
Officials Report

We have certified 3 officials for Aug & Sept.

USA Swimming released the new Starter & Admin clinics online on Oct 1, through USA Swimming University. These are the only recognized training clinics on these 2 deck positions.

Stroke/Turn Junior Official. This was implemented in Sept 2024 and is not required by the LSC or any member clubs, but we are encouraged to offer it if there is interest. This Jr Official is for 16-17yr olds. The membership fee is the Full Annual swimming membership. No additional costs if member is already a current Premium Athlete member. As of the ABM Sept 2024 meeting, there are 37 LSCs utilizing Jr Officials, however, only 3 have actually registered as Jr Official.

Officials will have their Annual Recertification Clinic on Sat, Oct 19th, at 10AM via Zoom. During this meeting, elections for new committee members will be conducted. Bryce Leach has reached his tenure and we are seeking nominations for replacement. In addition, Nathan Gloier and Amanda Wygant are up for re-election.

That's it for now.

Lorraine Temple
NT Officials Chair

Safe Sport Report for October

1. Clubs that have just renewed their Safe Sport Recognition Program
 - 1.1. Metro, O2, RACE
2. Remainder of the club teams coming up for renewal for their Safe Sport Recognition Program will receive an email at the end of December 2024.
3. New MAPP 3.0 is being finalized by the US Center of Safe Sport and will have the final copy by Mid-October.
4. Below I have Attached a better way for parents and coaches to identify where to report certain issues too.

U.S. Center for Safe Sport

USA Swimming Safe Sport

US Center for Safe Sport

The Center has exclusive jurisdictions for all issues dealing with: • Sexual Misconduct • Sexual Harassment • Sexually Explicit/Inappropriate Communication through Social Media You can Report issues dealing with: • Physical or Emotional Misconduct • Violation of the Minor Athlete Abuse Prevention Policy	Report your concern to U.S. Center for SafeSport using the following: 833-5US-SAFE (587-7233)
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USA Swimming: (719)866-4578. [Online Reporting](#)

USA Swimming For all issues dealing with: • Criminal Charges • Physical or Emotional Misconduct • USA Swimming Code of Conduct Violations of USA Swimming Safe Sport Policies including USA Swimming Minor Athlete Abuse Prevention Policy	Report your concerns using the following:
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Contact Your Club:

Your Club For all issues dealing with: • Peer-to-Peer Bullying • Adult-to-Adult Bullying • Peer Issues/Parent Complaints • Violation of team rules and team code of conduct • Violations of the team policies including the team's Minor Athlete Abuse Prevention Policy
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Administrative Vice Chair HOD Report

Met with several working groups to review the Policies and Procedures (P&P) related to Officials, Meet Operations, Employees, and Governance

Finalizing submission of P&P revisions to Governance Committee for review by end of month

Will close out Wells Fargo Bank Account by end of month

Reviewed employee benefit package

Started Process to kick off 401K enrollment in Fiscal Year 2025

HOD Age Group Committee Report: 10/20/24

1. Zones was a huge success!
 - a. Everyone came back in one piece, no injuries, and no serious problems.
 - b. NTX Swimming was represented very well by this group of athletes. We received compliments everywhere we went for having such a good group of well-behaved and respectful young athletes.
 - c. Highlights
 - i. Highest Team Finish EVER for NTX!
 1. NTX finished 7th in team standings with 1276pts!
 - a. Women Scored 545pts
 - b. Men Scored 675pts
 - ii. Individual Winners
 1. Avery McGuinness – 13-14 Girls 200 Fr
 2. Carter Morrison – 11-12 Boys 100 Fly
 3. Aiden Nguyen – 11-12 Boys 200 Fr, 100 Fr
 4. Madalyn Petty – 13-14 Girls 400 Fr
 - iii. Other Top 3 Performances
 1. 11-12 Boys 400 Free Relay – 2nd
 2. 11-12 Boys 200 Free Relay – 3rd
 3. Stephen Kirksey – 11-12 Boys 200 Fr 3rd
 4. Carter Morrison – 11-12 Boys 50 Fly 2nd
 5. Aiden Nguyen – 11-12 Boys 100 Fly 3rd, 400 Fr 3rd
 6. Madalyn Petty – 13-14 Girls 800 Fr 3rd, 200 Fr 3rd, 400 IM 3rd
 - d. A BIG Thank You to Jaime and Barbara for helping get the trip set up and making it such a success!
2. The board also approved the standardization of our Age Group Champs and \$3500 in financial aid to the host of the champs meet to help offset some costs.
 - a. Please see attached proposal for more details.
 - b. We still need a NTX Champs host for this Short Course... preferably on the NE side of town.
3. USA Swimming Motivational Times
 - a. Per NTX Swimming Policies and Procedures, these time will not go into effect until the 2024 LCM season beginning in April.
 - b. The Age Group Committee is looking into creating our own time standards specific to our needs.

