SVFSC Board Meeting

January 29, 2022

8:30 am SVFSC Club Room and Zoom

Officers: Shannon King – President, Miranda Miranowski – Vice-President, Sam Berger – Treasurer, Sarah Peterson – Secretary

Board Members: Chandra Muller, Erica Olson, and Ginger Schillinger

Absent: Dan Beasley and Angel Koltes

Called to order at 8:30am

Dresses: Two racks with dresses from the dress sale are in the club room. They will remain in the club room with a sign “for sale” for skates to purchase.

February Meeting: The February monthly meeting is currently scheduled for February 13 at 6:30pm. Due to scheduling conflicts, the Superbowl, and to allow more time to finalize Leap and Compete it was agree upon to move the meeting to February 6 at 6:30pm in the club room.

Special Meeting Topic:

Miranda called a meeting to order to due concerns and unanswered questions within the board regarding coaches contracts.

On Saturday, January 22, Shannon emailed all board members a proposal to meet the immediate concerns for SVFSC for Spring 2022 groups lessons. The proposal included the following: hiring 4 coaches proposed by LTS Director Heather Awender, compensation rate for spring 2022 group lesson coaches, compensation rate for junior coaches for spring 2022 group lessons, an increase in compensation rate for Kayla and Heather for on ice time for any spring 2022 group lesson (Basic Skills, Low-Free Skate, and Advanced), bonuses, and a one-time payment to current coaches for group lessons coached in fall 2021. She requested a reply vote by the end of the day on Saturday, January 22, 2022. At the end of the day on Saturday, she had received response of 7 yes votes and 2 undecided votes. Some board members replied only to Shannon while some board members replied to the entire board. The two undecided votes replied to the entire board with questions and concerns. Sunday, January 23, before noon, two of the yes votes were taken back due to further concerns.

On Sunday, January 23 in the afternoon, Shannon and coaches signed the following contracts:

* 2021-2022 Coach Agreement Spring 2022 Amendment - Kayla and Heather.
* Learn to Skate Coach Agreement Spring 2022 - Katie Tschakert, Laura Formaneck, and Breanna Hallquist
* 2021-2022 Jr Coach Agreement Spring 2022 Amended - Abby, Autumn, and Kelsey

Shannon states she did not see the Sunday morning emails until after contracts had been signed.

Today Shannon clarified only contracts were signed. No bonuses and no one-time payments for fall 2021 session were granted. The board further discussed ways to keep clear communication such as requesting a reply-all vote, allowing more time to reply, and a response with results of the votes. The compensation committee plans to continue meeting and will bring recommendations/proposals to future board meetings.

Meeting adjourned at 10:30am