

April 16, 2023 NTSi Delegates			
All names with an * have been verified as USAS members in good standing			
AAC (3)		O2 (3)	
Rebekah Welch *	C	Gilberto Junior *	C
Elizabeth Dolberry *	A	Angelina Pagliaccio *	A
Eric Briscoe *			
		PAC (5)	
ATAC (3) NOT ATTENDING		Brad Robbins *	C
		Makenzie Stewart *	A
COPS (5)		Reagan Hix *	A
Ted Carson *	C	Denise Stewart *	
Jaylynn Lowman *	A		
Emery Callan *	A	RACE (4)	
Ellen Dooley *		Lorraine Temple *	
Wendy Jones *			
		SSCT (3) NO RESPONSE	
COR (5)			
Maggie Shook *	C	STAR (3)	
		Sean Sell *	C
DM (6) NOT ATTENDING		Melia Sell *	A
		Jun Choi *	
FNW (2) NOT PRESENT			
		TFA (6)	
IRON (3)		Wagner DaSilva *	C
Sato Daiki *	C	Jade Alvarez *	A
Cameron Gloier *	A		
Bryan Bookhammer *		TRAC (3)	
		Loyd Adams *	C
LAC (6) NOT ATTENDING		Joshua Meadows *	A
		Brandy Meadows *	
LIFE (5)			
Heather Maher *	C	WEST (3) NOT PRESENT	
Jayden Atkins *	A		
Elizabeth Hyatt *			
		Board of Directors	
		General Chair	Suzanne Dangelmaier *
MAC (5)		Administrative Vice Chair	Barbara Roselli *
Deneen Carter *	C	Senior Vice Chair	Matthew Franks *
Trent Trabona *		Senior Athlete Rep	
Nick Johnson *		Athlete Rep	Lucas Peterson *
		Athlete Rep	
MARS (4)		Age Group Vice Chair	Brandon Jones *
David Henson *		Secretary	Laura Ring *
		Treasurer	
MTRO (6)		Coaches Representative	Vi Nguyen *
Vicki Porter *	C	Safe Sport Chair	
Janelle Zhou *	A	Finance Vice Chair	Nathan Gloier *
Olivia Chen *	A	Officials Chair	
Wendy Gettings *		DE&I Chair	
Haley Roberson *		Technical Planning Chair	Cody Huckabay *
		Operational Risk Coordinator	
NTN (3)			
Kimberly Zimmerman *	C		
Aiden Buchanan *	A		
Gio Copioli *			



North Texas Swimming, Inc.

Budget vs. Actuals: Approved Budget Fiscal Year 2023 - FY23 P&L

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Donations Received		2,000.00	-2,000.00	
Meet Surcharges	23,253.00	90,000.00	-66,747.00	25.84 %
Rents - Equipment	1,950.00	1,500.00	450.00	130.00 %
Sanction Fees	550.00	2,400.00	-1,850.00	22.92 %
TNT - All Star Meet		15,000.00	-15,000.00	
TNT - Zones team		26,000.00	-26,000.00	
USA Registration Fees	22,187.52	150,000.00	-127,812.48	14.79 %
Total Income	\$47,940.52	\$286,900.00	\$ -238,959.48	16.71 %
GROSS PROFIT	\$47,940.52	\$286,900.00	\$ -238,959.48	16.71 %
Expenses				
Accounting & Tax Services		2,000.00	-2,000.00	
Bank Charges	31.00		31.00	
Coaches' Rep		500.00	-500.00	
Contract Labor	457.50	2,500.00	-2,042.50	18.30 %
Convention - USAS		3,000.00	-3,000.00	
Diversity and Inclusion		4,500.00	-4,500.00	
Dues & Subscriptions		600.00	-600.00	
Evaluator Fees		3,200.00	-3,200.00	
Insurance	414.00	500.00	-86.00	82.80 %
Meeting Expenses		1,500.00	-1,500.00	
Office Expenses				
Employee & Volunteer Expenses	674.25	2,000.00	-1,325.75	33.71 %
Employee Recruiting Expenses		300.00	-300.00	
Office Services		300.00	-300.00	
Office Supplies	51.76	200.00	-148.24	25.88 %
Postage	80.86	300.00	-219.14	26.95 %



North Texas Swimming, Inc.

