlHRINGeEc0SIBVQVhXdz09>

Meeting ID: 965 6622 5779

Passcode: 256003

Dial by your location

+1 312 626 6799 US (Chicago)

General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	Jimmy Parmenter
Age Group Chair	Emma McEntarffer
Treasurer	Stefanie Martinez
Finance Chair	Tony Storer
Safe Sport Chair	Aidan Cho
Coaches' Rep	Katherine Anglin
Sr Athlete Rep	Diana Brailita
Jr AthleteRep	Drayton Beber
At Large Athlete	Michael Sambula
Delegate At Large	Jeff Nelson
Delegate At Large	Docker Hartfield
DEI Chair	Carol Olson
Governance Chair	Niki Schlegelmilch
Operational Risk	Lori Howard
Technical Chair	Erica Storms
Registration Chair	Scot Sorensen
Officials Chair	Debra Pearson
Past General Chair	Carol Olson
Executive Secretary	Betty Kooy



**DATE:** 04/17/21

**TIME:** 1:00 p.m.

**LOCATION** Zoom Meeting

### Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Spring Meeting
- Roll Call – Taken by online sign-in. Attendees:
  - BOD Members Present: Betsy Purcell, Toby Rees Jimmy Parmenter (BT), Emma McEntarffer, Scot Sorensen, Tony Storer, Jay Thiltgen, Steve Marchitelli, Lori Howard, Aidan Cho, Katherine Anglin Jeff Nelson, Debra Pearson, Betty Kooy
  - BOD Members Absent: Stefanie Martinez, Sam Bach, Marti Walstad, Diana Brailita, Maris Grabill
  - HOD Members Present: Thor Larson-ISWM, DEI, Carol Olson-Governance, Tim Uehling-ACE, Bruce Schomburg CBSC, David Struble FAST, Chris Hansen GNST, Becky Yungbluth-GOAL, Brian Jensen HG, Nikki Sheets-LSS, Sarah Bohnenkamp NA, Patrick Rowan NEB, Drew Butler-OSF, Trent Stanley SCH, Nick Baker SCSC, Dan Patee SLS, Docker Hartfield SO, Mike Nobiling-SST,
  - Clubs not represented: BARR, BCST,BSC, HLA, HUSK, HYAC, KYT, LIFE, LYD, NYA, OWSC, SCM
  - HOD Athlete Delegates absent: Grace Thiltgen, Isabelle Berlin, Ashton Bailey, Emily Licht, Lily Cunningham, Hannah Hailu
  - Guests/Candidates: Starre Haney, Eric Rubel
- Declaration of Conflict of Interest Statement – Betsy Purcell; no conflicts announced.
- Agenda Review – no additions to agenda

### Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes-Steve Marchitelli; Seconded-Jimmy Parmenter; Approved

### Consent Agenda

- Documents
  - Executive Secretary - posted with meeting documents
  - Membership/Registration – posted with meeting documents
- Motion to Accept –Scot Sorensen; Seconded – Debra Pearson; Accepted

### Current Business: Review of Current Events

- Financials – Tony Storer
  - Balance Sheet and other financials – showed meet income and registration income although not normal, expenses are less than normal too
    - Motion to approve Financial Report – Jimmy Parmenter; Seconded – Scot Sorensen; Accepted
  - Budget – BOD has reviewed the proposed budget for 2021 and recommends acceptance; a very conservative budget considering nothing going forward is certain
    - Motion to approve Budget - Debra Pearson; Seconded – Jeff Nelson; Approved
- Sanction Updates – Betty Kooy
  - USA Swimming Covid requirements still in place
  - MW is sanctioning what we receive (application, meet flyer, fees all required)
  - Normally MW Sanction Committee has one meeting in late January to take care of all ‘summer’ sanctions; this year we are receiving them in the office and sending to committee as we get them
  - Approximately 16 meets are planned through the end of July; more may be coming

- BT Time Trials – 6 of them – SCY – but opportunity to compete
  - FAST/SO, LSS Lincoln Invite, Capital City Classic – all being sanctioned
  - No bid for Long Course Championship yet; clubs and coaches encouraged to think about possibilities
- Safe Sport Update – Aidan Cho
  - New incentives offered from USA Swimming to LSCs - \$2500 if 75% of clubs are SSRP by December 2021; Team banners and more
  - MW has only 4 clubs SSRP certified
  - Aidan is happy to help any club become certified
- Election of Officers
  - Request for nominations from the floor – none were presented
  - Slate presented by Toby Rees with candidates given time to introduce selves
    - Technical Chair – Erica Storms
    - Age Group Chair – Emma McEntarffer
    - Operational Risk – Lori Howard
    - Treasurer – Stefanie Martinez
    - Officials Chair – Steve Marchitelli, Debra Pearson
    - Delegate at Large – Starre Haney, Docker Hartfield, Eric Rubel
  - GoogleForms ballots emailed to those present and with voting privileges
    - Toby and Betty tallied