Age Group Committee Report:

The AG Committee proposes that we standardize our LSC Age Group Championship meets.

1. Standardizing North Texas Champs
 - a. Time Standards: Using the most current USAS Age Group Motivational Times standards (2024-2028).
 - i. 13-14
 1. A Times - Must have an A time to swim the event
 - ii. 11-12
 1. 1:1 A Times: Bonus Swims
 2. Athletes with 3 x A times can swim 7 events
 3. Athlete must have BB time in the event to swim as a Bonus events
 - iii. 10 & Under
 1. BB Times – Must have a BB time to swim the event
 - b. Short Course
 - i. 3 x Full Day Meet
 - ii. Between Districts/Regionals
 - iii. Open Water Zones Selection – if applicable
 - c. Long Course
 - i. 3 x Full Day Meet
 - ii. Before July 4th
 - iii. Zones Team Selection – if applicable
 - d. Order of Events
 - i. See Next Page
 - e. Finals
 - i. 10&U Top 8/10
 - ii. 11&Over Top16/20
 - iii. 400 IM Top 8/10
 - iv. 500 Fr Top 8/10
 - v. 1650 Top 8/10
 - vi. Fastest 32/40 Entered in 400/500
 - vii. Fastest 24/30 Entered in the 1650
 - viii. All 400/500 will be timed finals, fastest 8/10 swimming in finals
 - f. Financial Aid
 - i. \$3500 to the host of each NT Champs meet to help offset costs
 1. Awards
 2. Bag Tags
 3. Hospitality

NTAGC SHORT COURSE ORDER OF EVENTS

SESSIONS 1 & 2

13-14 400 Medley Relay *Timed Final Swimming in Finals
11-12 400 Medley Relay *Timed Final Swimming in Finals
10 and Under 200 Medley Relay *Timed Final Swimming in Finals
13-14 200 Freestyle
11-12 200 Freestyle
10 and Under 200 Freestyle
11-12 50 Butterfly
10 and Under 50 Butterfly
13-14 200 Breaststroke
11-12 200 Breaststroke
13-14 100 Backstroke
11-12 100 Backstroke
10 and Under 100 Backstroke
13-14 50 Freestyle
11-12 50 Freestyle
10 and Under 50 Freestyle
13-14 400 Individual Medley *Timed Final- Top 8 Swim in Finals

SESSIONS 3 & 4

13-14 400 Free Relay *Timed Final will swim in Finals
11-12 400 Free Relay *Timed Final will swim in Finals
10 and Under 400 Free Relay *Timed Final will swim in Finals
11-12 50 Breaststroke
10 and Under Breaststroke
13-14 200 Backstroke
11-12 200 Backstroke
10 and Under 100 Individual Medley
11-12 Individual Medley
13-14 100 Butterfly
11-12 100 Butterfly
10 and Under 100 Butterfly
13-14 500 Freestyle *Timed Final- Top 8 Swim in Finals
11-12 500 Freestyle *Timed Final- Top 8 Swim in Finals
10 and Under 500 Freestyle *Timed Final- Top 8 Swim in Finals

SESSIONS 5 & 7

13-14 200 Free Relay *Timed Final Swimming in Finals
11-12 200 Free Relay *Timed Final Swimming in Finals
10 and Under 200 Free Relay *Timed Final Swimming in Finals
13-14 200 Individual Medley
11-12 200 Individual Medley
10 and Under Individual Medley
100 Freestyle
11-12 100 Freestyle
10 and Under 100 Freestyle
11-12 50 Backstroke
10 and Under 50 Backstroke
13-14 200 Butterfly
11-12 200 Butterfly
13-14 100 Breaststroke
11-12 100 Breaststroke
10 and Under 100 Breaststroke
11-12 200 Medley Relay *Timed Finals Swimming in Finals
13-14 200 Medley Relay *Timed Finals Swimming in Finals

