



14 & Under Age Group Camp & Meet

Arlington Natatorium

November 15–16, 2025

Saturday, November 15 – Camp & Clinic

- 2 x 1.5-hour pool sessions
- Technical focus: drills + light training
- Classroom sessions: nutrition, goal setting, performance mindset

Sunday, November 16 – Age Group Meet

- Sanctioned competition
- Racing with a focus on fun & development

Who Can Participate

- Open to athletes who meet the selection criteria
- Athletes must be registered and in good standing with USA Swimming & North Texas Swimming
- Age is determined by the athlete's age at the time of the swim

Athlete Selection

- Times used: LCM results from Sept 1, 2024 – Aug 31, 2025

Process:

1. Select the top times in each event until the roster can be filled without exceeding 16 unique athletes.
2. If including the next ranked athlete in each event would put the roster over 16 unique athletes, go back to the previous ranking and fill the remaining roster spots by moving through the event list order (see below).

3. If the next ranked athlete in an event has already been selected, skip to the next event in the list.
4. Continue until 16 unique athletes are named per gender and age group.
5. If an athlete was selected in two age groups, they will be removed from the roster for the younger age group and the alternate for that age group will be selected.

Coach Selection

- Coaches must apply to be considered.
- Coaches will be ranked based on the number of athletes from their team who are selected to the roster.
- Coaches with the most athletes selected will be chosen first.
- Goal: 1 coach per age group per gender.

Cost & Registration

- Cost: \$25 per athlete
- Invitation: Accept or Deny no later than October 1, 2025

Event List for Selection

200 IM
400 IM (13–14 only)
1500 Free (13–14 only)
800 Free (13–14 only)
400 Free
200 Free
100 Free
50 Free
200 Breast (11–12 & 13–14)
200 Fly (11–12 & 13–14)
200 Back (11–12 & 13–14)
100 Breast
100 Fly
100 Back
50 Breast (10 & Under & 11–12 only)
50 Fly (10 & Under & 11–12 only)
50 Back (10 & Under & 11–12 only)

North Texas Swimming Travel Reimbursement Policy Proposal

Effective January 1, 2026

Policy Overview

North Texas Swimming, Inc. (NTSI) offers travel reimbursement to Athletes, Coaches, and Officials to offset expenses incurred when attending designated Eligible Competitions. Reimbursement is issued as a fixed rate based on the meet tier and includes lodging, meals, and travel (airfare, rental car, uber, etc.)

Reimbursement is only available if receipts are submitted to verify a minimum of the cap amount was spent. Total reimbursement from all sources may not exceed actual out-of-pocket expenses.

Reimbursement Limits per Season

Short Course: Sept–Mar | Long Course: Apr–Aug

- Athletes: 1 meet per season, plus Olympic Trials in OT years
- Officials: 1 meet per season, plus Olympic Trials in OT years
- Coaches: 4 per team per season, plus additional coaches in Olympic Trials years based on OT OME coach report

Eligible Competitions: Meet Tier Definitions & Fixed Daily Rates

Reimbursements caps will be voted on annually based on the locations of the meets. North Texas Swimming has the right to escalate the reimbursement form to the athlete's coach if any expenses or receipts provided appear unusual based on the dates and location of the meet.

Tier	Example Meets	Amount*
Olympic Trials	U.S. Olympic Trials	*Approved annually
Gold	U.S. Nationals, U.S. World Champ Trials, Summer Junior Nationals	
Silver	U.S. Open or equivalent, Open Water Nationals, OW Junior Nationals, Winter Juniors	
Bronze	Futures, TYR Pro Swim Series- every 4 years, NCSA's	

Eligibility Criteria

- All participants must be in good standing with USA Swimming.
- Athletes must represent NTSI at the Eligible Competition.
- Coaches must have an athlete representing their team at the Eligible Competition.
- Officials must be registered with NTSI and officiate all sessions unless excused due to extenuating circumstances.
- Reimbursement is subject to budget availability and may not exceed actual out-of-pocket costs.
- Receipts for incurred expenses must be submitted to receive reimbursement.