### General Announcements and Information

- Discussion of upcoming USA Swimming Trials – Swimming
  - Volunteers needed – National Guard presence will not be as great as in past Trials
  - Two Waves – both ‘Trials’ waves – NO Omaha Cup – disappointment to Midwestern athletes
    - Numbers about 700 on Wave 1 (4 days of competition) and 600 in Wave 2 (8 days of competition)
    - Time Trials – 4 per athlete instead of two; entries through OME this time
  - Question whether MW presence in AquaZone – will not be the same as previous; more of a lounge and store area; Aidan looking at MW possibilities for a presence
- Discussion of Summer meets – Long Course Championship
  - Betty asked for input regarding Long Course Championship – possibilities
  - Betsy suggested checking out Sanction Committee on MW Website and sending emails to members with any suggestions as to possibilities
  - Patrick Rowan noted summer schedule not on website; Betty forgot to open the page to ‘all’ – now visible
- Announcement of Elections – Toby
  - Erica Storms Technical; Emma McEntarffer Age Group; Lori Howard Operational Risk; Stefanie Martinez Treasurer
  - Debra Pearson Officials Chair; Docker Hartfield Delegate at Large

### Adjournment

- Motion to adjourn – Emma McEntarffer; Seconded – Lori Howard; Approved.
- Time – 2:08 p.m.
- Submitted by: Betty Kooy, Executive Secretary



To: MWS House of Delegates

From: Scot Sorensen, Membership/Registration Coordinator

Date: October 26, 2021

	<b>2021 Membership</b> June 1, 2020 – October 25, 2020	<b>2022 Membership</b> September 1, 2021 – October 25, 2021	<b>Increase / Decrease</b>
<b>Premium Athletes - Renew</b>	743	719	- 24
<b>Premium Athletes - New</b>	198	361	+ 163
<b>Seasonal Athletes - Renew</b>	5	0	- 5
<b>Seasonal Athletes - New</b>	4	0	- 4
<b>Flex Athletes - Renew</b>	42	11	- 31
<b>Flex Athletes - New</b>	18	33	+ 15
<b>Flex Athletes - Upgrade</b>	9	0	- 9
<b>Outreach Athletes - Renew</b>	16	16	--
<b>Outreach Athletes - New</b>	3	8	+ 5
<b>Athletes - Total</b>	1,029	1,148	+ 119
<b>NATH Members</b>	139	148	+ 9

- Because of vendor platform issues, the Coaches Advantage Tutorial (CAT) has had issues dumping into SWIMS. Given the current problems, USA Swimming will be providing an extension of this requirement for all coaches whose CAT expires on or before January 31, 2022. The new expiration date for all coaches affected will be February 1, 2022.



HOD Report  
Executive Secretary  
October 31, 2021

- **Sanctions/Meet Schedules–**

**Fall and Winter Meets** – Fall and Winter meet requests have been received. Most Fall meets have been sanctioned and posted.. Currently we have 23 meets that have been sanctioned and posted (squad meets do not get posted in the Meet/Events). There are 3 more in the pipeline for December. There are approximately 22 meets after January that have been requested. Clubs are still requesting meets when they are able to secure a venue..

**Summer Meets** – We have requested summer meet requests by December 15, 2021 for summer 2022. At this point we have one meet request for LC 2022.

Fall and Winter – 2022-2023 – We will ask for bids to be to the office by January 15, 2022. Hopefully the Sanction Committee can build a 2022-2023 short course schedule by February 1, 2022.
- **USA Swimming Convention** – The Annual Business Meeting of USA Swimming took place September 24-25 via online. Elections were held for two new Board members (both self-submitted their own nomination and were not ‘vetted’ by the nominating committee).Several MW officers with voting privileges attended the meeting virtually. **USA Swimming Workshops** will be held April 21-24, 2022 in Denver CO. MW is hoping to send a large delegation as there will be workshops in many different areas. Budget Line item will reflect this change.
- **Awards** – An in-person Awards Ceremony did not happen. Awards were delivered club coaches at several different meets last week. Top 8, IMX, MW Academic certificates, IMX caps, and Swimmer of the Year awards were all included in the envelopes/boxes. Checks and certificates have been sent to the Senior Coach and Age Group Coaches of the Year. Emma has Record Breaker t-shirts and will bundle those by club and get them to clubs at various meets.
- **HS Season** – High School season is starting very soon (November 15). Times from the conference meets and state meet will again be put in the databases for swimmers registered at the time of the swim. We will entertain requests for invites as long as we get the appropriate paperwork to be able to evaluate the meet.
- **Athlete Reimbursement and Outreach Reimbursement** – Inclusive dates for looking at reimbursement for athletes were September 1, 2020 to August 31, 2021. The 2020-2021 short course season was by no means indicative of either. Athlete reimbursement was \$14,574.27 – numbers attending national meets eligible for reimbursement were down (only one athlete requested Trials reimbursement). The lack of short course meets and less long course meets affected the Outreach/Diversity budget and \$1777.69 was reimbursed to clubs for 2020-2021.
- **Executive Secretary** – Betty has attended Zoom meetings for USA Swimming groups and committees including LSC Leaders’ monthly meetings, Central Zone General Chair monthly meetings, Governance monthly meetings, LSC office staff meetings, the Times and Recognition business meeting, the Registration/Membership business meeting, the Central Zone business meeting, and who knows how many more. Legislation changing the composition of the USA Swimming House of Delegates has changed to comply with FINA and congressional mandated athlete representation. When that will affect LSC HOD representation is not clear. Legislation to make the DEI chair a voting member of the LSCs’ BODs passed.