Budget vs. Actuals: Approved Budget Fiscal Year 2023 - FY23 P&L

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Software & Subscriptions	1,097.56	3,600.00	-2,502.44	30.49 %
Total Office Expenses	1,904.43	6,700.00	-4,795.57	28.42 %
Payment Fees				
PayPal Fees		550.00	-550.00	
QuickBooks Payments Fees	226.07	1,200.00	-973.93	18.84 %
Total Payment Fees	226.07	1,750.00	-1,523.93	12.92 %
Payroll Expenses				
Taxes	640.38	2,600.00	-1,959.62	24.63 %
Wages	8,371.00	31,400.00	-23,029.00	26.66 %
Workers Comp	364.00		364.00	
Total Payroll Expenses	9,375.38	34,000.00	-24,624.62	27.57 %
Repair & Maintenance		1,000.00	-1,000.00	
Safe Sport		500.00	-500.00	
Scholarships Awarded		3,000.00	-3,000.00	
Taxes & Licenses	245.00	300.00	-55.00	81.67 %
Telephone & Internet	57.78	200.00	-142.22	28.89 %
TNT Allstars Meet exp		14,000.00	-14,000.00	
TNT Zones Team Exp		42,750.00	-42,750.00	
Training & Supplies - Coaches		2,000.00	-2,000.00	
Training & Supplies - Officials	101.89	3,300.00	-3,198.11	3.09 %
Travel				
Travel - Athlete Reimbursement	16,321.90	125,000.00	-108,678.10	13.06 %
Travel - Coach Reimbursement	1,738.88	14,000.00	-12,261.12	12.42 %
Travel - LSC Officers	2,042.38	6,000.00	-3,957.62	34.04 %
Travel - Meet Official Reimbursement	1,050.70	14,000.00	-12,949.30	7.51 %
Total Travel	21,153.86	159,000.00	-137,846.14	13.30 %



North Texas Swimming, Inc.

Budget vs. Actuals: Approved Budget Fiscal Year 2023 - FY23 P&L

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Expenses	\$33,966.91	\$286,800.00	\$ -252,833.09	11.84 %
NET OPERATING INCOME	\$13,973.61	\$100.00	\$13,873.61	13,973.61 %
Other Income				
Interest Income	152.35	50.00	102.35	304.70 %
Total Other Income	\$152.35	\$50.00	\$102.35	304.70 %
Other Expenses				
Interest Expense		50.00	-50.00	
Miscellaneous Exp		100.00	-100.00	
Total Other Expenses	\$0.00	\$150.00	\$ -150.00	0.00%
NET OTHER INCOME	\$152.35	\$ -100.00	\$252.35	-152.35 %
NET INCOME (Surplus)	\$14,125.96	\$0.00	\$14,125.96	0.00%



North Texas Swimming, Inc.

Budget vs. Actuals: Budget 2022 - FY22 P&L

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Donations Received	896.00	3,000.00	-2,104.00	29.87 %
Meet Surcharges	89,361.00	95,000.00	-5,639.00	94.06 %
Miscellaneous Income	525.00		525.00	
Rents - Equipment	1,650.00	2,500.00	-850.00	66.00 %
Sanction Fees	2,225.00	2,500.00	-275.00	89.00 %
TNT - All Star Meet		15,000.00	-15,000.00	
TNT - Open Water Meet		30,000.00	-30,000.00	
TNT - Zones team	18,235.00	19,000.00	-765.00	95.97 %
USA Registration Fees	154,750.72	150,000.00	4,750.72	103.17 %
Total Income	\$267,642.72	\$317,000.00	\$ -49,357.28	84.43 %
GROSS PROFIT	\$267,642.72	\$317,000.00	\$ -49,357.28	84.43 %
Expenses				
Accounting & Tax Services	4,800.00	3,000.00	1,800.00	160.00 %
Bank Charges	62.00		62.00	
Coaches' Rep		500.00	-500.00	
Contract Labor	1,395.00	5,000.00	-3,605.00	27.90 %
Convention - USAS		12,000.00	-12,000.00	
Diversity and Inclusion	2,536.00	4,500.00	-1,964.00	56.36 %
Dues & Subscriptions	809.10	50.00	759.10	1,618.20 %
Evaluator Fees	4,022.50	3,200.00	822.50	125.70 %
Insurance		1,000.00	-1,000.00	
Meeting Expenses	215.32	1,500.00	-1,284.68	14.35 %
Office Expenses				
Employee & Volunteer Expenses	3,709.60	2,500.00	1,209.60	148.38 %
Employee Recruiting Expenses		600.00	-600.00	
Office Services	189.03	600.00	-410.97	31.51 %



