

Devilfish PAC Meeting

February 5, 2024

Minutes

In Attendance: Susannah Lucas, Bryan Peterson, Meg Myers, Chris Ouellette, Maureen Sahm, Debi Kapuscinski, Hilary Crall, Nicole Bregman Young, Curtis Tao, Adrienne Manahan, Catherine Matera, Ann Marie Peterson, Keri Giordano, Allison Levitt

- **January 8, 2024 Meeting Minutes**
 - Approved via email
- **New/Old Business (Lucas)**
 - Thank you for sending agenda items before meeting. It helps our meetings run efficiently as possible.
 - Greta's Run: May 19, 2024. Save the date.
- **Coaches Update (Myers)**
 - Lots of Silver cuts at both Bronze and Deep Freeze meets. 13/14 boys broke two relay records. Danny Pierce has two more national cuts. A lot of state cuts at Deep Freeze. It was a very good weekend of swimming. Silver entries have been submitted. There are close to 70 kids going to Silvers.
 - Spring survey has been sent out. Please encourage people to respond. Goal is to get Spring Registration out around February 14 which gives one month before we do tryouts. We will have a good sense of what the team looks like going into Spring Tryouts. This makes try outs more productive and prevents overcrowding in the pool once the team has been set.
 - 12U State Entries are due Friday, February 9.
 - A sports psychologist spoke to the parents on Fred's son's soccer team. Fred was very impressed and got the presenter's contact information. He is someone we should consider having speak to our team.
- **Treasurer's Report (Ouellette)**
 - Waiting for financial reports.
- **Standing Committee Reports**
 - **Fundraising (Crall)**
 - Swim-a-Ton results:
 - \$34,513 raised
 - Net of expenses (drinks/snacks) and prizes: \$33,950.20
 - 115 total participants
 - 13,535 laps
 - 338,375 yards
 - All prizes have been passed to Meg to distribute.
 - Meg suggests that fifty percent of Swim A Ton proceeds go to the Strong Kids Campaign. It will contribute to lots of goodwill for the team at the Y and the Strong Kids Campaign helps a lot of families.

- Structure of National Team Fundraising vs. PAC Fundraising: For both short and long course nationals, the PAC will contribute a fixed amount to the National Team. It will no longer be a per swimmer amount. PAC funds will be distributed to National Swimmers based on volunteer hours. Hilary will come up with a proposed structure for National Fundraising. National Fundraising should become a sub committee of the Fundraising Committee.
- **Officials (Tao)**
 - Silvers dinner: We have a reservation at the Americana restaurant for the 13 and over, 11-12, and 9-10 swimmers. The room will fit 80 people which should be enough to accommodate parents and siblings. Cost is \$25 per person.
 - Our officials worked Bronze and we will send two officials to 8U Championships.
- **Social (Goodman (Sahm))**
 - Sharon sent out a save the date for end of season banquet, and we'll start the ticket sales next week.
 - Budget: There were 254 attendees in 2023 (130 adults and 124 kids.)
 - We have the buffet at \$35 per head for adults and \$20 per head for kids. Assuming the same numbers as last year (with a 22% service charge), it would be an approximate cost of \$8576.60 for Shack.
 - Pre team is not included in this event.
 - These are the additional anticipated costs:

Item/Service	Cost
DJ (including AV equipment and photo booth)	\$2,300.00 (contract price)
Coaches Gifts	\$2,500.00 (approx.)
Table Décor and Crowns for Awards	\$ 500.00 (approx.)
Programs	\$ 425.00 (approx.)
TOTAL	\$5,725.00

- Last year we charged \$40 per adult and \$20 per swimmer. (That would total \$7680 coming in based on same numbers as last year). Keeping the same cost per head for 2024 was approved.
- Senior Photo Book/Slideshow:
- I have been in contact with Fiorella Giacobbe about these projects. She met with Nancy Bebel to go over the senior books and is meeting with Amy Partridge next week about the slideshow.
- Fiorella has been added to Google photo sharing account.
- There are 14 seniors in the 2023-24 class.
- **Travel (Matera)**
 - Silvers: All the rooms are booked at the two hotels for silvers.
 - 12&U States: Hotel rooms are still available. Room deals end February 15th. I've asked if they could extend it until Feb 19th to account for those that get state times at silvers meet. I'm waiting to hear back.

- 13&O States: All but one room is booked. I will send out a sign up for 13 & over states dinner (Saturday, March 9th) on February 19th. Families will have one week to sign up. Dinner will be approximately \$35 per person (last year it was \$32). Last year families signed up and paid for the dinner through Team Unify. Meg paid with a credit card at the dinner. Meg will do the same again this year.
- **Meet Coordinator** (Manahan)
 - Updated role in addition to DFC will include securing volunteers for dual and invitational meets.
 - On Deck and Team Unify have made signing up to volunteer easier but they don't give accountability to those who don't help out. A policy on volunteer expectations and tracking the volunteer commitment will be in place for the Spring Season. Volunteer expectations will be communicated early and often for upcoming seasons. We are hoping for more of a volunteer balance. There is a small subset of families that we always rely on but we want to avoid volunteer fatigue from this group. We have such a large pool of people to pull from. We might need different forms of communication to reach everyone, i.e. multiple reminders, personal emails, etc. People sometimes need a "nudge" to help out.
 - Penalizing those who don't volunteer don't work nor does a monetary system where people can pay instead of volunteering.
- **Parent Meetings** (B. Peterson)
 - College Workshop is leveraging Meghan, Fred and Ryan's experience and knowledge so we need to wait on them to get through States and Nationals to give me their content.
 - Nutrition Workshop: I am going forward on developing that myself since I don't want to overload Meghan.
 - Swim Parent Support Workshop: Still in the works.
 - New plan moving forward will have Bryan building the decks and collecting the content for the workshop series. Bryan will take control of logistics with Meg approving everything.
- **Timing System** (Kapuscinski)
 - Printer problems persist but band-aid is in place and alternative solutions continue to be explored.
 - New printer is in Meg's office and will be installed after high school season ends.
 - Maintenance was performed for the starter and harness and notes/manuals have been added to the google drive.
 - We can do more maintenance on the Colorado 6 so it is not necessary to upgrade the whole system although doing so would be an investment in the team. Working on estimate/comprehensive number of how we would need to replace Colorado and its various related wires/parts.
- **Publicity** (A. Peterson)
 - CAT Winter Classic write-up (1/31 approved & will send out by the end of this week.)
 - HCY Stingray Splash write-up (1/31 approved & will send out by the end of this week.)

- Working on a recap of Swim-A-Ton to benefit Annual Support Campaign & Devilfish swim team
 - Email sent to Age Group parents to assist in taking photos at upcoming meets including SAY Deep Freeze, Bronze, Silver, and State Championships
- **Apparel (Bregman (Young))**
 - No updates
- **Volunteer (Giordano)**
 - No update
- **Next Meeting Monday, March 4**