SESSION 6

13-14 1000 Freestyle *Timed Final
13-14 1650 Freestyle *Timed Final

NTAGC LONG COURSE ORDER OF EVENTS

SESSIONS 1 & 2

13-14 400 Medley Relay *Timed Final Swimming in Finals
11-12 400 Medley Relay *Timed Final Swimming in Finals
10 and Under 200 Medley Relay *Timed Final Swimming in Finals
13-14 200 Freestyle
11-12 200 Freestyle
10 and Under 200 Freestyle
11-12 50 Butterfly
10 and Under 50 Butterfly
13-14 200 Breaststroke
11-12 200 Breaststroke
13-14 100 Backstroke
11-12 100 Backstroke
10 and Under 100 Backstroke
13-14 50 Freestyle
11-12 50 Freestyle
10 and Under 50 Freestyle
13-14 400 Individual Medley *Timed Final- Top 8 Swim in Finals

13-14 400 Free Relay *Timed Final will swim in Finals
11-12 400 Free Relay *Timed Final will swim in Finals
10 and Under 400 Free Relay *Timed Final will swim in Finals
11-12 50 Breaststroke
10 and Under Breaststroke
13-14 200 Backstroke
11-12 200 Backstroke
13-14 100 Butterfly
11-12 100 Butterfly
10 and Under 100 Butterfly
13-14 400 Freestyle *Timed Final- Top 8 Swim in Finals
11-12 400 Freestyle *Timed Final- Top 8 Swim in Finals
10 and Under 400 Freestyle *Timed Final- Top 8 Swim in Finals

SESSIONS 5 & 7

13-14 200 Free Relay *Timed Final Swimming in Finals
11-12 200 Free Relay *Timed Final Swimming in Finals
10 and Under 200 Free Relay *Timed Final Swimming in Finals
13-14 200 Individual Medley
11-12 200 Individual Medley
10 and Under Individual Medley
100 Freestyle
11-12 100 Freestyle
10 and Under 100 Freestyle
11-12 50 Backstroke
10 and Under 50 Backstroke
13-14 200 Butterfly
11-12 200 Butterfly
13-14 100 Breaststroke
11-12 100 Breaststroke
10 and Under 100 Breaststroke
11-12 200 Medley Relay *Timed Finals Swimming in Finals
13-14 200 Medley Relay *Timed Finals Swimming in Finals

SESSION 6

13-14 800 Freestyle *Timed Final
13-14 1500 Freestyle *Timed Final

North Texas Swimming, Inc.

Profit and Loss

January - September, 2024

	TOTAL
Income	
Donations Received	1,092.00
Interest Income	947.96
Meet Surcharges	70,548.00
Miscellaneous Income	300.00
Rents - Equipment	2,050.00
Sanction Fees	1,675.00
TNT - Zones team	24,000.00
USA Registration Fees	98,482.80
Total Income	\$199,095.76
GROSS PROFIT	\$199,095.76
Expenses	
Accounting & Tax Services	500.00
Bank Charges	152.48
Contract Labor	5,013.75
Conventions, Training, Meetings - USAS	4,351.35
Dues & Subscriptions	847.00
Evaluator Fees	820.56
Insurance	418.14
Meeting Expenses	84.06
Office Expenses	
Employee & Volunteer Expenses	1,041.14
Employee Recruiting Expenses	323.00
Office Services	184.56
Postage	213.07
Software & Subscriptions	3,524.55
Total Office Expenses	5,286.32
Payment Fees	
PayPal Fees	574.35
QuickBooks Payments Fees	1,138.98
Total Payment Fees	1,713.33
Payroll Expenses	
Taxes	5,425.69
Wages	61,969.70
Workers Comp	230.89
Total Payroll Expenses	67,626.28
Repair & Maintenance	1,681.50
Safe Sport	571.60
Scholarships Awarded	2,500.00
Taxes & Licenses	-15.00
Telephone & Internet	124.00
TNT Zones Team Exp	48,699.80

North Texas Swimming, Inc.