Detailed Eligibility Requirements

- Athletes must have competed in at least six (6) meets in the 12 months prior to the Eligible Competition.
 - At least two (2) of these meets must be NTSI-sanctioned, representing their NTSI club.
- Relay-only athletes are eligible for 50% reimbursement if they meet all other eligibility requirements.
- Coaches must be listed on the team's OME entry and affiliated with a NTSI team attending the meet.
 - Each team may receive reimbursement for up to 4 coaches per season, with additional reimbursements allowed in OT years based on the OT OME coach report.
- Officials must have worked at least ten (10) NTSI-sanctioned meets in the 24 months prior to the Eligible Competition.
- Officials must work all sessions of the meet unless excused due to extenuating circumstances.

Legacy Collegiate Athlete Eligibility

College athletes may be eligible for reimbursement if:

- They represent a NTSI club at the Eligible Competition.
- Were registered with a NTSI for 2 consecutive years prior to college.
- Competed in 6 NTSI-sanctioned meets in the 12 months prior to college.
- Competed in and represented NTSI in 1 USA Swimming-sanctioned meet in the 12 months prior to the Eligible Competition.
- Are exempt from the 6-meet rule but must meet all other eligibility criteria.

Submission Process

To request reimbursement, a completed Travel Reimbursement Form must be submitted within 30 days of the meet's conclusion. Forms are available on the NTSI website and must be completed in full for processing and include the receipts for the incurred expenses.

- .3 DETERMINATION OF VACANCY OR INCAPACITY - The determination of when an office becomes vacant or an officer becomes incapacitated shall be within the discretion of the Board of Directors or the House of Delegates with the advice and consent of the electing body. The determination as to when the General Chair is temporarily incapacitated shall be made, where the circumstances permit, by the General Chair and otherwise shall be within the discretion of the Board of Directors, subject to any subsequent action by the House of Delegates.

6.10 REMOVAL OF DIRECTORS - Directors may be removed in accordance with 4.5.7 and 5.6.9 of these Bylaws.

6.11 OFFICERS' POWERS GENERALLY -

- .1 AUTHORITY TO EXECUTE CONTRACTS, ETC. - The General Chair, Administrative Vice- Chair, ~~and~~ Finance Vice Chair, **Executive Director & Treasurer** each may sign and execute in the name of NTSI deeds, mortgages, bonds, contracts, agreements or other instruments duly authorized by the NTSI Policies and Procedures, the Board of Directors or the House of Delegates, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors to another officer or agent, expressly requires two or more signatures or is required by law to be otherwise executed. Additional signing authority may be provided by standing resolutions of the Board of Directors or the House of Delegates.
- .2 ADDITIONAL POWERS AND DUTIES - Each officer shall have other powers and perform other duties as prescribed in the NTSI Policies and Procedures or by the House of Delegates, the Board of Directors, and the General Chair, the respective division chair, the delegating officer, or these Bylaws.
- .3 DELEGATION - Officers of NTSI may delegate any portion of their powers or duties to an individual or a committee, except that neither the Finance Vice-Chair nor the Treasurer may delegate duties to the other without the consent of the Board of Directors. In addition, the authority to sign checks, drafts, and orders of withdrawal or wire transfers shall not be delegated other than by the Board of Directors. Except as otherwise provided in these Bylaws and with the consent of the Board of Directors any officer may delegate any portion of that officer's powers or duties to the paid staff of NTSI. A delegation of powers or duties shall not relieve the delegating officer of the ultimate responsibility to see that these duties and obligations are properly executed or fulfilled.

6.12 DEPOSITORIES AND BANKING AUTHORITY -

- .1 DEPOSITORIES, ETC. - All receipts, income, charges and fees of NTSI shall be deposited to its credit in the banks, trust companies, other depositories or custodians, investment companies or investment management companies as the Board of Directors determines.
- .2 SIGNATURE AUTHORITY - All checks, drafts or other orders for the payment or transfer of money, and all notes or other evidences of indebtedness issued in the name of NTSI shall be signed by the General Chair, the Treasurer or other officer or officers or agent or agents of NTSI, and in the manner, as shall be determined by the Board of Directors.

ARTICLE 7 DIVISIONS, COMMITTEES

7.1 DIVISIONAL ORGANIZATION AND JURISDICTIONS, STANDING COMMITTEES - The divisions of NTSI shall each be chaired as indicated below with respective duties, jurisdiction and responsibilities described in the NTSI Policies and Procedures.