## MWS HOD Safe Sport Report

10/26/21

### MAAPP 2.0

Please be sure your club has implemented [minor athlete abuse prevention policy](#) (MAAPP) 2.0 and have it updated on your website if you have a safe sport/policies page. Many teams still have their original MAAPP policies or a link to USA Swimming's MAAPP page, but please make sure your club has MAAPP 2.0 in place and accessible. *NOTE: IF YOUR TEAM DOES NOT HAVE MAAPP 2.0 IN PLACE, USA SWIMMING CAN RANDOMLY AUDIT YOUR TEAM AND FAILURE TO HAVE THE POLICY CAN RESULT IN SUSPENSION OR TERMINATION.*

### SSRP

We are still working to get all our MWS team [safe sport recognized](#). At the end of this year, the MW Safe Sport committee will no longer be awarding teams a SSRP banner for free; if you would like a banner, please submit the application by the end of the year!

- USA Swimming's LEARN platform should be fixed now; if a swimmer/parent completes the course but did not get credit for it, have them send their completion certificate/email to [learn@usaswimming.org](mailto:learn@usaswimming.org) and it should be updated after that.

### Parent/Athlete SSRP Required Online Trainings

Safe Sport is committed to creating a healthy environment that is free from abuse for all members. As we continue with virtual learning opportunities throughout 2021, we will be increasing security measures to keep parents, athletes and coaches safe during trainings. **All trainings will require individuals to register ahead of time-** view times and register at [usaswimming.org/ssrp](https://usaswimming.org/ssrp)

### U.S. Center for Safe Sport

The U.S. Center for SafeSport has updated their reporting phone number: **833-5US-SAFE (587-7233)**.

Please update your Safe Sport webpage and your Grievance Procedure with this new phone number information.

### **New Board Members & Staff- MUST BE NATH REGISTERED BY 1/1/22**

Many teams have recently held board of directors elections, please see below for membership requirements; On July 15, 2021, USA Swimming announced all employees and individuals serving on the board of directors of USA Swimming Zones, Local Swimming Committees (LSCs) and member clubs must be non-athlete members of USA Swimming. Since then, we have received numerous inquiries about how this requirement applies to institutionally-owned clubs. USA Swimming has been working with the U.S. Center for SafeSport in an attempt to be able to provide guidance to institutionally-owned clubs. To date, we continue this effort but do not have full guidance to provide.

As a result, USA Swimming is **extending the implementation date of this requirement to January 1, 2022**. We anticipate being able to provide full guidance to clubs, LSCs and members in advance of this new deadline. Please look forward to receiving further communications from USA Swimming on this matter.

Please note, all individuals who have direct and frequent contact with, or who have authority over, athletes are required to be non-athlete members of USA Swimming. For any questions or concerns, please contact [safesport@usaswimming.org](mailto:safesport@usaswimming.org).

July 28-October 25

- Reached over 18.5k people (+596% compared to 4/29-7/27)
- Increased followers 215 (+63.6%)

Highlights:

- LC championship meet photos and results
- “Olympic dreams begin here” promotion
  - Reached over 1.2k people
- Zone Team Takeover (*Thank you Katherine Anglin & Emma McEntarffer for running the account!*)
- 2020-2021 MWS Short Course/Long Course Awards

### Instagram Team Takeover

- MWS teams can “takeover” the @MidwesternSwimming Instagram for one meet weekend, posting what their team does before/during/after meets, race results, etc.
- All MWS teams can participate on a first come, first served basis
- A coach or team representative must contact Aidan Cho and fill out a google form acknowledging and abiding by rules/expectations/guidelines before the password will be shared
- The coach/team representative can choose to pick 1-2 swimmers to share their team’s content on the MWS account, but the swimmers must abide by the rules/expectations provided to the coach
- Teams must demonstrate good sportsmanship; cannot self promote (i.e. tryouts, incentives to join their team, membership information, encouraging people to join)
- If your team would be interested please let Aidan Cho know or direct message @midwesternswimming

