

# Locker Room Monitoring Procedure

Albany Armada Aquatics recognizes that locker rooms and changing areas are high-risk environments for potential misconduct. In accordance with USA Swimming's Minor Athlete Abuse Prevention Policy (MAAPP), Albany Armada Aquatics has established the following procedures to promote athlete safety, accountability, and appropriate supervision.

## Access to Locker Rooms

- Locker rooms are designated for athlete use only during team activities.
- Coaches and staff **do not enter athlete locker rooms** unless there is a true emergency related to athlete safety or facility concerns.
- If staff presence is required, it will follow the **“observable and interruptible”** standard and, when possible, involve more than one adult.
- Parents/guardians may access locker rooms consistent with facility policies and should avoid supervising athletes other than their own child.

## Monitoring & Supervision

- Coaches provide **verbal reminders** to athletes regarding appropriate behavior before and after practices and meets.
- Team check-in and dismissal procedures are structured to minimize unsupervised congregating in locker rooms.
- Coaches remain visible and accessible **outside** locker room entrances during high-traffic times (before and after practice).
- Athletes are encouraged to report any concerns, uncomfortable interactions, or inappropriate behavior immediately.

## Prohibited Conduct

- One-on-one interactions between adults and minor athletes in locker rooms are strictly prohibited.
- Use of cameras, phones, or recording devices in locker rooms or changing areas is prohibited.
- Any form of bullying, hazing, harassment, or inappropriate behavior is not tolerated.

## **Reporting & Response to Misconduct**

- Any suspected or observed misconduct must be reported immediately to the Head Coach or a designated Safe Sport contact.
- All reports will be taken seriously and handled in accordance with USA Swimming Safe Sport reporting requirements.
- The club will promptly document concerns, take appropriate interim action if necessary, and report to USA Swimming Safe Sport or appropriate authorities when required.
- Retaliation against any individual who reports concerns in good faith is strictly prohibited.

## **Athlete Education & Culture**

- Athletes receive ongoing education regarding respectful behavior, boundaries, and personal responsibility in shared spaces.
- Albany Armada Aquatics is committed to fostering a team culture that prioritizes safety, respect, and accountability in all environments, including locker rooms.