- .1 ADMINISTRATIVE DIVISION - Administrative Vice-Chair
.2 AGE GROUP DIVISION - Age Group Vice-Chair
.3 SENIOR DIVISION - Senior Vice-Chair
.4 FINANCE DIVISION - Finance Vice-Chair
.5 ATHLETES DIVISION - Senior Athlete Representative
.6 COACHES DIVISION - Coach Representative

7.2 ELECTED, EX OFFICIO AND APPOINTED CHAIRS

- .1 ELECTED CHAIR - Committee chairs who are not Board members, but are elected by the House of Delegates, a committee or division, are as follows: None at this time.
- .2 EX-OFFICIO CHAIR - Certain other committee chairs are designated ex-officio by virtue of an office currently held.
- .3 APPOINTED CHAIRS - The chairs of all other committees shall be appointed by the General Chair with the advice and consent of the Board of Directors and the respective division chair. The appointed committee chair shall assume office upon appointment, or the date designated by the General Chair and shall serve until a successor is appointed and assumes office.

7.3 COMMITTEES - In addition to the standing committees listed herein, the Board of Directors and the House of Delegates are each authorized to establish additional committees to meet programming needs. Except as otherwise provided in these Bylaws or the NTSI Policies and Procedures, members of each committee shall be appointed by the General Chair with the advice and consent of the respective division chair and the chair of the committee. Athlete Representatives of each committee shall be appointed by the General Chair with the advice of the Senior Athlete Board Representative and/or the Athlete Committee Chair. Athlete membership shall constitute at least twenty percent (20%) of the voting membership of every committee. The division chair shall be an ex-officio member, with voice and vote, of each committee within the respective division.

7.4 STANDING COMMITTEES

.1 ATHLETES COMMITTEE -

- A. CHAIR – The Senior Athlete Board Representative or their designee shall be the chair of the Athlete Committee.
- B. MEMBERS - The Athletes Committee shall consist of the Athlete Board Representatives, the Athlete At-Large Board members and at least 6 and not more than 26 that will be selected via an application process overseen by the Senior Athlete Board Representative, the Senior At-Large Athlete Representative, the immediate past Senior Athlete At-Large Representative, and Senior Vice-Chair. No more than one-third (1/3) of the voting athlete members may be from the same Group Member. The immediate past chair of the Athletes' Committee shall be an Ex Officio member of the Athletes' Committee with voice but no vote.
- C. DUTIES - The Athletes' Committee shall have general charge of the business and affairs of the Athletes of NTSI, and shall undertake such activities (a) delegated to it by the Board of Directors or the General Chair or (b) undertaken by the Committee as being in the best interests of the Athlete Members, NTSI, USA Swimming and the sport of swimming

.2 FINANCE COMMITTEE -

- A. CHAIR - The chair shall be the Finance Vice-Chair.
- B. MEMBERS - The members of the Finance Committee shall be the General Chair, the Finance Vice- Chair, the Administrative Vice-Chair, and the Treasurer, with sufficient number of Athlete Representatives sso as to constitute at least twenty percent (20%) of the voting membership of the Committee.
- C. DUTIES -
 - (1) To develop, establish where so authorized, or recommend to the Board of Directors, and supervise the execution of policy regarding the investment of NTSI's working capital, funded reserves and endowment funds, within the guidelines, if any, established by the Board of Directors or the House of Delegates. The Finance Committee shall also regularly review NTSI's equipment needs (both operational and office) and the various methods available to finance the acquisition of any needed equipment and make a determination and recommendation of the best financing method.
 - (2) To conduct a review or audit or recommend an independent auditor to conduct the required annual review or audit of the books of NTSI. If conducted internally, a minimum of three (3) committee

members with a sufficient number of athletes to constitute at least 20% of the voting membership, must conduct the review or audit. The Treasurer cannot be a member of the group performing the audit, but can be present to provide clarification, information and answer questions.

- (3) To submit the review or audit and other reports and make recommendations to the Board of Directors with regard thereto.
- (4) To consult with the officers, and committee chairs and prepare and present a proposed budget for consideration and approval by the Board of Directors and the House of Delegates. The officers, and committee chairs shall provide promptly such financial information (current and projected) and budget proposals as the Finance Committee may request. The proposed budget may contain alternatives.
- (5) To complete and submit any state and local reports and filings.

.3 GOVERNANCE COMMITTEE-CHAIR-The chair shall be elected annually by the Governance Committee from among its own members.