North Texas Swimming, Inc.

Budget vs. Actuals: Budget 2022 - FY22 P&L

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Office Supplies	194.09	240.00	-45.91	80.87 %
Postage	211.99	400.00	-188.01	53.00 %
Software & Subscriptions	3,533.26	2,360.00	1,173.26	149.71 %
Total Office Expenses	7,837.97	6,700.00	1,137.97	116.98 %
Payment Fees				
PayPal Fees	597.91	750.00	-152.09	79.72 %
QuickBooks Payments Fees	2,557.48	2,500.00	57.48	102.30 %
Total Payment Fees	3,155.39	3,250.00	-94.61	97.09 %
Payroll Expenses				
Taxes	2,159.53	2,200.00	-40.47	98.16 %
Wages	28,229.17	34,600.00	-6,370.83	81.59 %
Workers Comp	403.62	400.00	3.62	100.91 %
Total Payroll Expenses	30,792.32	37,200.00	-6,407.68	82.78 %
Repair & Maintenance	438.31	1,500.00	-1,061.69	29.22 %
Safe Sport	187.58	1,000.00	-812.42	18.76 %
Scholarships Awarded	2,000.00	3,000.00	-1,000.00	66.67 %
Taxes & Licenses	-8.00	250.00	-258.00	-3.20 %
Telephone & Internet	171.43	200.00	-28.57	85.72 %
TNT Allstars Meet exp		14,000.00	-14,000.00	
TNT Open Water Meet exp		40,000.00	-40,000.00	
TNT Zones Team Exp	41,640.56	42,750.00	-1,109.44	97.40 %
Training & Supplies - Coaches	0.00	4,000.00	-4,000.00	0.00 %
Training & Supplies - Officials	907.01	3,300.00	-2,392.99	27.49 %
Travel				
Travel - Athlete Reimbursement	124,073.54	105,000.00	19,073.54	118.17 %
Travel - Coach Reimbursement	11,710.48	7,500.00	4,210.48	156.14 %
Travel - LSC Officers	5,924.60	7,500.00	-1,575.40	78.99 %



North Texas Swimming, Inc.

Budget vs. Actuals: Budget 2022 - FY22 P&L

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Travel - Meet Official Reimbursement	7,599.55	9,000.00	-1,400.45	84.44 %
Total Travel	149,308.17	129,000.00	20,308.17	115.74 %
Uncategorized Expense	739.84		739.84	
Total Expenses	\$251,010.50	\$316,900.00	\$ -65,889.50	79.21 %
NET OPERATING INCOME	\$16,632.22	\$100.00	\$16,532.22	16,632.22 %
Other Income				
Interest Income	109.09		109.09	
Total Other Income	\$109.09	\$0.00	\$109.09	0.00%
Other Expenses				
Interest Expense		50.00	-50.00	
Miscellaneous Exp	42.49	150.00	-107.51	28.33 %
Total Other Expenses	\$42.49	\$200.00	\$ -157.51	21.25 %
NET OTHER INCOME	\$66.60	\$ -200.00	\$266.60	-33.30 %
NET INCOME	\$16,698.82	\$ -100.00	\$16,798.82	-16,698.82 %

North Texas Swimming
Ends Policies **Draft**
Derived from February 10, 2023 Board/Head Coaches Workshop

Broadest End/Mission Statement:

