

RRV WAHOOS

Board of Directors Meeting Notes April 9, 2020

Call to order

Steph Musselman - 7pm

Attendance

In attendance: Val Hills, Stacy Olson, Amy Whitney, Steph Musselman, Meg Berg, Tal Elseth, Amber Eberhardt, Mark Schill

Approval of previous minutes

Notes were related solely to state so are irrelevant since state did not happen due to Covid-19

Board Positions

Clarification of roles as needed - concession buyer roles need to be clarified

Nomination

Motion made by Amber Eberhardt to nominate

- Amy Whitney as President
- Stephanie Musselman as Vice President
- Stacy Olson as secretary
- Val Hills as treasurer

Motion passed with no objections

Stacy will cross train with Val as the seasons go on, to take over treasurer.

Amber will still maintain all social media, etc. She will also start working with the Herald for publication when applicable.

Meg Berg will take over apparel – swim outlet / squad locker, etc

Tal Elseth will look to take over registration if needed

Paperwork / signature updates for banking - New President and Treasurer positions

Finance Update

Current status – Strom has entered our rent into the loss report – we will not plan to be in the pool during the months we are out of the water.

Current financial status:

- Money Market \$1232
- Primary Checking \$24,320
 - Outstanding of approx. \$7100.00
 - o Net \$17,220

Do we want to proceed with PPP loan?

• We are a North Dakota non-profit, not a C3

Non-profit options besides PPP loan?

- Engelstad Foundation have to be C3
- United Way One Fund have to be C3
- Possible Credit Line
- USA Swimming may have options available at some point in the future

We are currently maintain Bryan's salary – approx. \$2000 per month.

Payroll runs tomorrow – April 10th – we will push Bryan's check – not currently putting him on unemployment

Amy will talk with Bryan about the unemployment benefits – if furloughed, he can apply for unemployment, but will be guaranteed a job when we are cleared to swim.

Currently benefits are available for 13 weeks

Motion made by Stephanie, that we will be issuing paycheck to Bryan on 4/10, which will be his last pay check issued. He will be placed on furlough until we are able to get back into the pool and/or unemployment benefits run out. If unemployment is not approved by the state of ND, we will continue to meet our salary obligations for Bryan Walls. Motion has been seconded by Meg, with unanimous support. The motion carries.

It is the intention of the board to make sure that Bryan's status is made whole. If there are any issues or shortages in pay it should be brought to our attention right away.

BoD will be setting up a COVID Workout Party – Zoom based with leads from our Sr. Swimmers.

Meeting with UND Next Week

Discussion with Brian Strom today Amended contract goals

Board member comments

Amy will follow up with Brian

Steph will represent the team at the LSC – HOD meeting

Tal will look into C3 paperwork – Amber has offered lawyer contact for support.

Requesting status video from Brian and other coaches with messages to the kids.

Next Board Meeting

Board meeting April 14th - 7pm

Meeting adjourned 8:45pm.