A. MEMBERS -

The Governance Committee shall be elected by the House of Delegates and shall be comprised of at least 7 members, with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. No more than one half of the Committee shall be members of the NTSI Board of Directors. If any member of the Governance Committee resigns or otherwise becomes unable to participate in its affairs, the General Chair, with the advice and consent of the Board of Directors, shall appoint a successor to serve until the next meeting of the House of Delegates. In no case shall the General Chair serve on the Governance Committee. Members shall serve two-year terms, staggered so that approximately one-half of the members are elected each year. After completion of three consecutive terms, members are not eligible to be elected or appointed to the Governance Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation.

B. QUORUM - When making nominations, a quorum for any meeting of the Governance Committee shall consist of a majority of its voting members. For all other meetings, a quorum shall consist of those members present and voting.

C. DUTIES

- (1) To assist in periodic evaluation of the mission and vision statements and the Bylaws of NTSI;
- (2) To aid in the development of operating policies regarding conflict of interest (Board and staff), document retention, ethics, whistle-blower, procurement, contract review, grievance and other employment-related practices, etc.;
- (3) To aid in the development of personnel practices procedure including job descriptions and annual review of staff;
- (4) To ensure that the Board's focus remains on the strategic plan;
- (5) To aid in the development of expectations and processes for accountability of Board members;
- (6) To develop criteria for the qualities and required characteristics of Board officers;
- (7) To lead Board succession planning by assessing current and anticipated needs for Board composition and identifying and recruiting potential Board members;
- (8) To nominate Board members, or chair positions to be elected by the House of Delegates consistent with the matrix of skills, demographics, and talents needed;
- (9) To publish the slate of candidates to the NTSI membership at least twenty (20) days prior to the election. Additional nominations may be made from the floor of the House of Delegates by voting members of the House of Delegates;
- (10) To design and implement Board orientation and an ongoing program of Board education and development; and
- (11) To lead periodic assessment of the Board's performance (as a whole and of individual members) and make recommendations to enhance Board effectiveness.

.4 OFFICIALS COMMITTEE

- A. CHAIR – The chair shall be the Officials Committee Chair. The chair shall be a member of NTSI, be certified as a Meet Referee, and in good standing.
- B. MEMBERS - The committee shall be comprised of no less than six (6) members elected to a two (2) year term in which one-half to be elected in the even years and one-half in odd years in accordance with the NTSI Policies and Procedures Manual, and a sufficient number of athletes appointed so as to constitute at least twenty percent (20%) of the voting membership of the Committee. All non-athlete members of the Officials Committee must be NTSI certified officials with a minimum of two years' experience.
- C. DUTIES - The duties shall be outlined in the NTSI Policies and Procedures.

.5 DIVERSITY EQUITY & INCLUSION ~~COMMITTEE COORDINATOR~~

- A. CHAIR - The chair shall be the Diversity, Equity and Inclusion Committee Chair.
- B. MEMBERS - The Committee shall be comprised of the Diversity, Equity and Inclusion Committee Chair, and at least four members with a sufficient number of athletes so as to constitute at least twenty percent (20%) of the voting membership of the Committee.
- C. DUTIES - The duties shall be as outlined in the NTSI Policies and Procedures.

7.5 DUTIES OF CHAIRS GENERALLY - The duties of the General Chair, the division chairs, and committee chairs (in addition to those provided elsewhere in these Bylaws) shall be as follows:

- .1 Preside at all meetings of the respective division, committee or subcommittee;
- .2 See that all duties and responsibilities of the respective division, committee or sub-committee in their charge are properly and promptly carried out;
- .3 Appoint such committees or sub-committees as may be necessary to fulfill the duties and responsibilities of the division or committee, respectively;
- .4 Communicate with the General Chair, respective division, committee or subcommittee members and the NTSI staff to keep them fully informed;
- .5 Appoint a member as secretary of the committee or subcommittee charged with taking minutes of each meeting and forward reports or minutes of all meetings to the Secretary or staff; and
- .6 Perform the other specific duties listed in NTSI's Policies and Procedures or as may be delegated by the General Chair, the respective division chair or committee chair, the Board of Directors or the House of Delegates.

7.6 DUTIES OF COMMITTEES GENERALLY - Except as otherwise provided in these Bylaws, the duties of the committees shall be prescribed by the NTSI Policies and Procedures.

7.7 REGULAR AND SPECIAL MEETINGS - Regular and special meetings of committees or sub-committees of NTSI shall be held as determined by the respective Vice-chairs or committee or sub-committee chair.



