



Locker Room Monitoring Policy

Revised October 2023

For purposes of this policy, a minor athlete is an athlete under the age of 18 and any reference to an athlete's parent shall mean the athlete's parents or legal guardians, as applicable.

Purpose

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms, changing areas and other similar areas (referred to herein as "locker rooms"). The USA Swimming Minor Athlete Abuse Prevention Policy (MAAPP) requires all contact between adult participants and minor athletes in locker rooms to always be appropriate, observable and interruptible. SwimMAC supports the MAAPP guidelines, and our policy highlights select parts of the MAAPP.

Facilities

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use.

We practice at Huntersville Family Fitness and Aquatics (HFFA), Charlotte Latin, Davidson College, and Charlotte Country Day School. These locations have locker rooms that are shared with the general public. As such, there are likely to be people who are not associated with SwimMAC in the locker rooms around the time of practice.

Conduct

Any contact between any adult and a minor athlete in a locker room must be observable and interruptible, except in the event of an emergency.

Monitoring

- Coaches and staff make every effort to recognize when an athlete goes to the locker room during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.
- We discourage parents from entering locker rooms unless it is truly necessary. In those instances, it should only be a same-sex parent (ie, a female entering the female locker room and a male entering the male locker room) who has notified a coach/administrator in advance of their intent to enter the locker room.
- SwimMAC has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms over this extended course of time. While we do not post SwimMAC employees inside or at the doors of the locker rooms, we do regularly make random sweeps of

these areas. A same-sex staff member, coach, or, with permission from SwimMAC staff, a parent conducts these sweeps.

Cell Phone and Mobile Device Usage

Cell phones and other mobile devices increase the risk for different forms of misconduct in locker rooms. Accordingly, the MAAPP prohibits the use of such devices in the locker room:

IV. Use of Recording Devices. *Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces by a Minor Athlete or an Adult Participant is prohibited.*

SwimMAC requires compliance in all respects with the MAAPP guidelines on the use of recording devices in locker rooms.

Locker Room Misconduct and Policy Violations

If swimmers are in violation of the policy or engage in misconduct in the locker room, the staff who learned about the incident will follow the club's grievance policy and reporting guidelines. Any swimmer in violation of the policy is subject to suspension from locker room usage and possible further disciplinary action.

- For matters involving sexual misconduct, the coach will immediately report the incident to the Center for Safe Sport. After the matter is reported, the staff will reach out to the club's Executive Director to ensure proper safety planning is in place.
- All other matters will be reported to the club's Head Coach and investigated accordingly to understand the full nature of the matter. The Head Coach will engage the Executive Director and/or leadership team as needed to assign appropriate consequences and next steps.