Profit and Loss

January - September, 2024

	TOTAL
Training & Supplies - Coaches	4.25
Training & Supplies - Officials	323.31
Travel	
Travel - Athlete Reimbursement	103,606.93
Travel - Coach Reimbursement	12,697.81
Travel - LSC Officers & Employees	2,778.94
Travel - Meet Official Reimbursement	8,657.96
Total Travel	127,741.64
Total Expenses	\$268,444.37
NET OPERATING INCOME	\$ -69,348.61
NET INCOME	\$ -69,348.61

North Texas Swimming - Draft Budget Fiscal Year 2025

	2024 Actuals thru 09/30/2024	2024 Fcst 10/1 thru 12/31/2024	2024 Budget	2024 Expected Over/(Under) Budget	Proposed 2025 Budget	Difference 2024 to 2025 Budget	% 2024 to 2025 Budget	
Income								
Donations Received	\$1,092.00	\$0.00	\$2,000.00	(\$908.00)	\$2,000.00	\$0.00	0.00%	
Interest Income	\$947.96	\$1,080.00	\$50.00	\$1,977.96	\$3,000.00	\$2,950.00	5900.00%	Interest moved in from Other Income for 2024+
Meet Surcharges	\$70,548.00	\$34,032.00	\$95,000.00	\$9,580.00	\$105,000.00	\$10,000.00	10.53%	
Miscellaneous Income	\$300.00	\$0.00	\$0.00	\$300.00	\$0.00	\$0.00	0.00%	
Rents - Equipment	\$2,050.00	\$1,800.00	\$1,500.00	\$2,350.00	\$2,500.00	\$1,000.00	66.67%	
Sanction Fees	\$1,675.00	\$775.00	\$2,400.00	\$50.00	\$2,500.00	\$100.00	4.17%	
Age Group Programs Income	\$24,000.00	\$0.00	\$41,000.00	(\$17,000.00)	\$41,000.00	\$0.00	0.00%	combined TNT items into new AG item
USA Registration Fees	\$98,482.80	\$110,588.24	\$215,000.00	(\$5,928.96)	\$207,400.00	(\$7,600.00)	-3.53%	dropping \$6 transfer fee for 2025 (addl -\$1,600)
Total Income	\$199,095.76	\$148,275.24	\$356,950.00	(\$9,579.00)	\$363,400.00	\$6,450.00	1.81%	
Expenses								
Accounting & Tax Services	\$500.00	\$1,800.00	\$2,000.00	\$300.00	\$2,500.00	\$500.00	25.00%	now paying for IRS tax prep
Bank Charges	\$152.48	\$450.00	\$0.00	\$602.48	\$1,200.00	\$1,200.00	0.00%	
Coaches' Rep	\$0.00	\$0.00	\$500.00	(\$500.00)	\$500.00	\$0.00	0.00%	
Contract Labor	\$5,013.75	\$800.00	\$3,400.00	\$2,413.75	\$2,500.00	(\$900.00)	-26.47%	
Conventions, Training, Meetings - USAS	\$4,351.35	\$5,648.65	\$3,000.00	\$7,000.00	\$5,000.00	\$2,000.00	66.67%	4 to ath summit, 5 to ABM
Diversity and Inclusion	\$0.00	\$0.00	\$4,500.00	(\$4,500.00)	\$4,500.00	\$0.00	0.00%	
Dues & Subscriptions	\$847.00	\$0.00	\$800.00	\$47.00	\$900.00	\$100.00	12.50%	
Evaluator Fees	\$820.56	\$1,100.00	\$3,200.00	(\$1,279.44)	\$3,200.00	\$0.00	0.00%	
Insurance	\$418.14	\$0.00	\$500.00	(\$81.86)	\$500.00	\$0.00	0.00%	
Meetings Exp	\$84.06	\$1,200.00	\$1,500.00	(\$215.94)	\$1,500.00	\$0.00	0.00%	
Office Expenses: Employee / Volunteer	\$1,041.14	\$355.00	\$2,000.00	(\$603.86)	\$2,000.00	\$0.00	0.00%	
Office Expenses: Employee Recruiting	\$323.00	\$0.00	\$300.00	\$23.00	\$300.00	\$0.00	0.00%	
Office Expenses: Services	\$184.56	\$90.00	\$300.00	(\$25.44)	\$300.00	\$0.00	0.00%	