*North Texas Swimming, Inc. exists for:
The Growth and Success of Swimming in North Texas
(with results optimizing use of available resources)*

Priority Results (Not reflecting any order of priority):

- 1. SUCCESSFUL MEETS: Swim meets are successfully organized and run.**
 - There are appropriate general standards and fees.
 - Meet standards are revised to be more swimmer friendly.
 - There is restructuring of meet opportunities to retain B/C swimmers
 - There is enforcement of standardized minimums.
 - There is collaboration among clubs to run meets.
 - There is increased access to competition water.
- 2. SAFETY: The safety of athletes, coaches and members is given highest priority in all NTSI activities.**
- 3. ATHLETE DEVELOPMENT: North Texas Swimmers have opportunities to progress and compete in the sport.**
 - Financial assistance is available to swimmers for national competitions.
- 4. EDUCATION/TRAINING: Educational programs and services elevate the swimming experience in North Texas.**
 - Clubs benefit from educational opportunities
 - How to run meets
 - How to attract/retain members
 - Priority: Increasing the diversity of swimming participants in North Texas
 - Financial support for Learn-to-Swim programs.
 - Support for Parent/volunteer engagement
 - Professional development opportunities elevate coaches' understanding of best practices and club management skills.
 - Officials have training/education.
- 5. RECOGNITION OF EXCELLENCE: Coaches, clubs and athletes are recognized for excellent performance.**
 - Priority: There is recognition of North Texas swimmers' successes.
 - People recognize the value of USA Swimming and NTSI affiliation.

OUR STRATEGIC PRIORITIES REQUIRE A LOOK AT OUR CURRENT VS. FUTURE NEEDS

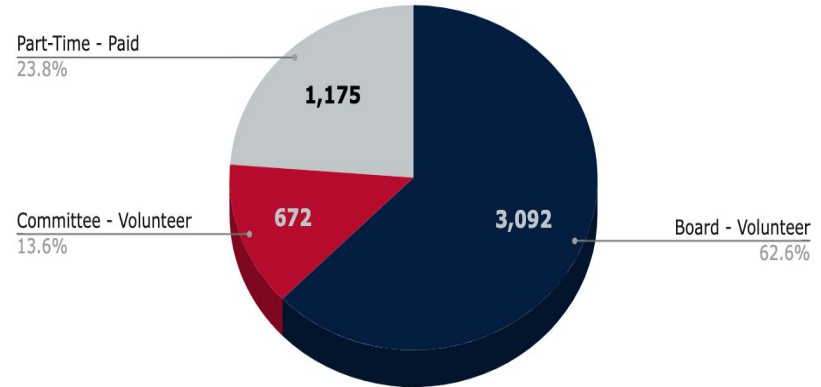
Key Takeaways:

- Strategic Planning output was a clear set of priorities to drive the growth and success of swimming in North Texas.
- Current operation does not fully cover delivery of those priorities and it is highly volunteer dependent; this causes volunteer fatigue, difficulty in recruitment and succession planning for Board and Committees.
- Delivering strategic priorities are expected to increase time demands by 20%; together with offsetting some of the volunteer workload necessitates looking at ~1-2 FTE increase in paid staff.

Next Steps:

- Hold additional workshops with our head coaches to more fully explore operating requirements and ideas on how we fund them (April/May)
- Convene HOD special session (June/July) to review the outcome and vote on any necessary operational changes (staff, fees, budget)
- In second half of 2023, board works on fulfilling the plan and report back to HOD in Fall 2023 and beyond.

Current LSC Operational Time Requirements (in hours)



Age Group Report – April 16, 2023 HOD – Brandon Jones

- Worked with Cody Huckabay, Matt Franks and Kenneth Chung to ensure North Texas has a proper working meet schedule for 2024. We feel the new schedule will help to accommodate all teams in the LSC from make up of each division, meet schedule to ensuring proper events are offered at the C to BB levels.
- The Southern Age Group Zones meet has a new meet format. They are now allowing 12 boys and 12 girls from the 11-12 and 13-14 age groups, 48 swimmers total from each LSC, plus any 11-14 year old disabled athletes who wish to compete. The meet will now offer A Finals and B Finals heats per event, with no 15 and over swimmers. The meet format will now end 1 day sooner than in the past.
- Due to changing the Long Course TAGS dates, the 5 Texas LSCs will not be competing in this year's Southern Zones Age Group Championship. I brought up to the Southern Zone Chair that we need to look at possibly moving the Zones meet date to a week later. However, due to many teams having already planned their travel to Cary, NC, changing the meet date this summer is highly unlikely.
- There will be a meeting on April 26th to discuss the changes of the SZAG meet as well as any potential to move the meet a week later, accommodating the Texas LSCs in future years.