### GNST Take-Over Trial Run @ LSS Spooky Splash





October 26<sup>th</sup>, 2021

#### Officials Committee Report

The Official's Committee has been hosting re-certification clinics for the past 2 weeks for those officials expiring this year. There are a few whose certification expires a12/31/21 and still need to attend re-certification clinics and we are working individually with them to get them into a schedule to get their re-certification accomplished. We have had parent meetings for 2 clubs who requested it. We currently have had 18 new prospective officials attend a Stroke and Turn Clinic and 6 existing officials attend Starter's Clinics for advancement to the Starter position. We have a number of those new officials begin the apprenticing process for new certification or advancement certification.

We currently have 108 officials. Of that number, we have 28 referees, 40 starters and 91 Stroke and Turn Officials. This is not counting the new prospective officials. If anyone is interested in a clinic for prospective officials, a parent's meeting to provide information about officiating or an advancement clinic, please let me know.

Respectfully,

Debra Pearson  
Midwestern Officials Chair  
402-880-6885





**Report for HOD Meeting from Sanction Committee:**

**Committee:** Betsy Purcell, Jay Thiltgen, Jimmy Parmenter, Toby Rees, Emma McEntarffer, Katherine Anglin, Erica Storms, Michael Sambula-Monzalvo (athlete), Betty Kooy (ex officio)

**Committee Meetings:** August 23, October 19, and October 25, 2021

The Sanction Committee is pursuing the following for the 2022 End of Season Meets. The schedule is based on input from coach groups, various committee meetings, swimmer input and much discussion of the various options. Facility limitations and availability, host bids, and scheduling possibilities all impacted the decisions of the committee.

**Midwestern End of Season Meets for 2022**

- February 19-20, 2022 – 8 & Under Finale – Brownell Talbot host  
Timed Finals
- March 4-6, 2022 – Two Championship Challenge Meets; Council Bluffs and Heartland host  
Prelim/Finals for 13 & Over; Timed Finals for 12 & U
- March 10-13, 2022 – Sectional Meet in Columbia MO – no MW meets on top of that meet
- March 18-20, 2022 – Midwestern Championship – Fremont YMCA host  
10 & U, 11 & 12 – Timed Finals in afternoon; 13-14 and Senior (any one with qual times) – Prelim/Finals for most events, Prelims in morning, Finals in evening



**DATE:** 10/27/21

**TIME:** 09:00 p.m.

**LOCATION** Zoom Meeting

#### Call to Order

- Midwestern Finance Committee
- Meeting Purpose
  - Finalize proposed MW 2022 Budget for HOD
- Attendees: Betsy Purcell, Tony Storer, Stefanie Martinez, Betty Kooy (ex officio)

#### Proposed Budget

- Budget sent back from earlier BOD meeting to refine
  - Checking Account healthy at this point
  - Agreement on deficit budget for 2022 based on LSC finances
  - Income may be healthy going forward
- Line by line items reviewed
  - Consideration given to past numbers (All Star/Zone financials; splash numbers; Athlete reimbursement; Outreach, Championship income and expenses)
  - Emphasis on athlete support
  - Additional support for officials, coaches and clubs
  - Financial encouragement for diversity and Safe Sport

#### Recommendations

- Committee will present 2022 Budget to HOD with about \$27,500 deficit
  - Committee is aware that past deficit budgets have never hit the maximum deficit mark

#### Adjournment

- 10:50 p.m.
- Submitted by: Betty Kooy, Executive Secretary

# Midwestern Swimming, Inc.

## Balance Sheet

As of October 27, 2021

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
102 Wells Fargo	114,346.43
122 Savings Wells Fargo	65,102.04
124 CD FNBO	102,834.84
Bill.com Money Out Clearing	1,910.11
<b>Total Bank Accounts</b>	<b>\$284,193.42</b>
<b>Total Current Assets</b>	<b>\$284,193.42</b>
<b>TOTAL ASSETS</b>	<b>\$284,193.42</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
201 Prepaid USS Registrations	29,269.00
211 Accrued PR Taxes	2,669.20
<b>Total Other Current Liabilities</b>	<b>\$31,938.20</b>
<b>Total Current Liabilities</b>	<b>\$31,938.20</b>
<b>Total Liabilities</b>	<b>\$31,938.20</b>
Equity	
3900 Retained Earnings	232,472.74
Net Income	19,782.48
<b>Total Equity</b>	<b>\$252,255.22</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$284,193.42</b>

