Newport Swim Team Parent Code of Ethics:

I hereby pledge to provide positive support, care, and encouragement for my child as they participate on the Newport Swim Team by following the Parent Code of Ethics.

I will lead by example and display positive sportsmanship for all swimmers, coaches, officials, and other team parents at every swim meet, practice, or other team related events.

I will place the emotional and physical wellbeing of my child ahead of my personal desire to win.

I will insist that my child swim, compete or engage in club activities in a safe and healthy environment. Therefore, I will not use drugs, tobacco, or alcohol during any club sponsored activities.

I will not use offensive language while at meets or during practice times to discuss issues or problems concerning the "coaching" of my child. Instead, I will schedule a separate time to talk, privately and respectfully, with the coaching staff.

I will have my swimmer to practice and to meets on time with all his/her gear and ready to participate.

I will pick my swimmer up promptly at the end of practice.

I understand that my swimmer is not to be in the water before the designated practice start time. Should my swimmer arrive early, after dressing out, my swimmer(s) is to sit in the designated area and refrain from running around and causing a disruption or distraction.

I will be responsible for the other friends and family members who come with me/ my family to support the swimmer and make sure they also abide by the code of ethics.

I will remember that the swim meets are for the youth, not for the adults.

I will remember that my child participates not only to experience and develop competitive swimming skills, but also to learn new life skills, make friends and have fun!

I will treat other swimmers, team parents, coaches, fans, and meet officials with respect regardless of race, religion, creed, or ability and will demand this in my swimmers as well.

I will NOT interfere with any regularly scheduled swim practices or swim meet warm- ups. I will refrain from disciplining, admonishing, correcting, and or "coaching" my swimmer or other team swimmers.

I understand that parents, guardians, and anyone who is not USA registered are not to cause a disruption or distraction of practice sessions. I understand that should my presence or the presence of anyone who is with me become a distraction the coaching staff will notify the board and the board will address the issue. If an amicable resolution is not reached or the problem continues the individual causing the distraction will not be allowed to attend practices.

I understand that the Newport Swim Team shares publicly about its swim team and programs with the community. This includes press releases to the news media, postings on the team's web page and social media sites. I understand that my signature gives permission for my child's first and last name and photo/image to be used by the Newport Swim Team staff and the news media for non-commercial purposes.

Procedures for Infractions

Level 1: Coach talks with parent/guardian

Level 2: Written letter from the Board President.

Level 3: Suspension from participation at swim practices and swim meets for a specified length of time to be determined by the Board President

VOLUNTEER SERVICE OBLIGATION

Thank you for your commitment to the success of the Newport Swim. Newport Swim Team is a nonprofit organization run by a board of directors consisting of parents and the Head Coach. It truly takes a team of committed families to build a solid and strong program like ours. For our youth swimmers to succeed, a great deal of "behind-the-scenes" activity is needed.

What is the Obligation? All swim families are required to contribute 20 hours of volunteer service during the season (September to August). The obligation is 10 hours for families that join after February 1st. Families that join the swim team on or after June 15th will have their service hours obligation begin during the next season

How can we fulfill this Obligation? It's easy! A family's volunteer commitment may be fulfilled by any family member over the age of 12 years. Volunteer and either keep track of the hours and submit at one time or as whenever you volunteer send an email to MSTVolunteerReport@gmail.com stating how many hours your volunteered and your swimmer's name.

What are some of the ways I can volunteer? Families usually earn a lot of volunteer hours by helping with home meets or timing at away swim meets. Other ways to volunteer, include:

- Serve on the NST board
- Helping with swim meets. All teams are responsible for timing at away meets. At home meets there are many jobs to fill.
- Provide food/snacks/items for swim team events, meets, and parties.
- Organizing and working at fundraisers.
- Becoming an official for swim meets (training and officiating at meets counts).

How can I check to see how many hours we have remaining? Service hours are tracked in the "My Invoices/Payments" area of the website, www.newportswimteam.net. Any hours not fulfilled by the end of the Seahorse meet in August will be billed to the family's account at \$15 per hour.

What if I don't want to volunteer? Families who do not wish to volunteer time can pay lump sum payment of \$300.00. If you wish to opt out, please make the team aware of this decision by filling out the attached form "Family Service Obligation Opt Out Form". It can be taken to practice or mailed to PO Box 451, Newport, OR 97365.

What should I do if I have questions or have an idea of how I can help the team? Email Kasey kaseyreneep@gmail.com

How to become an Official

The Newport Swim Team is in high demand for swim meet officials. These are the individuals that you see volunteering at the swim meets in the white polos surrounding the pool. Every swim club is expected to have officials. Once you are trained as an official you can choose which swim meets you would like to officiate. Some officials only do meets that their swimmers are at, some do those meets plus others, and then there are the officials that carry on with meets once their kids are no longer on the team (very common). It sounds like an overwhelming commitment, but we have found that it is not, and officials love what they do!

PLEASE CONSIDER BECOMING AN OFFICIAL! There is assistance for every step...

Steps to becoming an official:

- 1. Express interest (Let Kasey know you would like more info and/or ready to sign up)
- 2. Register with USA Swimming as a non-athlete member (NST covers fee)
- 3. Pass background check (NST covers fee)
- 4. Complete Athlete Protection Online Training
- 5. Complete Concussion Training
- 6. Then training starts with the Officials
- 7. Acquire uniform
- 8. Start working meet sessions as a trainee
- 9. Training/testing will be different depending on the Official you are becoming.

We need Stroke & Turn Judges and Electronic Timing Judges (ET).



FB Newport Swim Team (Oregon)



www.newportswimteam.net

Fundraising

- Sponsorship/Donation Program
- Bottle Drop
- Swim-a-thon
- Race opportunity-July 4 Celebration Run
- Car wash
- Grant
- Dine Out- Taphouse Oct 11, 4-8 p.m. 50% of profits
- NHS Booster Auction-Basket funds
- Home Swim Meets
- Fred Meyer Rewards-Newport Swim Team can raise funds through Fred Meyer Community Rewards. This does not affect your personal rewards. Please take a moment to link your card to the Newport Swim Team! https://www.fredmeyer.com/topic/community-rewards-4