NORTH TEXAS SWIMMING OFFICIALS UPDATE

April 16, 2023

North Texas Officials Committee



Mission

Strive to be leaders within USA Swimming by inspiring excellence in swimming and in life.

OBJECTIVES:

The objectives and primary purpose of NTSI shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming.

NTSI shall promote swimming for the benefit of swimmers of all ages and abilities, in accordance with the standards, rules, regulations, policies and procedures of World Aquatics, USA Swimming, and NTSI and its Articles of Incorporation.



CORE VALUES & MISSION

What do we value:

- Integrity
- Collaboration
- Knowledge
- Diligence

Core Mission

- Provide fair/consistent/impartial/honest observations while using common sense
- Know the rules and their interpretations
- Be advocates for coaches, athletes and the sport of swimming.
- Promote professionalism - look it, act it

**Officials strive to provide and support opportunities
for swimmers to learn and grow**



NORTH TEXAS SWIMMING OFFICIAL COMMITTEE – WHAT WE HAVE ACCOMPLISHED SINCE NOV 2020

- Helped and supported our clubs to recruit swim parents to become officials by providing clinics, mentoring and support
- Continued our North Texas Officials Development and Succession planning program
 - Maintain a pipeline of officials interested in advancement
 - Review the pipeline at monthly Officials committee meeting
- Planning and conducting training clinics
- Acting as a conduit of information

Total number of officials, around 203.

OFFICIALS COMMITTEE MEMBERS

<u>Sub-committees & assignments</u>		<u>Term expires /</u> <u>Eligible for re-election</u>
• Kenneth Chung (Officials Chair)		Oct 2023 / No
• Julian Fisher		Oct 2023 / No
• Nathan Gloier		Oct 2024/Yes
• Bryce Leach	Web Steering Sub Committee Chair	Oct 2024 / No
• Paul Putchinski		Oct 2023 / No
• Lorraine Temple	Education and Training Sub Committee Chair, Certification application coordinator	Oct 2023 / No
•Amanda Wygant		Oct 2024 / Yes



TRAINING & EDUCATION

Clinic	# held in 2021	# held in 2022	# held in 2023 YTD
Stroke & Turn	10	7	1
Admin	3	3	1
Chief Judge	5	4	1
Starter	2	3	1
Deck referee	3	3	
Total	22	19	4

Position	Certified in 2021	Certified in 2022	Certified in 2023 YTD	Pending confirmation	Pipeline
Stroke & Turn	20	21	8	2	178 (est.) attended clinic
Admin	6	5	2		
Chief Judge	5	7	2		
Starter	12	4	0	1	7
Deck referee	6	1	0	3	6
Meet Referee	1	1	0		3
Total	50	39	12	6	16

SCHEDULED CLINIC FOR REMAINING OF 2023

May 9-New Officials-stroke/turn

May 15-Meet Referee

Jun 13-Starter

Jul 11-Chief Judge

Aug 8-Deck Referee

Sep 12-New Officials-stroke/turn

Oct 10-Starter

Nov 14-Admin

Dec 12-Deck Referee

Training clinics are sometimes held at the request of coaches/teams or individuals that are not on this schedule.

Additional learning opportunities for Officials have been held for those interested in working on the National Decks and learning about an Officials Qualifying Meet (OQM). We plan to have a Safe Sport clinic with Liz Hahn from USA Swimming in the Jun/Jul timeframe. Other clinics being discussed are an Open Water clinic.