# Midwestern Swimming, Inc.

## Profit and Loss

January 1 - October 27, 2021

	TOTAL
Income	
420 Interest Income	6.75
423 Zone Meet	7,114.99
425 Officials Income	1,496.71
431 MWS LSC Long Course	25,130.50
432 MWS LSC Short Course	18,838.50
441 MWS Sanction Fee	6,421.50
442 MWS Splash Fee	43,166.50
442.1 Splash Fee - SC Championships	1,898.00
<b>Total 442 MWS Splash Fee</b>	<b>45,064.50</b>
443 MWS Fines	200.00
451 USS Athlete Membership	
451.1 Athlete-Premium	111,458.00
451.2 Athlete-Seasonal	4,144.00
451.3 Athlete-Upgrade	882.00
451.31 Athlete-Flex	3,420.00
451.4 Athlete-Outreach	115.00
451.5 Athlete-Txfr	1,420.00
<b>Total 451 USS Athlete Membership</b>	<b>121,439.00</b>
452 USS Nonathlete Members	13,328.00
453 USS Club Memberships	3,260.00
<b>Total Income</b>	<b>\$242,300.45</b>
GROSS PROFIT	<b>\$242,300.45</b>
Expenses	
523 Zone Meet Exp	5,052.85
526 Diversity Support	
526.1 Outreach Meet Support	2,111.50
<b>Total 526 Diversity Support</b>	<b>2,111.50</b>
527 Safe Sport	47.96
531 MWS LSC LongCourse	24,439.44
532 MWS LSC ShortCourse	19,656.80
541 Athlete Reimbursement	
541.1 Sectional & Sr. Zone Reimburse	6,418.04
541.2 Grand Prix Reimb	3,945.50
541.3 Nationals & Jr. Nationals	2,588.50
541.4 Olympic Trials	437.23
<b>Total 541 Athlete Reimbursement</b>	<b>13,389.27</b>

# Midwestern Swimming, Inc.

## Profit and Loss

January 1 - October 27, 2021

	TOTAL
551 USS Athlete Registration	
551.1 Athlete-Premium	98,689.00
551.2 Athlete-Seasonal	3,360.00
551.3 Athlete-Flex	1,290.00
551.4 Athlete-Outreach	130.00
<b>Total 551 USS Athlete Registration</b>	<b>103,469.00</b>
552 USS NonAthlete Reg	11,532.00
553 USS Club Registrations	1,050.00
554 Club Rebates	975.00
566 Insurance	306.00
568 Service Charge	26.00
569 Returned Checks	5,000.00
571 Administration	1,884.00
571.1 Admin - Professional Fees	9,309.37
<b>Total 571 Administration</b>	<b>11,193.37</b>
572 Office Supplies	319.89
573 Admin Internet	779.88
575 Admin Postage	84.68
576 Admin Travel/Training	
576.1 Admin Travel-Mileage Reimburse	89.60
<b>Total 576 Admin Travel/Training</b>	<b>89.60</b>
578 Officials Expense	601.03
578.2 Meet Costs	991.99
<b>Total 578 Officials Expense</b>	<b>1,593.02</b>
581 Exec Secretary - Wage	19,229.07
582 Payroll Taxes	1,471.02
589 LSC Awards Banquet	
589.2 Awards	67.39
<b>Total 589 LSC Awards Banquet</b>	<b>67.39</b>
595 Miscellaneous Expense	583.00
596 BOD Meeting Expenses	51.23
Unapplied Cash Bill Payment Expense	0.00
<b>Total Expenses</b>	<b>\$222,517.97</b>
NET OPERATING INCOME	<b>\$19,782.48</b>
NET INCOME	<b>\$19,782.48</b>

