



SwimMAC Locker Room Monitoring Policy

Purpose

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

Facilities

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at Huntersville Family Fitness and Aquatics (HFFA), Charlotte Latin and Davidson College. These locations have a *changing area that is shared with the general public. As such, there are likely to be people who are not associated with SwimMAC in the changing area around the time of practice.*

Monitoring

- Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.
- We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent.
- SwimMAC has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post [staff, coach, parent, other adult] inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. [Staff, coach, parent, other adult] conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

Cell Phone and Mobile Device Usage

Cell phones and other mobile devices increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

305.3 *Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.*

Locker Room Misconduct and Policy Violations

If swimmers are in violation of the policy or engage in misconduct in the locker room, the staff who learned about the incident will follow the club's grievance policy and reporting guidelines. Any swimmer in violation of the policy is subject to suspension from locker room usage.

- For matters involving sexual misconduct, the coach will immediately report the incident to the Center for Safe Sport. After the matter is reported, the staff will reach out to the club's Executive Director to ensure proper safety planning is in place.
- All other matters will be reported to the club's Head Coach and investigated accordingly to understand the full nature of the matter. The Head Coach will engage the Executive Director and/or leadership team as needed to assign appropriate consequences and next steps.