2023 NORTH TEXAS MEET BID CALENDAR & OFFICIALS CALENDAR

- What it is?
- How it works?

https://www.teamunify.com/ntslsc/UserFiles/Image/QuickUpload/2023-calendar-bids_034725.pdf



LOOKING FORWARD

- Continue mentoring activities going on. Be a mentor and recruiter, multiply the talents and skills.
- Increase our number of officials while maintaining the high quality of officiating.
- Continue to build a strong pipeline to support our coaches and athletes
- Continue to support our officials to support our athletes



NATIONAL INITIATIVE:
LSC OFFICIALS STANDARDIZATION PROGRAM FOR
CERTIFICATION

- Standardized across 59 LSCs
- Easy access to clinic/training with integrated test online – first step to become an official.
- In discovery phase and development of online Stroke & Turn clinic starting in May
- Delineate complexity of meets to determine the necessary on deck training and time frame
- Survey sent to officials with less than 5 years experience

QUESTIONS?

North Texas Swimming Membership Counts

As of 04/13/2023

	Administrator	Apprentice Official	Coach	Junior Coach	Official	Other	Outreach Athlete	Premium Athlete	Total
Total	23	17	261	23	203	128	19	6,303	6,977



Month	Weekend	Holidays	2024 LSC Calendar		Other
January	7-8		BB-B-C (Division Option)		
	13-14		BB-B-C (Division Option)		
	20-21		2 x A-BB Meet		
	27-28		BB-B-C (Division Option)		UIL District
February	3-4		BB-B-C (Division Option)		TAPPS Regional
	10-11		BB-B-C (Division Option)		UIL Regional
	17-18		Age Group Champs / North Texas Senior Cup		UIL State (4A) / TAPPS State
	24-25		Open		UIL State (5A, 6A)
March	2-3		BB-B-C (Division Option)		TAGS / Sectionals
	9-10		BB-B-C (Division Option)		
	16-17		Open		
	23-24		Open		
	30-31	Easter	Closed Weekend		Holiday
April	6-7		Closed Weekend		HOD Meeting
	13-14		Open		
	20-21		Divisional A-BB / Senior Meet		
	27-28		BB-B-C (Division Option)		
May	4-5		BB-B-C (Division Option)		
	11-12	Mother's	Divisional A-BB / Senior Meet		
	18-19		BB-B-C (Division Option)		
	25-26	Memorial	Closed Weekend		Holiday
June	1-2		Divisional A-BB / Senior Meet		
	8-9		BB-B-C (Division Option)		
	15-16	Father's	BB-B-C (Division Option)		Olympic Trials
	22-23		Open		Olympic Trials
	29-30		BB-B-C (Division Option)		
July	6-7		BB-B-C (Division Option)		
	13-14		Age Group Champs / North Texas Senior Cup		Sectionals
	20-21		Open		
	27-28		BB-B-C (Division Option)		US Open / Futures / TAGS
August	3-4		BB-B-C (Division Option)		Junior Nationals
	10-11		Closed Weekend		
	17-18		Closed Weekend		
	24-25		Closed Weekend		
September	31-1	Labor	Closed Weekend		
	7-8		Open		
	14-15		Open		
	21-22		Open		
	28-29		Open		USAS Convention
October	5-6		Divisional A-BB / Senior Meet		
	12-13		BB-B-C (Division Option)		
	19-20		Closed Weekend		HOD Meeting
	26-27		BB-B-C (Division Option)		
November	2-3		Divisional A-BB / Senior Meet		
	9-10		BB-B-C (Division Option)		
	16-17		BB-B-C (Division Option)		

	23-24		BB-B-C (Division Option)		High School TISCA Meets
December	30-1	Thanksgiving (28th)	Closed Weekend		Holiday
	7-8		Divisional A Meet (2)		US Open
	14-15		BB-B-C (Division Option)		Winter Juniors
	21-22		Open		
	28-29	Christmas	Closed Weekend		Holiday

***A, A-BB, & Senior meets must be held on the dates specified on the calendar.**

***BB and below meets may be scheduled at the discretion of each division on any optional or open date.**

***For BB and below meets, divisions may combine to conduct their meets.**

***For BB and below divisional meets, no team within the division can be excluded from attendance.**

***Meet bids are not required for Divisional BB-B-C or B-C meets.**

A & A/BB Divisions (September 2023)

