

NST Minutes 10/24/17

Meeting called to order at 5:46 p.m.

Approval of September meeting minutes: Kasey moved to approve. John 2nd. Passed.

Treasurer Report: Natasha – handout - September was positive - around \$6,000.00 but we didn't have a lot of expenses because we weren't paying coaches as much or pool time as much. The bank account is being moved to Oregon Coast Bank and should be done in next couple of days. Kasey moved to approve. Charles 2nd. Passed.

Sponsorship report: \$5,100.00 for total pledged. A couple of payments need to be made. May have another one coming in. Charles updated the TV and it's working now.

Arena contract: Jennifer – handout – The team gets 15% of orders the team places in vender in kind. Poolside Jan's gives a 20% discount and the team gets a 10% vender in kind through Arena.

Does the team want leave the bulletin board as is all season or change it up. The decision was made to leave it as is for the entire season.

Team pictures – does the board want to obtain a digital file of the team photo? The cost is not yet known. The team can also hire the photographer to come to home meets and take action shots of the swimmers. Price is \$1,200.00. She brings 4 photographers and they take lots of pictures of just our team.

Extra caps and shirts were ordered with the first team order and they are all gone. Do we want to order more to have on hand for new swimmers? The board authorized a second order be placed for the minimum number of shirts – 24 – to have on hand for new swimmers. Caps – place another customized order. Right now we have 25 extra generic NST caps. John recommends staying with what we've got. Board agrees.

Bulletin board – expenses \$280.31.

Coach's report: handout – currently have 54 swimmer.

Connie would like to keep bronze 2 to no more than 8 swimmers so they can have individual attention.

There is room for more swimmers in gold and silver but the silver swimmers need to develop more before they can move up to gold.

Individual goal worksheets. Parent meeting was poorly attended. Starting next Wednesday, November 1st, Wednesday workout is going to move to 2:45.

The board had previously authorized John to spend \$2,600.00 of equipment. He got what he wanted and came in under budget.

Stop watch reimbursement – high school boosters still haven't paid.

OSI – teams will be given until January 31st to bid for the 2018-2019 season, short and long course.

Coaches have started doing unannounced walkthroughs on the locker rooms.

Equipment list from Julie – Need DQ slips.

Tech suits – OSI is going to wait until USA swimming finishes their studies and it comes out before making a final decision.

OSI outreach policy – if a swimmer's family has an Oregon Trail card there is a way to reduce the OSI fee from \$65.00 to \$5.00

Based on the revised schedule that was put out seahorse now has 3 meets competing with it the same week. Bend, Grants Pass and Longview Washington.

Jennifer asked about goal worksheets – how does John want them? John wants the swimmers to know their personal best and the qualifying time. Swimmers can fill them out and give them back to John. Gavin or John will talk to them about what they think is an achievable goal.

Meet and greet – Kasey suggested an inter-squad meet that brings parents to the pool, John can do his intro and the parents can learn how to time. John likes the idea and would love to do it.

New business:

By laws – update – John looked at a couple of different team bylaws and ours and he's working on updating ours. Charles has been reviewing the document that John's been creating. Is anyone else interested in being part of that? It's pretty dry stuff but it's important. A couple of things – we used to have an annual meeting and a general membership meeting. Do we want to do that again?

Charles asked about whether anyone had strong feelings about 3 years vs 4 years for board positions. Kathy said she thought it should be 3 years. Jennifer asked about why it was changed to 4 years. John said a lot of the board was going to leave at the same time and the team needed stability. We can always change it back. Charles moved to change the board terms back to 3 years instead of 4. Kasey 2nd. Motion passed.

The question was brought up as to whether or not to allow people to hold consecutive terms or have them take a year off between them. No final decision was made.

Does anyone else want input? Charles and John will do it. A special meeting will be held to review and pass the changes.

Board of directors code of conduct – Charles – handout - John said the code of conduct should be added to existing team policies. Charles moved to accept as policy. John asked if board members would sign off on it. Kasey said yes. It was suggested it be done electronically. John and Kasey will make a document. Kathy 2nd. Passed.

Mission statement – still good. Doesn't need to be changed.

John new business – the coaches need contracts. Contracts protect both the team and the coaches. Kathy said she had written a contract at before John was hired and would email it to the board members for review and revision.

Negotiations with the city should start in November. John said we need to have a contract. Board agrees. Kasey said we should make a new contract to present the city with. John said we need a contract so we have recourse. Kasey, Charles and John will having a meeting to facilitate moving forward with the new contract.

Jennifer asked about whether or not it's possible to ask the rec center not to allow homeless people to use the showers while the swimmers are there using them. Cheryl said no as the places handing out the shower passes are paying for the passes, thus they can be used any time. Cheryl said she will bring it up with Jim Protiva at the next meeting. She will also bring up the inappropriateness of people selling shampoo and other items in the locker rooms.

Halloween party – the team is having one next week. It's in good shape. A dive, some relays. Should be fun.

Next meeting November 28th.

Meeting over 7:22 pm