Jaime Lewis <jaime.lewis@ntswim.org>

Operational Risk report

NTSI Operational Risk Chair <operationalriskchair@ntswim.org>

There have been 3 training accidents reported since our last meeting.

Matt Franks
Operational Risk Chair
North Texas Swimming



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Officials Report
Board Report for Sept 2025

- The officials committee has not met since June, but we do plan to have a meeting later in Sept.
- For the month of July 2025, we certified 4 officials, and in Aug 2025, we certified 3 officials.
- The new flier created to obtain more officials has been completed and is available to everyone. We have already seen several inquiries about becoming an official.
- In late June, several of our North Texas officials worked the Korean-American Sports Festival held at the Garland ISD natatorium. This was a successful meet and the Korean contingent was greatly appreciative of our involvement to make their swimming portion of the sports festival a success. This was not a sanctioned meet, but was attended by several different states with athletes spanning from the first to fourth generation of Korean individuals. Special dignitaries traveled from Korea to attend as well as individuals from the local Korean Consulate were in attendance. We had 5 North Texas officials and 2 other individuals from the NT swim community to work this meet. Our involvement was a positive experience for us as well as the Korean community.
- The Futures meet was attended by 10 NT officials. This was the first “National Level” meet attended by most of those officials.
- The National Officials Committee annually hosts a Hot August Nights training. In 2024, the training was geared for Admin Officials. This year the training was broken down by meet level and the subject was for Chief Judges. This was very good training for a newer official and for those who are well experienced. Several of our NT officials attended the training seminars.
- The Annual Summit is coming up. This years officials track will be geared specifically for new N2 evaluators. As previously reported, currently NT is lacking in new evaluators at this level. This is due to officials not meeting the prerequisites to become a National evaluator. Officials must currently hold an N3 Stroke/Turn Certification, and have attended a Futures meet (2 star and above) within the last 5 years. We have several officials who are working towards obtaining their N3 Stroke/turn certification, however, many of them have no plans to work higher level meets. The officials committee recently identified all the LSC certified officials who could potentially become nationally certified and encouraged them to continue working meets at all levels and to seek out evaluations at OQM type meets.
- Currently working create on an online store for officials to purchase white and navy blue polo shirts with the North Texas Swimming logo. Officials will purchase using their personal funds. Other items that may be included in the online store may be jackets, hats, water bottles.
- The Officials will hold their Annual meeting on Sat, Oct 18th.

Lorraine Temple
NT Officials Chair

Membership Numbers as of 9/12/25

				2E+05		Total	
Season	Categor	Registration	Transaction	Count	Amount	Coun	Amount
2026	Athlete	Premium Athlete	Cancel	-1	(\$35.00)	-1	(\$35.00)
			New	543	#####	543	#####
			Renew	710	#####	710	#####
			Upgrade	5	\$65.00	5	\$65.00
		Flex Athlete	New	39	\$390.00	39	\$390.00
			Renew	15	\$150.00	15	\$150.00
		Individual Season Athlete	New	8	\$240.00	8	\$240.00
			Renew	9	\$270.00	9	\$270.00
		Outreach Athlete	Renew	3	\$6.00	3	\$6.00
		Total		1,331	#####	1,331	#####
	Club	Year-Round Club	Renew	5	\$250.00	5	\$250.00
		Total		5	\$250.00	5	\$250.00
	Non-Athlete	Official	Cancel	-1	(\$35.00)	-1	(\$35.00)
			New	6	\$210.00	6	\$210.00
			Renew	13	\$455.00	13	\$455.00
		Coach	New	3	\$105.00	3	\$105.00
			Renew	15	\$525.00	15	\$525.00
		Other	New	1	\$20.00	1	\$20.00
			Renew	4	\$40.00	4	\$40.00
		Junior Coach	New	2	\$70.00	2	\$70.00
		Total		43	\$1,390.00	43	\$1,390.00
Total				1,379	#####	1,379	#####

Membership Numbers as of 9/12/24

				2E+05		Total	
Season	Categor y	Registration Type	Transaction Type	Count	Amount	Coun t	Amount
2025	Athlete	Premium Athlete	Cancel	-2	(\$60.00)	-2	(\$60.00)
			New	559	#####	559	#####
			Renew	573	#####	573	#####
			Upgrade	2	\$25.00	2	\$25.00
		Flex Athlete	New	91	\$910.00	91	\$910.00
			Renew	1	\$10.00	1	\$10.00
		Individual Season Athlete	New	2	\$50.00	2	\$50.00
		Total		1,226	#####	1,226	#####

