

## **GCY Swim Team Code of Conduct**

As a swimmer or parent/guardian member of Greensboro Community YMCA, we all must abide by the following Code of Conduct and policies.

- Demonstrate good sportsmanship by conducting myself in such a manner that earns the respect of swimmers, other children, parents, coaches and meet officials.
- Maintain self control at all times. Know my role:

**Swimmers – Swim**

**Coaches – Coach**

**Officials – Officiate**

**Parents – Parent**

- Enjoy involvement with the GCY Swim Team by supporting swimmers, coaches, officials and parents with positive communication and actions.
- During meets, any concerns or questions regarding decisions made by meet officials are to be directed to a member of our coaching staff only (not officials directly).
- During meets, any concerns regarding decisions made by our coaches should be brought to the Swim Team Director, Swim Team Administrator, or other board member (not coaches directly).

The purpose of this policy is to assign responsibility and to provide rules and procedures for disciplining GCY swimmers, parents, family members and guardians. Please also observe the "Roles and Responsibilities" included within the Team Handbook.

### **Responsibility:**

The decision to remove a swimmer or parent for the balance of an individual practice, event or swim meet for disciplinary reasons is at the sole discretion of the Head Site Coach. If the Head Site Coach is

not in attendance, this decision rests with the coach placed in charge of the practice or swim meet by the Head Site Coach or Swim Team Director.

The decision to suspend a swimmer from one or more practices or swim meets (up to one week in total) shall be based on the recommendation of the Head Site Coach and is at the sole discretion of the Swim Team Director, in consultation with the Swim Team Administrator or members of the Board of Directors (Board) as deemed necessary and appropriate by the Swim Team Director.

The decision to suspend a swimmer, parent, or family for more than one week or to expel a swimmer from the swim team for the remainder of the season shall be based on the recommendation of the Head Site Coach and the Swim Team Director, and is at the discretion of the Board.

**Enforcement:**

1. Should the Head Site Coach (or coach placed in charge by the Head Site Coach or Swim Team Director) remove a swimmer or parent for the balance of an individual practice or swim meet for disciplinary reasons, the Head Site Coach shall notify the Swim Team Director and a parent or legal guardian of the swimmer as soon as possible. The Head Site Coach shall advise the Swim Team Director and the parent/legal guardian of the reason(s) for dismissal. Any swimmer suspended for the balance of an individual practice or swim meet shall not be released from the pool area until completion of that practice or swim meet, unless accompanied by a parent, legal guardian or other authorized adult.
2. Should the Swim Team Director suspend a swimmer, parent, or family for up to one week from the swim team for disciplinary reasons, the Swim Team Director shall notify the Board and a parent or legal guardian of the swimmer as soon as possible. The Swim Team Director shall advise the Board and the parent/legal guardian of the reason(s) for dismissal.

3. Prior to the Board making a final decision to suspend a swimmer for more than one week or to expel a swimmer from the swim team for the current season, the Board shall provide an opportunity to both the swimmer and to the parents or legal guardians of the swimmer to meet with the Board to provide any relevant facts or circumstances that may impact the Board's decision. After taking such information into consideration, the decision of the Board will be final.
4. The severity and frequency of the swimmer's misconduct will determine the appropriate level of suspension or expulsion from the team. Actions resulting in repeated suspensions by a swimmer will result in longer suspensions or expulsion from the team.

### **Grounds for Disciplinary Action:**

A swimmer or parent/guardian may be disciplined for any of the following:

1. Not following the posted swimming pool rules at a practice or swim meet.
2. Acting in a manner in or around the pool that presents an unsafe condition to the swimmer or to others.
3. Not following the instructions of the Head Coach, Coach or Meet Official.
4. Use of or being under the influence of alcohol, drugs, or any other controlled substance at a practice, swim meet or other team event.
5. Possession or use of tobacco at a practice, swim meet or other team event. Possession of a firearm, knife or other dangerous object at a practice, swim meet or other team event.
6. Causing damage to the property of any of our YMCAs, the Greensboro Aquatic Center, or any facility where we are competing, practicing, or gathering.

7. The use of profanity, intimidation or harassment of others.
8. Criticizing, name-calling, use of abusive language or gestures directed toward the coaches, officials, volunteers, parents and/or any participating swimmer.
9. Any other action that is deemed to be detrimental to GCY, including to individual members, swimmers or coaches of GCY, as determined by the Head Coach, Team Administrator, or the Swim Team Director.

**Sanctions:**

Should any swimmer or parent/guardian conduct themselves in such a way that brings discredit or discord to GCY Swim Team, he or she voluntarily subject themselves to disciplinary action. The GCY Swim Team also maintains the right to terminate any membership with/without cause in the interest of our vision, mission and team objectives.