

### Parents are required to print, sign (with athlete), and deliver to Carolyn before travel begins

## BGSC Code of Conduct/Behavior Guidelines 2024-25 Swimmer Code

As members of the Bowling Green Swim Club (BGSC), it is our responsibility to know and uphold the rules, regulations, board and coach directives, and by-laws designed to maximize the experience for all athletes and parents.

- 1. Athletes will promote a positive attitude of the BGSC and be supportive of their teammates.
- 2. BGSC TEAM apparel will be worn at all meets as designated by the Head Coach.
- 3. Athletes will respect all coaches on the BGSC staff and abide by all team rules as stated in newsletters and team handbooks.
- 4. Athletes will display proper respect and sportsmanship toward coaches, officials, administrators, fellow athletes, competitors, and the public. Athletes will also promote good sportsmanship by setting an example and by helping others do likewise.
- 5. Athletes will respect the integrity of officials by assuming decisions are based on honest, objective evaluations of performance. ONLY coaches may approach meet officials for clarification of rulings.
- 6. Athletes will respect the BGSU Rec Center as a facility and abide by all rules as governed by the SRC. We are guests in all facilities we use and as such, team members and/or parents or guardians accept responsibility for any loss or damages to accommodations, facilities, or property.
- 7. Curfews (team travel) established by the Head Coach with an itinerary will be strictly adhered to each day.
- 8. Alcoholic beverages, smoking, performance enhancing drugs, and illegal drugs are prohibited at all times. Any USA Swimming controlled substances are prohibited at all times unless prior arrangements have been made (i.e. asthma/allergy and all other medications must be documented on the BGSC medical info in Team Unify).
- 9. Verbal/physical aggression will not be tolerated. Athletes will refrain from illegal or inappropriate behavior that detracts from a positive image of the team or is detrimental to our performance objectives. This includes but is not limited to: verbal abuse to a coach, parent or athlete; forcefully shoving or otherwise touching another parent, coach or athlete so as to threaten or cause harm.
- 10. Team Travel: Athletes will follow all team rules as established by the Head Coach. Violation of these rules will result in an athlete being sent home at the parents' expense and there will be no refunds.

### **Implementation of the Code of Conduct**

Annual signature of the document constitutes unconditional agreement to comply with the Code of Conduct as set forth by the BGSC. Violations of this code of conduct will result in:

#### For Athletes:

- -First offense, a verbal and written warning will be given by the coach. The Club President must be notified of the warning, and the President must report to the Board. The warning can be appealed to the Board.
- -Second offense, including alcohol/drug use and physical aggression, disciplinary action from the coach may include but is not limited to:
  - O Suspension for up to 7 practice days; more than 7 days requires Board approval
  - o Dismissal from the team travel meet and immediate return home at the expense of parent/guardian
  - o Disqualification from one or more events, or all events or competitions
  - Suspension from further team activities for a specified duration
  - Disqualification from future meets

The Club President must be notified of the disciplinary action, and the President must report to the Board. An appeal can be made to the Board.

- -Third offense will result in dismissal from the team by the Board. A hearing will be held involving all parties (athlete, coach, and parents). A dismissal requires a 2/3 vote by a quorum of the Board members. All fees, dues paid to that point, will be forfeited.
- \*\*Any action deemed severe enough by a 2/3 vote of the Board regardless of first time occurrence (i.e. physical aggression, death threats) can, and will, be subject to immediate dismissal of the athlete and family from the BGSC. All fees, dues paid to that point, will be forfeited.
- \*\*Any criminal offenses will be reported to the appropriate authorities including the police and school administration.

# As stated above, signature constitutes unconditional agreement to comply with the Code of Conduct.

Parent:		Signature:	Date:	
Swimmer: _		Signature:	Date:	
Coach:	Carolyn Strunk	Signature:	Date:	