# Midwestern Swimming, Inc.

## Budget vs. Actuals: 2021 Proposed Budget - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Income</b>				
420 Interest Income	6.75	25.00	-18.25	27.00 %
423 Zone Meet	7,114.99	5,600.00	1,514.99	127.05 %
425 Officials Income	1,496.71		1,496.71	
431 MWS LSC Long Course	25,130.50	18,666.00	6,464.50	134.63 %
432 MWS LSC Short Course	18,838.50	18,604.80	233.70	101.26 %
441 MWS Sanction Fee	6,421.50	1,591.20	4,830.30	403.56 %
442 MWS Splash Fee	43,166.50	55,080.00	-11,913.50	78.37 %
442.1 Splash Fee - SC Championships	1,898.00		1,898.00	
<b>Total 442 MWS Splash Fee</b>	<b>45,064.50</b>	<b>55,080.00</b>	<b>-10,015.50</b>	<b>81.82 %</b>
443 MWS Fines	200.00		200.00	
451 USS Athlete Membership		158,400.00	-158,400.00	
451.1 Athlete-Premium	111,458.00		111,458.00	
451.2 Athlete-Seasonal	4,144.00		4,144.00	
451.3 Athlete-Upgrade	882.00		882.00	
451.31 Athlete-Flex	3,420.00		3,420.00	
451.4 Athlete-Outreach	115.00		115.00	
451.5 Athlete-Txfr	1,420.00		1,420.00	
<b>Total 451 USS Athlete Membership</b>	<b>121,439.00</b>	<b>158,400.00</b>	<b>-36,961.00</b>	<b>76.67 %</b>
452 USS Nonathlete Members	13,328.00	20,910.00	-7,582.00	63.74 %
453 USS Club Memberships	3,260.00	7,180.80	-3,920.80	45.40 %
<b>Total Income</b>	<b>\$242,300.45</b>	<b>\$286,057.80</b>	<b>\$ -43,757.35</b>	<b>84.70 %</b>
<b>GROSS PROFIT</b>	<b>\$242,300.45</b>	<b>\$286,057.80</b>	<b>\$ -43,757.35</b>	<b>84.70 %</b>
<b>Expenses</b>				
523 Zone Meet Exp	5,052.85	12,000.00	-6,947.15	42.11 %
526 Diversity Support		2,000.00	-2,000.00	
526.1 Outreach Meet Support	2,111.50		2,111.50	
<b>Total 526 Diversity Support</b>	<b>2,111.50</b>	<b>2,000.00</b>	<b>111.50</b>	<b>105.58 %</b>
527 Safe Sport	47.96	200.00	-152.04	23.98 %
531 MWS LSC LongCourse	24,439.44	20,012.40	4,427.04	122.12 %
532 MWS LSC ShortCourse	19,656.80	19,951.20	-294.40	98.52 %
541 Athlete Reimbursement		15,000.00	-15,000.00	
541.1 Sectional & Sr. Zone Reimburse	6,418.04		6,418.04	
541.2 Grand Prix Reimb	3,945.50		3,945.50	
541.3 Nationals & Jr. Nationals	2,588.50		2,588.50	
541.4 Olympic Trials	437.23		437.23	
<b>Total 541 Athlete Reimbursement</b>	<b>13,389.27</b>	<b>15,000.00</b>	<b>-1,610.73</b>	<b>89.26 %</b>
551 USS Athlete Registration		140,800.00	-140,800.00	
551.1 Athlete-Premium	98,689.00		98,689.00	
551.2 Athlete-Seasonal	3,360.00		3,360.00	
551.3 Athlete-Flex	1,290.00		1,290.00	
551.4 Athlete-Outreach	130.00		130.00	

# Midwestern Swimming, Inc.

Budget vs. Actuals: 2021 Proposed Budget - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Total 551 USS Athlete Registration</b>	<b>103,469.00</b>	<b>140,800.00</b>	<b>-37,331.00</b>	<b>73.49 %</b>
552 USS NonAthlete Reg	11,532.00	20,000.00	-8,468.00	57.66 %
553 USS Club Registrations	1,050.00	2,400.00	-1,350.00	43.75 %
554 Club Rebates	975.00		975.00	
566 Insurance	306.00	320.00	-14.00	95.63 %
568 Service Charge	26.00	200.00	-174.00	13.00 %
569 Returned Checks	5,000.00		5,000.00	
571 Administration	1,884.00	2,500.00	-616.00	75.36 %
571.1 Admin - Professional Fees	9,309.37	10,500.00	-1,190.63	88.66 %
<b>Total 571 Administration</b>	<b>11,193.37</b>	<b>13,000.00</b>	<b>-1,806.63</b>	<b>86.10 %</b>
572 Office Supplies	319.89	750.00	-430.11	42.65 %
573 Admin Internet	779.88	400.00	379.88	194.97 %
574 Admin Phone		250.00	-250.00	
575 Admin Postage	84.68		84.68	
576 Admin Travel/Training				
576.1 Admin Travel-Mileage Reimburse	89.60		89.60	
<b>Total 576 Admin Travel/Training</b>	<b>89.60</b>		<b>89.60</b>	
578 Officials Expense	601.03	2,500.00	-1,898.97	24.04 %
578.2 Meet Costs	991.99		991.99	
<b>Total 578 Officials Expense</b>	<b>1,593.02</b>	<b>2,500.00</b>	<b>-906.98</b>	<b>63.72 %</b>
579 USA Swim Conference Expenses		350.00	-350.00	
581 Exec Secretary - Wage	19,229.07	24,635.83	-5,406.76	78.05 %
582 Payroll Taxes	1,471.02		1,471.02	
589 LSC Awards Banquet		1,200.00	-1,200.00	
589.2 Awards	67.39		67.39	
<b>Total 589 LSC Awards Banquet</b>	<b>67.39</b>	<b>1,200.00</b>	<b>-1,132.61</b>	<b>5.62 %</b>
595 Miscellaneous Expense	583.00	150.00	433.00	388.67 %
596 BOD Meeting Expenses	51.23		51.23	
Unapplied Cash Bill Payment Expense	0.00		0.00	
<b>Total Expenses</b>	<b>\$222,517.97</b>	<b>\$276,119.43</b>	<b>\$ -53,601.46</b>	<b>80.59 %</b>
<b>NET OPERATING INCOME</b>	<b>\$19,782.48</b>	<b>\$9,938.37</b>	<b>\$9,844.11</b>	<b>199.05 %</b>
<b>NET INCOME</b>	<b>\$19,782.48</b>	<b>\$9,938.37</b>	<b>\$9,844.11</b>	<b>199.05 %</b>



