## Newport Swim Team Minutes September 27, 2017

Meeting called to order at 5:46

Minutes – Kasey moved to approve the August minutes. Motion seconded and passed. Minutes approved..

From this point forward once approved meeting minutes will be posted to the NST web page.

Treasurer report – Natasha provided a handout. Came out on top at Seahorse. NST made about \$3,300.66 profit. There are 3 teams that still haven't paid their bills so that's coming in. Next profit loss statement will come out in October.

Registration – only about 40 registered. Registration is still open through the weekend.

Volunteer service report – outstanding balances have been billed from last season. It's somewhere in the ballpark of \$500.00.

Coaches report – John provided a handout

Attendance on Wednesdays is very, very bad, probably due to early release. He's looking into maybe moving the Wednesday practice time in the hopes of more swimmers making it to practice.

Overall numbers - he was hoping there would be more kids by this time.

Pace clocks have been ordered. They were paid for by the city.

Team fitting – all but one made it. Went pretty smooth.

Incentive ideas – handout

Motion – Charles moved to accept the iron seahorse program under John's recommendation. Kasey seconded. Motion passed. John will let swimmers know via his weekly updates.

Future meet supplies – Julie has been asked to provide a list of supplies she needs for the meets. John would like block speakers. Colorado block speakers are approximately \$150.00 each. Down the road it would be good to get 4 or 5.

OSI Swimposium and house of delegates will be in Albany – John is going. Of the proposals being voted on the only thing that would have an effect on us is swim teams who bring officials will have preferential treatment. They would like 2 officials for every 20 swimmers. Paul Lucas said he's still willing to be a stroke and turn official for all of the meets that NST and CAT are both at.

There will also be discussion on the use of tech suits.

Thinking ahead for the November meeting with the city what would NST like to get out of the meeting: A set meet fee, 3<sup>rd</sup> lane for the seniors, set lane fee. John's thought is to ask for a set fee that equals the cost we paid for seahorse.

Coaching goals for this season: Review and suggest updates to our bylaws to see what needs to be updated and what might be lacking.

Pre-comp insurance – cost for the insurance by itself is actually \$320.00. John is proposing the club pay the \$90.00 that he originally thought it would be. He is volunteering to pay the remaining amount as a donation.

March 7<sup>th</sup> or 14<sup>th</sup> – another swim-a-thon. Both are Wednesdays.

New business

High school swimmers that are not returning to the team after the high school season – pool fee and monthly dues will stay the same. Charles moved to drop volunteer hours to 10 hours and, should the swimmer return, the hours would go back to 20. Will cut the volunteer hours in half but all other fees stay the same. John  $2^{nd}$ . Motion passed.

A board member will be leaving. There will be a general board position opening in October. Charles will send out an email.

Local swim meets – couple of proposals – Julie would like to see 3 swim meets a year. There are a couple of proposals: adding an October meet and moving seahorse to another time and adding a meet in late October. She feels things have gone well. She's thinking the weekend before Halloween.

There are already a lot of meets in October. 2 to 3 meets a weekend. Charles said we need to get Julie into a conversation regarding adding a meet.

Team fitting went well.

Kasey is doing the web site revisions. They are looking good.

Next meeting big business items

Go over policy and procedures and review and update where needed. Charles would like to add board member code of conduct to the bylaws. He would like to confidentiality and privacy clauses and the need to support the team in a positive way. John said bylaws should be done before the policy and procedures. John will send a copy of the bylaws to Charles so he can review them.

The team mission statement will also be reviewed and adjusted as necessary.

Next meeting- Kasey suggested Tuesday the 24<sup>th</sup>. 5:45 Meeting adjourned at 7:31 pm