

NTSI Board of Directors Meeting
February 27, 2024
7:30PM (CDT)
ZOOM Call

We invite all members of North Texas Swimming to attend the Board Meeting, but we ask all non-board members to save questions for the end of the meeting.

Mission: *Strive to be leaders within USA Swimming by inspiring excellence in swimming and in life.*

Vision: *To develop athletes, coaches, and officials who exemplify the highest levels of competency, sportsmanship, honesty, and dedication in the pursuit of excellence by adhering in all we do to the following principles: Outreach, Achieve Competitive Success, Encourage Volunteerism & Service, and Continuous Learning*

Core Values:

1. *Successful Meets*
2. *Safety*
3. *Athlete Development*
4. *Education & Training*
5. *Recognition of Excellence*

1. Roll Call
 - a. Board Members: Suzanne Dangelmair, Barbara Roselli, Bryce Leach, Nathan Gloier, Cody Huckabay, Lorraine Temple, Denise Stewart, Trent Trabona, Lydia Chase, Laura Ring, Wendy Gettings, Dean Mijares.
 - b. Athlete Board Members: Gianna D. , Jaylynn L. , Haley R.
 - c. Guests: Todd Rozelle
2. Previous Minutes - January Minutes
 - a. Motion to Approve as Written and Posted: Nathan Gloier
 - b. Second: Cody Huckabay
 - c. Approved as Posted
3. General Chair - Suzanne Dangelmaier
 - a. Governance committee members
 - i. Motion to ratify two new governance committee members to take the place of two other members; Lauren Black and Steve Chase: Barbra Roselli

- ii. Second: Cody Huckabay
 - iii. Motion Carries
- b. Executive Director - Governance chair: Laura Ring reporting
 - i. Position opening up this cycle to be voted in at the April House of Delegates meeting. Reach out to Laura Ring if you have recommendations
 - 1. General Chair
 - 2. Admin Vice Chair
 - 3. Senior Vice Chair
 - 4. Treasurer
 - 5. Safe Sport Chair
 - 6. Technical Planning Committee Chair
 - ii. Update on Hiring of the Position of the Executive Director
 - 1. 20 Applicants have applied
 - 2. Scoring Matrix was done for the applicants with the Governance Committee.
 - 3. Took the top 8 most qualified candidates and did a screening interview through zoom.
 - 4. Are ready to present the top 3 candidates.
- 4. Admin Vice Chair: Barbara Roselli
 - a. Review Policy & Procedures
 - i. Review of proposed changes to section 100 to 206. These are things required that came out of Bylaws and should have been put in Policies and Procedures.
 - 1. Adding our Core Values
 - 2. Adding in an Anti-Discrimination policy
 - 3. Adding in a Whistleblower Policy
- 5. Finance Vice Chair: Nathan Gloier
 - a. Proposed Travel Reimbursement Revisions
 - i. Concerns from the School District run clubs addressed and made changes to the proposed travel policy
 - 1. What we kept from last model
 - a. Tighter eligibility criteria for both athletes and officials to have been actively participating in North Texas sanctioned events in the past 24 months. So 10 events in the past 24 months
 - b. Athletes have to compete in an individual event, and must be 19 or under at the start of the meeting.