Proposals for HOD Consideration  
October 31, 2021

**Bylaws Changes**

**Proposed changes to the Bylaws of Midwestern Swimming; mandated by USA Swimming**

5.1 MEMBERS- The Board of Directors shall consist of the following officers, together with those additional members designated in Sections 5.2 and 5.3.

- .1 General Chair
- .2 Administrative Vice-Chair
- .3 Finance Vice-Chair
- .4 Coach Representative
- .5 Athlete Representatives (2)
- .6 Secretary (Staff)
- .7 Treasurer
- .8 Senior Vice-Chair
- .9 Age Group Vice-Chair
- .10 Safe Sport Chair
- .11 Diversity, Equity, and Inclusion Chair

6.2.3.1

COMMITTEE CHAIRS/COORDINATORS/AT-LARGE BOARD MEMBERS

- A. The following committee chairs/coordinators/at-large Board members shall be elected by the House of Delegates: At Large Board members (2), one in even years, one in odd years.
- B. The following committee chairs shall be appointed by the General Chair with advice and consent of the Board of Directors: Safe Sport Chair, Registration Coordinator, and Diversity, Equity, and Inclusion Chair.

**Recommended Changes to MW Policies and Procedures**

**Rationale:** There is a need for athlete involvement. Athletes need to know about the governance of the LSC. An additional financial incentive may encourage clubs to involve athletes.

**Financial implication:** Additional funds back to clubs with athlete attending. For clubs with representative and athlete attendance annual MW club registration cost would be \$50.00 (rebate total \$150.00)

2.1.1. Group Membership

2.1.1.1. Club Membership

- (a) Applications for Club membership (Club Registration Form) may be obtained from the Midwestern Registration Chair. Club packets will be sent to all currently registered clubs by August 15. Membership is for a calendar year, although applications received after September 1 will be valid until December 31 of the following year (up to 16 months). The affiliations of at least one Athlete member and one properly credentialed Coach member are required for Club membership. A club is entitled to compete in its own name and to field relays at sanctioned meets.



- (b) Annual fee for Club membership is \$200.00 (\$300.00 if submitted after January 1). Annual fee for Club membership for a club hosting a January meet in the following year will be \$200.00 if registered by December 1 of the year prior to the January meet. Fee will be \$300.00 if club, meet director, meet referee, and meet admin official are registered after December 1 of the year prior to the January meet. A \$75.00 rebate will be sent to all clubs, which have a least one representative at both the Spring and Fall meetings of the MWS House of Delegates. An additional \$75.00 rebate will be sent to all clubs which, in addition the representative, have at least one athlete in attendance at both Spring and Fall HOD meetings. (01/16/18)

### **Recommended Changes to MW Policies and Procedures**

**Safe Sport recommendation** (to be added to Policy Manual under Membership (2.0), Club Membership

**Rationale:** All clubs should be Safe Sport certified. MW is very slow in getting the job done even with all of Aidan's work with the clubs. A financial incentive may get clubs there a little sooner.

Midwestern will grant a \$200.00 honorarium to all MW clubs upon achievement of their first Safe Sport certification and will grant a \$100.00 honorarium to all MW clubs upon each renewal of their Save Sport Certification.

#### **All Star discussion:**

A bus trip for the All Star Meet in Des Moines may be questionable yet in January. A \$250.00 cost has been accepted by the BOD. We need a contingency plan if things change and the meet becomes a 'parent/family travel' event.

**Proposal:** In the event that the All Star meet becomes a parent/family travel event, each athlete will be charged \$75.00 which will include shirts, shorts, caps, team picture, entry fees, and coaching staff.

