

NST Board Meeting October 16 2018

In attendance: Kasey Postlewait, Cheryl Brown, Aaron Bretz, Lucas Ellingson-Cosenza, Charley Hurty, Natasha Hurty, Katelyn Bosley, John Wray

Called to order at 5:44 PM

1. Approve meeting minutes for September: Charles distributed the minutes and read the portion from the Executive session. Charles motioned to accept the minutes from September, Kasey seconded, and all approved. Charles motioned to accept the minutes with the Executive Session, Kasey seconded, all approved.

2. Treasurer's Report (Natasha)

We made about \$6000 on Seahorse Swim Meet. A portion of this is because we increased entry fees by \$1. We don't believe that we will be charged for room rentals from the City (we have a waiver for up to \$1800). We have been billed for the pool. August had a net income of \$4987 and we have \$50,585.52 in the bank. We typically have profit in August. Charles motioned to accept the treasurer's report and John seconded.

3. Sponsorship/Fundraising Report (Kasey)

We have over \$3325 in sponsorships. Kasey expects more since some of our regular's haven't responded yet (e.g., Advantage, Chadwick Dentistry, etc). We had 2 families buy out of their volunteer hours for the first time.

4. Coach's Report (John)

Roster:

Seniors (8), GOld (14), Silver (13), Bronze I (8), Bronze II (6):

Total Number of Swimmers = 49

We have six swimmers pending; all have passed the swim test. Three of them are new families to Newport.

Average attendance is 65% but some days we have 75%

Upcoming Meets:

Oct 19-21 WSC Marie DeHoog Open (Springfield; 21 swimmers going)

Nov 3-4 AAA Turkey Dive Invitational (Albany)

Nov 17: NST-CAT-Bend Tri (Corvallis)

Nov 17-18: Pumpkin Sprint Invitational (Lincoln City)

Nov 30-2 CAT Senior (Corvallis)

Additions to Meet Calendar:

May 8 : Dual Meet with LC in Newport

No additional charge for the Dual meet: we will have all 8 lanes until 6:30 pm at no additional charge

No distance events; maybe some relays

Different set of events when in LC

House of Delegates:

Oregon followed USA swimming; no tech suites for 12 & U after April 1 2019 for all Oregon Competition. Nationwide goes in effect Sept 1, 2020

Meet scheduling forms for 19/20 season by January or February

John talked to Jennifer to find out the Coastal Quilters position about moving Seahorse swim meet. Parking may be the deal killer.

Need to check contact person for 2 NST Meets. Change from John to Cass or Julie B
OSI wants to have all sanction fees paid online. Natasha will contact Debbie at OSI office to find out how this will work.

USA Swimming Flex Membership Approved by OSI. NST needs to decide if we will take part in this program. Perfect for short-term high school kids and families that wish to try to 2 to 3 months. They can participate in 2 meets but not championship meets. Charles said this doesn't impact our budget since it is a pass through fee. NST would need to update the team handbook. We believe they can do this for 8 or 9 months. NST will probably need to track. NST could have their own policy. Natasha said it would probably be easier to have a policy for the Registrar and Treasurer. John will draft a policy which will be distributed for a vote. John would want this to be at least 3 months, maybe up to 5 months. Volunteer hours would still apply as in the team handbook. John will ask other teams if they are doing shorter time period than allowed by OSI. Kasey motioned NST to adopt the flex membership, John seconded, and all approved. Charles said if a family is interested tell them we can offer the Flex Membership.

OSI Meet fees: They set the maximum rates, teams can charge less. Oregon has some of the lowest meet fees in the country. Maximum rates are \$4.50 per individual event and \$12 per relay.

Stroke School: October finished. We have 2 swimmers from this session of stroke school that we believe will sign up for NST.

Moving Date of Seahorse: Will discuss more at future meeting.

Trophy Case: John explored online vendors as well as talking with Andrea at Robbies. We have about 12 trophies. John has looked at various configurations. Price range is \$700-1200 for online vendors. John needs to reschedule a meeting with Jim Protiva and meet with Kathy Cline. John was looking at ones with internal lights. John went through the 4 boxes of trophies, most are degraded and probably should be discarded. John will have more details next month. Probably better to put it in the blue hallway to reduce corrosion. John would like it to have some sort of signage on it.

Coaches Monthly Work Schedule: John has developed a monthly work schedule

Photo Release: John distributed page from OSI bylaws. He did not check the team unify for forms that parents approve. Kasey made it clear that the headshots were for publicity. Katelyn mentioned that we should check to see if parents agree to media release form. Katelyn thinks that we should provide parents with a media release form. Jennifer made it very clear in paperwork. Katelyn, Aaron and Cheryl don't believe OSI Privacy Policy applies to photos. Media release would apply to newspaper articles, bulletin board, and social media. Simply Design Studio will provide a website that Newspapers can use to access the photo. We can have the media release form be all or nothing; do you approve or not? Board agreed with blanket yea or nay policy.

Halloween Party: One parent has volunteered, John is hoping for one more volunteer. The party will be on Wed October 31st. John previously had done scary masks and the kids did relays in them. John will follow up with Laura Campos about the date and time.

5. Call for Non-Agenda Items/Discussion from Membership

Charles asked if there were any additional agenda items. Kasey brought up two items spending of Arena credit (about \$1200). Jennifer has ideas, new shirts for officials (plain white collared shirts), ARENA cinch sacks (\$10) which we can give away at Swimathon. This is good because required for championships. Kasey will come up with a proposal for the next meeting. John said at House of Delegates they are requiring that all officials have black shorts and socks. John thinks anything for scholarship recipients would be great. Funds will need to be spend before January. The coaches benefit is separate.

We need to know about expenses and need to be budgeted for. For coaches, and type of shirts. We might want a committee. We probably should keep our logo the same.

John's stated that one concern about the ARENA is that families are being hit up too much. Gear, pictures, etc. Kasey thinks the ARENA benefit it worth it. The board will need to make the decision on the Arena contract. Aaron suggested that purchasing authority should be delegated by the board. Last year there was detailed budget presented.

Proposal to have Jennifer come to the board in May or June with a plan. Board can approve plan.

6. New Business

7. Old Business

- a) Head Coach Review Charles needs the review forms. Please email them to Charles.
- b) Lights on Afterschool program Thursday from 5 to 7 PM. Gavin and John will be at it.

8. Next Meeting

- a) November 13

9. Meeting adjourned at 7:03 PM