



Newport Swim Team

March 12, 2025

Newport High School, 6:00 p.m.

Board Members Present: Kasey B, Kasey P, Kelly, Kevin, Gavin, John, Faith, Alicia, Josh, with Amanda W. attending

Agenda

1. Call Meeting to Order & Welcome (Kasey B)
Meeting called order at 5:57 PM
2. Secretary Report (Kevin)
 - a. February meeting minutes
Kasey B made a motion to approve February minutes, John seconded, motion passed
3. Questions from General Membership
No questions from general membership
4. Financial Report
 - a. Account balances (Kelly)
Main Checking- \$17,425.80
Money Market- \$25424.30
Vinny Memorial CD- \$1040.11
5. Team Manager Report (Kasey P)
 - a. Profit & Loss Review
-Full Report included below- Kevin made motion to approve P&L Report, John seconded, motion passes
 - b. Fundraising Report
6. Coaches Report (Gavin)
-Summary of Coaches Report Attached-
7. Volunteer Report (Kevin)
227 Volunteer Hours reported
8. New Business
 - a. Head Coach Recruiting
Will post opening with USA Swimming. Considering a Full-Time Coach Position with a Salaried Role, including meet pay separately. Head Coach will be required at all higher level meets. John will draft posting
 - b. Board Opening
Faith resigned from the Board via email on 10Mar25
Discussed not filling Faith's open position with 4 board positions terms up this year
9. Old Business
 - a. Board Member Openings in Fall
4 positions open in fall, John, Kelly, Kasey, Kevin
 - b. Membership Meeting Recap

Meeting went very well, parents expressed a sense that team atmosphere had improved significantly

- c. Meeting between Jon and Shelly Moore Recap

Very positive meeting, MS. Moors expressed support for both NHS and NST

10. Next Meeting: January 8

- a. 2024-2025 meetings: 2/12, 3/12, 4/9, 5/14, 6/11, 7/9, 8/13

11. Executive Session

12. Adjourn **8:34**

Financial Report-March 2025

2024-2025-9/1/24-2/28/25			
Category	Income	Expense	
<i>Coaches Travel</i>	\$2,035.00		\$2,035.00
<i>Coach Travel-Mileage</i>		\$1,081.84	-\$1,081.84
<i>Coach Travel-Lodging</i>		\$1,318.66	-\$1,318.66
<i>Coach Travel-Meals</i>		\$153.00	-\$153.00
<i>Swim Dues</i>	\$17,460.50		\$17,460.50
<i>Staff Payroll</i>		\$16,956.06	-\$16,956.06
<i>Coach Training/Expense</i>		\$435.00	-\$435.00
<i>Payroll expense</i>		\$707.50	-\$707.50
<i>Taxes-IRS</i>	\$123.01	\$3,971.91	-\$3,848.90
<i>Taxes-OR</i>		\$1,669.52	-\$1,669.52
<i>Tax Filing Fees</i>		\$0.00	\$0.00
<i>Pool Fee</i>	\$3,780.00		\$3,780.00
<i>Pool Rental</i>		\$4,359.64	-\$4,359.64
<i>Insurances</i>		\$747.00	-\$747.00
<i>Website fees</i>		\$1,113.99	-\$1,113.99
<i>State License</i>		\$0.00	\$0.00
<i>Background check</i>		\$0.00	\$0.00
<i>Team Snap</i>		\$127.49	-\$127.49
<i>Office supplies</i>		\$9.95	-\$9.95
<i>Postage & PO Box</i>		\$294.40	-\$294.40
<i>Gifts</i>		\$0.00	\$0.00
<i>Equipment</i>		\$258.11	-\$258.11
<i>Team Party</i>		\$191.91	-\$191.91
<i>Team Meeting</i>		\$0.00	\$0.00
<i>Merchant Fees</i>	\$1,023.85	\$1,648.50	-\$624.65
<i>Bank Charges</i>		\$0.00	\$0.00
<i>Awards</i>		\$0.00	\$0.00
<i>Marketing/supplies</i>		\$48.33	-\$48.33
<i>USA Registration</i>	\$0.00	\$780.00	-\$780.00
<i>Swim caps</i>	\$75.00	\$327.48	-\$252.48
<i>Arena Gear</i>	\$360.00	\$2,998.80	-\$2,638.80
<i>Team Apparel</i>	\$1,424.00	\$2,587.85	-\$1,163.85
<i>Entry Fees</i>	\$2,883.00	\$3,539.00	-\$656.00
<i>Swim-a-Thon</i>	\$15,541.60	\$2,011.24	\$13,530.36
<i>Sponsorships/Donation Program</i>	\$4,550.00		\$4,550.00
<i>Wray Open</i>	\$0.00	\$0.00	\$0.00
<i>Seahorse</i>	\$512.00	\$2,566.46	-\$2,054.46
<i>Car Wash-PUD</i>	\$460.00		\$460.00
<i>Dine Out</i>	\$0.00		\$0.00
<i>Microsoft/Intel Match/Donation</i>	\$669.82		\$669.82
<i>Bottle Drop</i>	\$603.00		\$603.00
<i>Kroger/FM Rewards</i>	\$191.73		\$191.73
<i>NHS Boosters</i>	\$575.00		\$575.00
<i>Race</i>	\$690.00		\$690.00
<i>Triathlon</i>	\$615.30		\$615.30
<i>Siletz Grant</i>	\$0.00		\$0.00

<i>Late Fees</i>	\$0.00		\$0.00
<i>Bank Interest</i>	\$82.30		\$82.30
<i>Volunteer Hours</i>	\$1,560.00		\$1,560.00
<i>Vinny Memorial Scholarship</i>		\$0.00	\$0.00
	\$55,215.11	\$49,903.64	\$5,311.47

Coaches Report Summary:

- Six Return Swimmers so far
- Coaches Meeting on 10Mar25, Gavin will communicate using email/text, leaning on email,
Discussed Training Certs for Coaches, doing training after Seahorse to be fully certified for next season.
Discussed whether training is paid time- its not paid time but reimbursed for course upon completion.
Will do paid training if done together at same time
- Coach Gavin discussed sending out more informative travel letters and would like feedback to improve them
- Scheduling Conferences with Coaches
- Using Skill Cards/ Time Sheets
- Swimmer Group Transitioning, easing swimmers into next group
- More interaction between the swim groups- Have Seniors run some Bronze practices
- Taking Assistant Coach Suggestions
- Home meets- Setup just for higher groups -Gold and Senior, Meet Etiquette, Team Area at Meets, and Team Cheer
- Dryland- feels Dryland may be to much for Bronze, Silver and Gold 2 days of dryland building to 3 days with Mondays back by the end of Long Course Season

Poolside- Smiles and happy kids! Gavin doesn't want to change much during Championship season. When season is over have some fun time the hit Long Course season with changes