



REPORTING OF MISCONDUCT POLICY

When dealing with any Safe Sport concerns

The decision to report might be difficult and confusing.

USA Swimming has guidelines to ease the responsibility of reporting:

USA Swimming (719) 866-4578 <https://www.usaswimming.org/safe-sport>

The Northern Lights Swim Association will follow the guidelines set by USA Swimming when a case arrives, and mandatory reporting is necessary. USA Swimming guidelines are as follows

Use these guidelines to help you on the first step “Where do I report?”

Use the provided links which will additionally help you get in touch with the appropriate people.

If you are not sure who to contact with a concern please contact Safe Sport Staff at the National Office (safesport@usaswimming.org) they will be sure to talk through your concern, answer your questions and connect you with the correct people.

If your concern deals with any of the following:

- Sexual Misconduct
- Sexual Harassment
- Sexually Explicit/Inappropriate Communication through Social Media

Please contact the U.S. Center for Safe Sport to make a report. Use the online reporting form, call (720) 524-5640, or find more information at www.uscenterforsafesport.org

If your concern deals with any of the following:

- Criminal Charges
- Use, Sale, or Distribution of illegal drugs
- Physical Abuse
- Inappropriate Touching
- Lap Sitting
- Coaches sharing hotel rooms with Athletes
- Rubdown or Massage performed by coaches
- Pictures or video taken in locker rooms or changing areas

Please contact Liz Hahn ehahn@usaswimming.org at the National Office or complete the online reporting form (<https://fs22.formsite.com/usaswimming/form10/index.html>).

If your concern deals with any of the following:

- Fraud
- Deception
- Recruiting

Please make a report through your Zone Board of Review: Central Zone – Patrick Garrett (oksswimofficial@gmail.com)

If your concern deals with any of the following:

- Peer to Peer Bullying
- Adult to Athlete Bullying
- Parent Issues
- Violations of team rules and team code of conduct

Please make a report to your team.

NLSA Marlins Safe Sport Club Coordinator:

JoDee DeVaney, NLSA Marlins President

geddyde@hotmail.com

(507) 341-0680

MANDATORY REPORTING RULE

Pursuant to federal law, all adults authorized to interact with minor or amateur athletes who learn of facts that give reason to suspect that a child has suffered an incident of child abuse, including sexual abuse, shall make a report of the suspected abuse to law enforcement and/or your state's designated agency within 24 hours.

ARTICLE 306

SEXUAL MISCONDUCT REPORTING REQUIREMENTS

.1 It is every member's responsibility to promptly report any incident regarding sexual misconduct by a member as described in Article 304.3.8 to USA Swimming's Director of Safe Sport. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party. Various state laws may also require reporting to law enforcement or to a designated child protection agency.

.2 No member shall retaliate against any individual who has made a good faith report under 306.1.

.3 False reporting of sexual misconduct made in bad faith is prohibited.

.4 Neither civil nor criminal statutes of limitation apply to reports of cases of sexual abuse.”

If you are in Fargo, ND

If the child is in immediate danger call 9-1-1 or your local police department.

If you want to make an immediate oral report of physical or sexual abuse, neglect, or exploitation of a child call 701-235-4493.

If you are in Moorhead, MN

If the child is in immediate danger call 9-1-1 or your local police department.

If you want to make an immediate oral report of physical or sexual abuse, neglect, or exploitation of a child call 218-299-5120.