In attendance were: Kasey, Becky, John, Cheryl, Charles, Travis and Dave

- 1. Approval of meeting minutes from November 28, 2017 meeting. Kasey motioned to accept the minutes and John second. All approved.
- 2. Treasurer Report: Natasha was unable to attend but Charles had the profit/loss statement for November. As expected there was a loss of about \$2600 for the month of november. This is primarily due to extra Arena items purchased. John has extra area gear (about 6 suits, a couple of jackets, 10-12 caps, and about a case of t-shirts). Kasey moved to accept the report and Dave seconded. All approved. Bank account: The Bank of West account was closed. With all checks cleared, NST received a check of about \$29,000 for transfer to Oregon Coast Bank. One family has outstanding charges (registration fees, and 2 months of fees; they have been emailed).
- 3. Sponsorship (Kasey): The swimathon will be next big fundraiser with swimathon scheduled for March 14. We need to start promoting the swimathon. Poolside Jan's made a honorary sponsor and they are on the website and tv promo.
- 4. Volunteer Hours (Charles): Nothing to report
- 5. Coaches Report (John):

Team roster number is the same as last month (one new swimmer and on departed). Matthew McMaster has come back to the team. NST will probably get 6 to 7 seniors returning after high school season. Two swimmers have moved from bronze 1 to silver.

We have about 35 swimmers at practice this week; attendance was low on some days during the holidays.

Upcoming meets, 16 kids going to CRT Shark Chase (Jan 5-7), 21 swimmers going to CAT Winter Invitational (Jan 14), and 19 going to CAT Open (Jan 26-28). We may have a meet in March the VCSL, if not Corvallis meet will be back up.

Staffing changes: Connie would like to reduce her hours; Sarah will be covering bronze on tuesday and thursday. Sarah will be able to cover through the end of March. John has approached someone who might be interested. Connie has also asked to reduce her hours by one more day in the summer.

Bowling party is scheduled for Jan 20 from 2 to 4 pm.

Community Service: NST will be doing a beach cleanup on March 17

John watched a high school meet. The spectator area is not good due to obstruction caused by swimmer standing at coaches table and lifeguard stand.

John has been looking at wedges and speakers for the blocks. John looked at wedges and they do not appear to be practical for NST young swimmers because our blocks have a rear entry. John has been looking at speakers and would like may be 4 speakers, one every other block. John is going to request a demo speaker so we could see how they could be attach. John doesn't have a price for the speakers yet but 40 W speakers cost \$80/each so these should be less.

OSI wants 2019 meet dates by the end of the month. Proposing to put in 2nd weekend in August (Aug 10-12) and 3rd weekend in April (21 & 22). Lincoln Clty coach has approached John about maybe having a NST-LC challenge 2 day meet.

John is going to start including in his coaches reports info on coaches education.

Kasey asked how do we want to handle incentives for the swimathon. We have a balance with Arena (swim outlet). Maybe we should do certificates so that winners of the incentives could order team gear they need.

Kasey, Charles and John met regarding the head coaches contract. The contract should be finalized soon. There are a few items that would need board feedback.

Contract with City of Newport: Kasey, Charles and John are scheduled to meet with Spencer Nebel, Kathy and Jim Protiva Friday Jan 12 at 11 am to discuss the contract. NST has prepared for this meeting. NST is planning on requesting to self guard, a 3:45 PM start time for practice, flat rate for meets, and adjustment of lane charge. Kasey is going to find out about the high school swim meet agreement.

The board discussed promoting meets and the swim team. Perhaps going to City Council meeting after championship meets; maybe attending Newport chamber luncheons. NST might consider joining.

Next meeting January 30, 2018.