



## RACE-PAC Meeting Minutes from 4/19/2022

### WELCOME AND INTRODUCTIONS

- AD Jessica Rowan asked around to welcome new families and offered assistance to any in the room who had not yet been signed up through Team Unify. She also asked if there were any families who had been through the last set of tryouts that existing families were aware of, that were not in attendance, so she could reach out to them and help them with registration.
- Ms. Rowan introduced herself and let the families know that she had gone through the process of recertifying and is currently listed with Oregon Swimming as the head coach. This was done to maintain the team's legal status and insurance to continue to operate practices and attend meets in the interim, through the hiring process for head coach. The coaching will be handled by the certified coaching staff of RAPRD, Ms. Denise Maich and Mr. Ed Payne until a new coach is hired.

### COACHING REPORT

- Mr. Ed Payne was out sick and not present to give an update on coaching. Ms. Denise gave a coaching update on practices, following the departure of Coach Heather. The coaches are utilizing materials and practices left for them by Heather and have divided the coaching duties by squad, with Coach Denise primarily instructing the Novice and Bronze Squads, and Coach Ed covering the Silver and Gold Squads, with some overlap dependent on their schedule of other duties with the district.

### LOGISTICS OF THE SEASON

- Ms. Rowan expressed that, although the interim period between head coaches is a difficult time, the RACE team is in a good and enviable position, having two certified coaches on staff to carry on practice and meets during the recruitment and hiring process. Without these coaches stretching themselves to cover the loss, the team would be out of the water during the transition. Ms. Rowan stated that the schedule of practices and meets would continue as is, until the new coach was hired. This being done in order to give the new coach the opportunity to create a practice schedule, without having the families change, and then change yet again.
- Meet scheduling was discussed and the idea of postponing the Jay Rowan meet until Fall was proposed by Lynette Konop. Discussion was had with the parent committee regarding the logistics of putting on a meet so soon after a new coach hire. All present stated their interest in reducing the meet to two days. Several expressed interest in postponing the meet. Ms. Rowan Stated that she would put in a sanction request for the 1<sup>st</sup> and second of July (Fri-Sat) and then put out a poll to the team regarding it's postponement. If the team overwhelmingly decided that to postpone, then the meet could be cancelled, however, the sanction documents are due on the 30th of April.

- The discussion of the RACE-A-RAMA fundraiser being too difficult to pull together on short notice without a head coach led to the decision to postpone it to a later date in the summer, when the new coach could be involved and families could have more time to collect sponsorships.

#### CLUB FINANCE REPORT

- Ms. Rowan discussed the current finances of the team, which are still in recovery from COVID related issues. The current projections have the team at 80% cost recovery, regardless of reduced income. Discussions of future fundraising opportunities, such as ice-cream sales, additional meets, etc, were on the table.

#### RACE-PAC OFFICIAL COMMITTEE VERSUS INFORMAL COMMITTEE

- Ms. Rowan provided clarification on the differences between a formal RAPRD committee versus an informal parent committee, and the history of both versions with the RACE team. Parents were asked if they would like to put forth a formal vote to change the RACE-PAC back to a formal District committee, or if the team would prefer to retain its informal status. The decision was made to remain informal.

#### HEAD COACH RECRUITMENT UPDATE

- Ms. Rowan thanked the parent volunteers who participated in the hiring process planning meetings and thanks the parent volunteers who were put forth to represent RACE families during the hiring process. Ms. Rowan asked if there were any additional questions that were not covered in the interview questions that were already developed with parent input.
- Ms. Rowan informed the families that there are currently 4 applicants who have all been contacted and are being scheduled for interviews in the beginning of May.
- Ms. Rowan discussed the implementation of minimal dues increases and budget adjustments to cover the expense of creating a more attractive position for hiring qualified staff. Two position opportunities came out of discussions with parent volunteers and two options created and passed on to the budget committee, one at a part-time position consisting of only coaching, and a full-time option that included the coach heading up both RACE and RAA (Redmond Aquatic Academy.) This was done to make the job opportunity appealing to more candidates.

Meeting was adjourned at 8:30pm