	Club	Year-Round Club	Renew	4	\$200.00	4	\$200.00
		Total		4	\$200.00	4	\$200.00
	Non-Athlete	Coach	New	5	\$75.00	5	\$75.00
			Renew	18	\$240.00	18	\$240.00
		Official	New	3	\$45.00	3	\$45.00
			Renew	35	\$495.00	35	\$495.00
		Other	New	2	\$30.00	2	\$30.00
			Renew	5	\$60.00	5	\$60.00
		Administrator	New	2	\$30.00	2	\$30.00
			Renew	1	\$15.00	1	\$15.00
		Total		71	\$990.00	71	\$990.00
	Total			1,301	#####	1,301	#####

North Texas Swimming, Inc.
2026 Budget for approval

	FY 2026	Reforecast 2025
Income		
USA Registration Fees	232,723	225,623
Meet Surcharges	100,000	95,000
Interest Income	25,000	12,000
Miscellaneous Income	1,500	4,000
Rents - Equipment	3,000	2,000
Sanction Fees	2,500	2,000
Total for Income	\$364,723	\$340,623
Expenses		
Total for Payroll Expenses	\$165,000	\$165,000
Total for Travel Expenses	\$157,000	\$152,000
Outreach Programs Expense	\$25,000	\$25,000
Insurance	\$750	\$1,200
Miscellaneous Exp	\$0	\$0
Total for Office & Admin Expenses	\$15,350	\$14,700
Total for Other Program Expense	\$9,500	\$9,500
Scholarships Awarded	\$2,500	\$2,500
Taxes & Licenses	\$250	\$250
Total for Expenses	\$375,350	\$370,150
Net Operating Income / (Loss)	-\$10,627	-\$29,527
Other Income	\$0	\$0
Other Expenses	\$0	\$0
Net Other Income	\$0	\$0
Net Income / (Loss)	-\$10,627	-\$29,527

North Texas Swimming, Inc.
Budget vs. Actuals: HOD Approved Budget -rev 2025 - FY25 P&L
January - August, 2025

	Actual	Total Budget	over Budget
Income			
USA Registration Fees	\$ 44,404.08	\$ 44,318.00	\$ (408.32)
Meet Surcharges	\$ 69,237.00	\$ 63,333.36	\$ 5,903.64
Age Group Programs Income	\$ 1,400.00	\$ -	\$ 1,400.00
Interest Income	\$ 7,978.09	\$ 8,000.00	\$ (21.91)
Miscellaneous Income	\$ 4,576.00	\$ 2,666.72	\$ 1,909.28
Rents - Equipment	\$ 550.00	\$ 1,333.36	\$ (783.36)
Sanction Fees	\$ 1,450.00	\$ 1,333.36	\$ 116.64
Total Income	\$ 129,595.17	\$ 120,984.80	\$ 8,610.37
Expenses			
Total Payroll Expenses	\$ 103,434.44	\$ 110,000.00	\$ (6,565.56)
Total Travel Expenses	\$ 112,130.18	\$ 101,333.28	\$ 10,796.90
Outreach Programs Expense	\$ 9,662.96	\$ 16,666.64	\$ (7,003.68)
Coaches' Rep		\$ -	\$ -
Insurance	\$ 540.27	\$ 800.00	\$ (259.73)
Miscellaneous Exp		\$ -	\$ -
Total Office & Admin Expenses	\$ 8,045.71	\$ 9,800.00	\$ (1,754.29)
Total Other Program Expense	\$ 3,914.14	\$ 6,333.36	\$ (2,419.22)
Scholarships Awarded	\$ 3,000.00	\$ 1,666.64	\$ 1,333.36
Taxes & Licenses	\$ 122.50	\$ 166.64	\$ (44.14)
Total Expenses	\$ 240,850.20	\$ 246,766.56	\$ (5,916.36)
Net Operating Income	\$ (111,255.03)	\$ (125,781.76)	\$ 14,526.73
Other Expenses			
Interest Expense		\$ -	\$ -
Total Other Expenses	\$ -	\$ -	\$ -
Net Income	\$ (111,255.03)	\$ (125,781.76)	\$ 14,526.73

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