



OCST LOCKER ROOM MONITORING POLICY

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

- The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

A. Oregon City Pool

1211 Jackson St

Oregon City, OR 97045

B. Molalla Aquatic Center

432 Frances St

Molalla, OR 97038

These locations have:

A changing area that is shared with the public. As such, there are likely to be people who are not associated with OCST in the changing area around the time of practice.

MONITORING

- Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.
- We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents

should let the coach or administrator know about this in advance.

- If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

- OCST has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post [staff, coach, parent, other adult] inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. [Staff, coach, parent, other adult] conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

VIOLATIONS

a. The head coach or his/her designee shall make a written report of locker room monitoring policy, code of conduct, athlete protection policies, sexual misconduct reporting, or best practice guideline violations to the appropriate club or LSC leadership and the parent or legal guardian of any affected minor athlete.

b. Failure to comply with the Code of Conduct, Athlete Protection Policies, Sexual Misconduct Reporting Requirements, Locker Room Monitoring

Policy as set forth in this document may result in disciplinary action. Such discipline may include, but may not be limited to:

i. Dismissal from the trip and immediate return home at the athlete's expense;

- ii. Disqualification from one or more events, or all events of competition;
- iii. Disqualification from future team travel meets;
- iv. Financial penalties;
- v. Dismissal from the team; and/or
- vi. Proceedings for a LSC or USA Swimming National Board of Review.