

#### **FUNDRAISING POLICY**

The SwimMAC fundraising program is a way for member families to support critical expenses that are beyond the operational budget of the club. The fundraising program will support the following expenses:

- Facility maintenance (repairs to facilities and equipment, new equipment purchases, and facility maintenance).
- Coach education and development.
- Financial Aid and outreach programs.
- Any remaining balance will be used for capital improvements for long-term growth.

The program will include different SwimMAC fundraising opportunities. Our primary fundraiser is our annual Swim-A-Thon and more information will be provided at the start of the season. Member families can also bring forward any fundraising ideas that they want to lead. If you are excited about an opportunity that can contribute towards fundraising, or have questions, please contact the Fundraising Committee at fundraising@swimmaccarolina.org or any Board Member.

Each family is obligated to cover a minimum of \$200 in fundraising obligations which must be met by March 31, either by raising money through SwimMAC's fundraising efforts or by paying the obligation directly. If your swimmer(s) leaves the program early, you will be charged the balance owed for fundraising with your last payment. The remaining balances will be billed via Team Unify on May 1. This remaining balance may be up to \$200.

# **MEET SQUAD & SERVICE SESSIONS POLICY**

### MEET SQUAD

SwimMAC Carolina hosts approximately 20 swim meets and events throughout the year to provide our athletes opportunities to hone their skills.

Meet Squad is the SwimMAC name for the organizers who coordinate all the volunteer work that goes into making hosted events successful.

Meet Squad is run by a collection of parent volunteers and SwimMAC staff who spend countless hours carefully planning each competition to ensure USA Swimming requirements are fulfilled while running an efficient event. Meet Squad works diligently to spread the work out across the entire membership so everyone can do their part without placing too great a burden on our families. Annual Service Session Requirements are calculated by taking the total number of volunteer spots necessary to run our club's hosted events and dividing that by the total number of competitive families. For questions or

concerns regarding meet squad/service session volunteer opportunities please email kdecann@swimmaccarolina.org

#### **SERVICE SESSIONS**

Service Sessions are the volunteer jobs that SwimMAC families sign up for at any SwimMAC hosted event. Only jobs/sessions completed at home swim meets that SwimMAC hosts will count towards your yearly Meet Squad obligation.

Families with their oldest swimmer in the High Performance, Senior, Shark, and Dolphin divisions are required to complete 4 sessions by the end of the Short Course season on March 31, **and** 2 additional sessions by the end of the Long Course season on August 1.

Families with their oldest swimmer in the Marlin division are required to complete 2 sessions by the end of the Short Course season on March 31, **and** 1 session by the end of the Long Course season on August 1.

# How do I sign up to work my required sessions?

For SwimMAC hosted events, you may navigate to the event signup on Team Unify (same place you commit your athlete for events) and select the "Job Signup" button. Follow the instructions on the page, and when you show up to work at your session, please be sure your name is recorded to receive credit. You do not have to work an event your child is participating in, we just ask that all members help share the work to provide competition opportunities for our swimmers.

### What kind of volunteer jobs count toward Meet Squad Service Sessions

We need a lot of timers, but we also need participation hosts, hospitality workers, officials, clerk of course workers, and more. We encourage you to try different positions to see which you prefer. Volunteer job descriptions and more information can be found on <u>Team Unify</u>.

## What happens if we don't work the required number of sessions?

Failing to meet the minimum requirement for your family will result in an assessment of \$135.00 for **EACH** unworked session. During the long course season (May-July), one session is required to be fulfilled at the Martha McKee Charlotte Open. Sessions are not transferable from short course to the long course season or vice versa. Unmet obligations will be billed via Team Unify on May  $1^{\rm st}$  (Short Course) and on August  $1^{\rm st}$  (Long Course). Four example: if you have a Dolphin or above swimmer, if you do not work your four session minimums for the Short Course season you will be billed \$540 (4 x \$135) on May 1st and could be billed an additional \$270 (2 x \$135) on September 1st if you do not work the required sessions in the Long Course season. If you leave the team before the conclusion of the short course or long course season and have not completed your sessions, you will be billed for the sessions you have not completed (this could be up to \$540 for the short course season and up to \$270 for the long course season).

## What happens if my family joined the team later in the year?

If your family joins SwimMAC after January 1, your Fundraising and Service Session requirements can be prorated. Please contact <a href="mailto:kdecann@swimmaccarolina.org">kdecann@swimmaccarolina.org</a> for more information.