## Midwestern Swimming

### Budget Forecast - 2021-2022

	2020 Budget	2021 Budget	2022 Proposed
<b>Income</b>			
420 Interest Income	\$ 56.10	\$ 25.00	\$ 25.00
421 All-Star Meet	\$ 10,710.00	\$ -	\$ 9,250.00
423 Zone Meet	\$ 8,823.00	\$ 5,600.00	\$ 7,500.00
424 Other Age Group Income	\$ -		
425 Officials Income	\$ -		
431 MWS LSC Long Course	\$ 31,110.00	\$ 18,666.00	\$ 28,500.00
432 MWS LSC Short Course	\$ 31,008.00	\$ 18,604.80	\$ 25,116.48
441 MWS Sanction Fee	\$ 2,652.00	\$ 1,591.20	\$ 3,800.00
442 MWS Splash Fee	\$ 91,800.00	\$ 55,080.00	\$ 87,750.00
443 MWS Fines	\$ -	\$ -	\$ -
451 USS Athlete Membership (2200 & 2750 - 2021/2022)	\$ 199,410.00	\$ 158,400.00	\$ 185,000.00
452 USS Nonathlete Members	\$ 20,910.00	\$ 20,910.00	\$ 29,600.00
453 USS Club Memberships	\$ 6,528.00	\$ 7,180.80	\$ 7,200.00
489 LSC Awards Banquet Income	\$ 1,836.00	\$ -	\$ 2,250.00
490 Coaches Clinic Income	\$ 5,610.00	\$ -	\$ 2,500.00
495 Miscellaneous Income	\$ -	\$ -	\$ -
<b>Total Income</b>	<b>\$ 410,453.10</b>	<b>\$ 286,057.80</b>	<b>\$ 388,491.48</b>
<b>Expense</b>			
521 All-Star Meet	\$ 20,145.00	\$ -	\$ 17,000.00
521.1 Potential LSC Grant for All-Star Meet Hotel	\$ -	\$ -	\$ -
522 Clinics/Workshops Expense	\$ -	\$ -	\$ -
523 Zone Meet Expense	\$ 19,482.00	\$ 12,000.00	\$ 17,000.00
524 Other Age Group Expenses (Training/Clinics)	\$ 8,160.00	\$ -	\$ 8,500.00
526 Diversity Support	\$ 10,200.00	\$ 2,000.00	\$ 10,000.00
527 Safe Sport	\$ 408.00	\$ 200.00	\$ 2,500.00
528 Athlete Leadership Committee	\$ 510.00	\$ -	\$ 500.00
531 MWS LSC Long Course	\$ 33,354.00	\$ 20,012.40	\$ 30,018.60
532 MWS LSC Short Course	\$ 33,252.00	\$ 19,951.20	\$ 32,000.00
541 Athlete Reimbursement	\$ 25,500.00	\$ 15,000.00	\$ 23,000.00
551 USS Athlete Registration	\$ 175,440.00	\$ 140,800.00	\$ 165,000.00
552 USS Non-Athlete Registration	\$ 18,360.00	\$ 20,000.00	\$ 26,400.00
553 USS Club Registration	\$ 2,284.80	\$ 2,400.00	\$ 2,100.00
554 Club Rebates	\$ 1,020.00	\$ -	\$ 1,500.00
566 Insurance	\$ 331.50	\$ 320.00	\$ 320.00
567 Repairs	\$ -	\$ -	\$ -
568 Service Charge/Bank Fees	\$ -	\$ 200.00	\$ 100.00
571 Administration Expenses	\$ 1,581.00	\$ 2,500.00	\$ 2,500.00
569 Returned Checks	\$ -	\$ -	
571.1 Admin - Professional Fees	\$ 10,710.00	\$ 10,500.00	\$ 13,000.00
572 Office Supplies	\$ 306.00	\$ 750.00	\$ 750.00
573 Web Site/ Internet	\$ 612.00	\$ 400.00	\$ 780.00
574 Admin Phone	\$ 867.00	\$ 250.00	\$ 250.00
575 Admin Postage	\$ 51.00	\$ -	\$ 150.00
576 Admin Travel/Clinics	\$ 408.00	\$ -	\$ -
576.1 Admin Travel-Mileage Reimbursement	\$ 816.00	\$ -	\$ 500.00
577 Convention/USA Workshops	\$ 15,606.00	\$ -	\$ 12,000.00
578 Officials Expense	\$ 6,120.00	\$ 2,500.00	\$ 6,744.00
579 USA Swim Conference Expenses	\$ 3,570.00	\$ 350.00	\$ 500.00
580-584 Wage & Payroll Taxes Accounts	\$ 22,402.50	\$ 24,635.83	\$ 25,621.26
586 Registrar Expense	\$ -	\$ -	\$ -
589 LSC Awards Banquet	\$ 6,120.00	\$ 1,200.00	\$ 5,500.00
590 Coaches Clinic	\$ 14,280.00	\$ -	\$ 10,000.00
592 Social Media/Advertising	\$ -	\$ -	\$ 1,200.00
595 Miscellaneous Expense	\$ 255.00	\$ 150.00	\$ 250.00
596 BOD Meeting Expenses	\$ 250.00	\$ -	\$ 250.00
<b>Total Expense</b>	<b>\$ 432,401.80</b>	<b>\$ 276,119.43</b>	<b>\$ 415,933.86</b>
<b>Net Income/Loss</b>	<b>\$ (21,948.70)</b>	<b>\$ 9,938.37</b>	<b>\$ (27,442.38)</b>