- c. Coaches eligibility have to have athletes eligible that are competing in that competition.
 - d. The idea of having a target reimbursement level. But this will change from the flat amount to caps that range from \$600 to \$1,400.
 - 2. We are reverting back to being more like the original policy.
 - a. Changes from the original policy
 - i. Eliminate the notion of paying partially
 - 1. In the past, we've paid those GSA and IRS amounts, but only at an 80% rate.
 - 3. The Program will be applied for and paid out individually not by the clubs.
 - ii. Move to approve the eligible travel reimbursement for the remainder this year, as presented: Barbra Roselli
 - iii. Second: Cody Huckabay
 - iv. Discussion:
 - 1. Barbra Roselli - It doesn't simplify as much as hoped for in the back end. It will still take some time to process through the back end.
 - 2. Nathan Gloier - Ultimately, the goal here is to be able to substantiate these as reimbursements of expenses.
 - 3. Bryce Leach - The wording needs to be clear that these are actuals and there is a cap that will be reached. The Policy and Procedures do not have the same meets as the Coaches and Athletes have.
 - 4. Nathan Gloier- 10.3.3 under Policy and Procedures the Coach and Athletes do get three meets. We can look into the budget to see if it will impact making the change for officials.
 - v. Move to amend the official section to include the same language as athletes and coaches for the Olympic trial years : Bryce Leach
 - vi. Second: Cody Huckabay
 - vii. **Amendment Carries**
6. Treasurer: Bryce Leach
 - a. Banking changes
 - i. We have a banking relationship with Wells Fargo for a checking and savings account. We have credit cards with Dallas Capital Bank. We have a merchant account with intuit, and we have paypal.
 - ii. We are looking at reevaluating our relationship with Wells Fargo.
7. Athlete Representatives: Lucas, Gianna, Haley, Jaylynn

- a. Set meeting date for Athlete Representatives
 - i. Athlete Application finalized and the Athlete Committee is looking for a first meeting date. Then will set up a regular meeting schedule.
- 8. Officials Chair: Lorraine
 - a. R-9 update
 - i. R-9 came out of the annual business meeting between the National Officials committee and the Coaches Advisory Committee. It was voted upon and approved that we would have new certification standards
 - ii. It's a uniform path for all LSC's to get Officials certified.
 - iii. April 1st an online Stroke and Turn clinic.
 - iv. The online clinics will be the only way recognized as required training.
 - v. October 1st will release a Starter and A.O. Clinic
 - vi. In 2025 a Referee clinic will be released
 - vii. The Meet Referee certification is now gone. They are just Referees.
 - viii. The Admin Referee is now remapped to A.O.
 - ix. There will be a Junior Official effective in September.
- 9. Senior Chair: Matt
- 10. Safe Sport update: Lydia
 - a. No Changes in Certification changes from the last month.
- 11. DEI update: Denise
 - a. Getting a committee together to hopefully start regular meetings next month.
- 12. Age Group Chair: Trent (Report available in Reports tab)
 - a. The Age Group Committee met on January 23rd to talk about how to standardize North Texas Age Group Champs.
 - b. The Age Group Committee met at Champs to review how the meet was going and how it could be better.
 - i. Talked about maybe having a Stipend for the host to help offset costs. The committee would like smaller meets but the hosts are worried about making money off the meet if smaller.
 - ii. Concerns about Unattached Swimmers not having coaches on the pool deck. How we want to navigate that.
 - iii. Masters Swimmers attending Age Group Meets. The meet will have to be worded differently.
- 13. TPC Chair: Cody (Report attached on Reports Tab)
 - a. Received from the Age Group Committee Standardizing Short Course and Long Course Champs.

- i. Time Standards for 13-14 being "A" times. 11-12 One "A" time with up to three bonus that are "BB" times. 10&Under "BB" Times.
 - ii. Both Short Course and Long Course being three days.
 - iii. Short Course being held the weekend between High School District and Regionals. Would also serve as Open Water Zones Selection.
 - iv. Long Course requested the meet be before the fourth of July.
 - v. Standardized order of events would be the same for Short Course and Long Course. With the exception of the 100 IM in Short Course.
 - b. 2025 calendar
 - i. Three Division Proposal
 - ii. Talked about making Open Weekends to non-standardize meets. Such as IMX, Distance meet, Dual Meet, and Open Waters.
 - iii. Age Group Champs is based off of where the Age Group Committee be.
- 14. Operational Risk: Dean
 - a. Planning a meeting after Spring Break
- 15. Committee & Staff Reports
 - a. LSC Services Manager: Stephanie
- 16. New business??
 - a. Next BOD meetings March 21, 2024 at 7:30 pm
 - b. HOD Meeting April 7, 2024 at 2:00 pm
- 17. Questions
- 18. Adjourn at 9:02 pm

Closed Session to Follow