



Locker Room Policy

PURPOSE The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES The following is a description of our practice and competition facilities to allow athletes and their families to plan their use: We practice at multiple facilities with varied locker room configurations. Our locations primarily have a changing area that is shared with the general public. As such, there are likely to be people who are not associated with Dallas Mustangs in the changing area around the time of practice. It is advised that parents take this into consideration in allowing their swimmers to use these locker rooms instead of showering and changing prior to or after leaving the facility. We suggest that swimmers arrive and leave in their suits.

MONITORING

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts. We discourage parents from entering locker room changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance. If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

Some of our locations have staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post coaches or adult volunteers inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Coaches or staff conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area: 305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

MISCONDUCT

If locker room misconduct occurs or is suspected of occurring, the Dallas Mustangs will follow its grievance procedure. The person that observes or suspects the misconduct will report it as per the chain of command in the grievance procedure. At that point, the President and head coach will gather information, assess the behavior, and consequences given if necessary. If the behavior violates the SafeSport code for the US Olympic and Paralympic Movements, the USA Swimming Code of Conduct, Athlete Protection and/or local laws, the US Center for Safe Sport, USA Swimming and local law enforcement (if applicable) will be contacted within 24 hours.