<u>Division-1</u>	<u>Division-2</u>
MTRO	LAC
DM	TFA
COPS	LIFE
COR	MAC
PAC	MARS
RACE	WEST
IRON	NTN
STAR	AAC
TRAC	O2
ATAC	SSCT
BOSS	FNW
A+	

BB/B/C & B/C Divisions (September 2023)

<u>Division-1</u>	<u>Division-3</u>
MTRO	LAC
TFA	NTN
STAR	WEST
PAC	FNW
IRON	O2
A+	
BOSS	
<u>Division-2</u>	<u>Division-4</u>
COPS	MAC
RACE	MARS
TRAC	LIFE
ATAC	AAC
DM	MTRO (FW)
COR	

CURRENT BYLAWS

6.2.3 COMMITTEE CHAIRS/AT LARGE MEMBERS

- A. The following committee chairs shall be elected by the House of Delegates:
 - (1) Safe Sport Chair (elected in even numbered years)
 - (2) Diversity, Equity & Inclusion Chair (elected in odd numbered years)
- B. The following committee chairs shall be elected as follows:
 - (1) Officials Committee Chair shall be elected by the Officials Committee in accordance with the NTSI Policies and Procedures.
 - (2) Athlete Committee Chair shall be elected by the Athletes Committee in accordance with the NTSI Policy and Procedures.
 - (3) The Athlete At-Large Board members shall be elected by the athletes at the same time as the Athlete Representatives.

7.4 STANDING COMMITTEES

- (1) ATHLETES COMMITTEE -
- (2) CHAIR – The chair shall be the Senior Athlete Representative

REQUIRED CORRECTION

6.2.3 COMMITTEE CHAIRS/AT LARGE MEMBERS

- A. The following committee chairs shall be elected by the House of Delegates:
 - (1) Safe Sport Chair (elected in even numbered years)
 - (2) Diversity, Equity & Inclusion Chair (elected in odd numbered years)
- B. The following committee chairs shall be elected as follows:
 - (1) Officials Committee Chair shall be elected by the Officials Committee in accordance with the NTSI Policies and Procedures.
 - (2) Athlete Committee Chair shall be elected by the Athletes Committee in accordance with the NTSI Policy and Procedures **the current Senior Athlete Representative.**
 - (3) The Athlete At-Large Board members shall be elected by the athletes at the same time as the Athlete Representatives.



The NTSI Governance Committee recommends the following slate for election at the April 16, 2023 House of Delegates Meeting:

Title	Position	Elected	Voting Method	Term
Diversity, Equity, and Inclusion	Chair	Odd Years	HOD	2 Years
Finance Vice-Chair	Officer	Odd Years	HOD	2 Years
Age Group Vice-Chair	Officer	Odd Years	HOD	2 Years
Secretary	Officer	Odd Years		2 Years
Coach Representative	At Large	Odd Years	Voted on by coaches	2 Years
Operational Risk Chair	At Large	Odd Years	Appointed by GC-Ratified by HOD	2 Years

Proposed Candidate	Term Limit	Affiliation
Denise Stewart	2 Successive Terms	PAC
Nathan Gloier*	2 Successive Terms	Unattached
Trent Trabona	2 Successive Terms	MAC
Wendy Gettings	None	MTRO
	2 Successive Terms	
Dean Mijares	2 Successive Terms	COPS

* Incumbent

Title	Position	Elected	Voting Method	Term	Proposed Candidate	Term Limit	Affiliation
Governance Committee							
Opening 1	Committee Members	1/2 or more each year	HOD	2 Years	Laura Ring	3 Successive Terms	COR
Opening 2	Committee Members	1/2 or more each year	HOD	2 Years	OPEN	3 Successive Terms	
Opening 3	Committee Members	1/2 or more each year	HOD	2 Years	OPEN	3 Successive Terms	
Opening 4 (Athlete)	Committee Members	1/2 or more each year	HOD	2 Years	OPEN	3 Successive Terms	