



JCC Bridgewater Tide Work Bond Policy

Running a successful swim team takes the help of all the TIDE families. To ensure that all families contribute equitably, a work bond commitment of \$200 per family Short Course is required and \$100 per family Long Course.

- Each family will be required to work a minimum number of points to satisfy the work bond (point values per job are noted below).
- The requirement per family is based on the practice level of your swimmers(s).
 - In cases of multiple swimmers from one family, the required number will be based on the swimmer in the highest level.
- All points can be satisfied by a parent, guardian or other designated adult 18 years or older.
- Only one sign-up per family per event will be allowed when sign-ups first become available. Families can sign up for multiple assignments once the Head Coach opens up more jobs closer to the event.
- Parents assigned to work during any given meet must show up and be available to work on time. If late, families run the risk of being replacement by another family, and their work-bond points being forfeited for the assignment.
- Families are responsible for finding replacements if necessary. This is not the responsibility of the coaches.
- Failure to satisfy 100% of your family work bond requirements will result in a charge to your credit card on file. **There will be no prorating of the work bond.**

Point requirements per family Short Course:

(9) points per family if swimming in the National or Senior groups

(7) points per family if swimming in the Gold, Silver, or Junior groups

(5) points per family if swimming in the Bronze or Tidal Waves groups

Point requirements per family Long Course:

(3) points per family in all groups.



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Point Values per volunteer assignment

7 Points

Banquet Coordinator
Parent Committee Chair/Co-Chair
Sunkissed Parent Chaperone
Training Trip Parent Chaperone

5 Points

Practice Group Social Coordinator
Parent Committee Member
USA Officiating at Meet
Fundraising Event Leader/Coordinator

3 Points

Timer (per session)
Mini Meet Parent Chaperone

2 Points (point values will be determined based on specific job/event)

Fundraising event worker/helper
Fitter and Faster clinic helpers
Team-wide event worker/helper (Banquet, Team Picnic, etc.) This does NOT apply to practice group socials.

1 Point

Donate food or drink to any team-wide function (Banquet, picnic, etc.) This does NOT apply to practice group socials.