Office Expenses: Supplies	\$0.00	\$50.00	\$200.00	(\$150.00)	\$200.00	\$0.00	0.00%	
Office Expenses: Postage	\$213.07	\$18.92	\$200.00	\$31.99	\$250.00	\$50.00	25.00%	
Office Expenses: Software & Subscr.	\$3,524.55	\$713.13	\$3,200.00	\$1,037.68	\$4,500.00	\$1,300.00	40.63%	Intuit incr \$ driven by # empls
Payment Fees: PayPal Fees	\$574.35	\$0.00	\$250.00	\$324.35	\$600.00	\$350.00	140.00%	
Payment Fees: QB Payments Fees	\$1,138.98	\$245.24	\$1,800.00	(\$415.78)	\$1,500.00	(\$300.00)	-16.67%	
Payroll (Employees + Taxes)	\$67,626.28	\$31,776.00	\$103,400.00	(\$3,997.72)	\$144,600.00	\$41,200.00	39.85%	
Repair & Maintenance	\$1,681.50	\$261.89	\$1,000.00	\$943.39	\$1,000.00	\$0.00	0.00%	
Safe Sport	\$571.60	\$0.00	\$500.00	\$71.60	\$500.00	\$0.00	0.00%	
Scholarships Awarded	\$2,500.00	\$500.00	\$3,000.00	\$0.00	\$3,000.00	\$0.00	0.00%	
Swim Camps Exp	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
Taxes & Licenses	(\$15.00)	\$243.00	\$300.00	(\$72.00)	\$300.00	\$0.00	0.00%	
Telephone & Internet	\$124.00	\$42.00	\$200.00	(\$34.00)	\$200.00	\$0.00	0.00%	
Age Group Programs Expense	\$48,699.80	\$3,710.70	\$56,750.00	(\$4,339.50)	\$66,750.00	\$10,000.00	17.62%	*combined TNT into new AG item, incl AGC exps
Training & Supplies - Coaches	\$4.25	\$0.00	\$2,000.00	(\$1,995.75)	\$2,000.00	\$0.00	0.00%	
Training & Supplies - Officials	\$323.31	\$2,976.69	\$3,300.00	\$0.00	\$3,300.00	\$0.00	0.00%	
Travel: Athlete Reimbursement	\$103,606.93	\$28,800.00	\$124,000.00	\$8,406.93	\$169,200.00	\$45,200.00	36.45%	2024 travel est, budget from 2025 pro forma
Travel: Coach Reimbursement	\$12,697.81	\$7,200.00	\$14,000.00	\$5,897.81	\$36,800.00	\$22,800.00	162.86%	2024 travel est, budget from 2025 pro forma
Travel: Meet Official Reimbursement	\$8,657.96	\$3,600.00	\$14,000.00	(\$1,742.04)	\$11,200.00	(\$2,800.00)	-20.00%	2024 travel est, budget from 2025 pro forma
Travel: LSC Officers & Employees	\$1,527.18	\$3,000.00	\$7,000.00	(\$2,472.82)	\$7,000.00	\$0.00	0.00%	
Total Expenses	\$267,192.61	\$94,581.22	\$357,100.00	\$4,673.83	\$477,800.00	\$120,700.00	33.80%	
Net Operating Income	(\$68,096.85)	\$53,694.02	(\$150.00)	(\$14,252.83)	(\$114,400.00)	(\$114,250.00)		2025 funding \$114.4k operating exp from reserves
Other Income								
Reimbursed Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
Total Other Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
Other Expenses								
Interest Expense	\$0.00	\$0.00	\$50.00	(\$50.00)	\$0.00	(\$50.00)		
Miscellaneous Expense	\$0.00	\$0.00	\$100.00	(\$100.00)	\$100.00	\$0.00		
Total Other Expenses	\$0.00	\$0.00	\$150.00	(\$150.00)	\$100.00	\$0.00		
Net Other Income	\$0.00	\$0.00	(\$150.00)	\$150.00	(\$100.00)	\$0.00		
Net Income	(\$68,096.85)	\$53,694.02	(\$300.00)	(\$14,102.83)	(\$114,500.00)	(\$114,200.00)		