

[illegible]

- Board Members Present: Jamie, Nona, Winslow, Pamela, Pat, Patricia
- Board Members Absent:
- Public:Greg Seiler, Jess and Denise Bareilles , Tim, Huck and Annie Russell, Mike Nichols

General Session Opens at 5:30 called to order

1.0 Call to Order: Motion made to move 3.0 to 5.0 executive decision, all in favor.

2.0 Approval of Agenda Order

Motion by Pat, 2nd by Nona

3.0 Nominations and Approval of Board Positions

No one goes up for more than 2 years.

- President, V.P., Treasurer, Secretary
- Appoint DEI, SafeSport, Meet Director, Fundraising, etc. Jamie goes through a list of duties of the different board member titles.
- Jamie nominates Winslow for Treasurer at his midterm. Pat second. All in favor
- Jamie was nominated for president at her midterm. Nona second. All in favor.
- Pam was nominated for Secretary by Pat, Winslow 2nd. All in favor.
- Patricia nominated for Vice President. Jamie made a motion, Pat 2nd. All in favor.
- Jamie will continue with SafeSport and Booster
- Nona will work with Grant Writing and Sponsors
- Pat is Meet Director/Block Party and stroke and turn
- All Members will work together on strengthening scholarship and DEI

****Notes taken on “HSC IDEAS”**

3.0 Consent Agenda

3.1 Approval of November Minutes- November Minutes approved

3.2 Treasurer's Report - 11 months into budget, expenses associated with Jacobs training moved to EDUCATION not SWIM MEETS with BOOKKEEPER. More items are updated on the drive. OVER BUDGET on CREEPY CRAWL.

3.3 Coach's Report - Coach Kelly & Coach Jacob

JACOB-practice schedule restructure for SPRING 2025. Tincturing with AGE GROUP, GOLD/SENIOR proactive together creates cohesiveness.

KELLY-senior/gold together more? Work specific examples.

Little Silver/Bronze cross over.

Concerns with Senior Comp Group, is there enough time for them, and it should.

Hours don't decrease for any group.

Allows for flexibility.

Helps competitive swimmers get more specialized training as needed.

Proposing 2 week blocks of GOLD/SENIOR peer coaching.

Helps encourage kids to become junior coaches/mentors would effect

NONA would like to know how the new proposal affects the budget. KELLY says not much, 2 hours

Chloe would be willing to work up to 10 a week to help adjust

JACOB- healthsport practice M/TH/F 10-1 split between the groups 1.5 dry, 1.5 swim

MARY 12 hours 1admin

CHRIS 4.5-5

JULIANA 4.5

NAOMI 4-4.5

Moved discussion to closed session for possible vote.

Hoping the extra time placates the increased dues.

KELLY- cookie party. Who's bringing cookies? Bring 40. Bring it at 4.

Should our team do COMMUNITY SERVICE. Food Drives, Toy Drives.

Need to order Fins. Nona- needs to be done by 25-29th. Max \$3000 for USA SWIMMING GRANT that we are applying for.

Tryouts January 10th at 5pm.

PAM- how many spots do we have. Maybe 20 spots.

KELLY- Naomi will take over the DRYLAND for SILVER. Mary will be on Deck.

Age Groups Meet for March, maybe switch to a SAC team. "Swagger" Mar 21, 2024

BLOCK PARTY DAY- JAN. 18th.

Kelly- Response to a speech made about her. 'Listened at the last meeting' skills and age were questioned.

Called "NOT a competitive coach" Kelly has kids breaking records more than have been. Coaches kids 'individually' feel that she has swimmers' trust. Feels she has developed a competitive team.

3.4 Board Member Updates

Pat- how do we recruit more officials? We have 4 currently. Incentivize?

Nona- stepped out at 7:15pm for DEI Pac Swim Scholarship zoom meeting

There is a new parking code.

CAL POLY POOL April: Friday 4-6pm Discount of 50% on rental cost

3.5 President's Report

Talked to Mike @ Safe Sport/ WE are 2 points awry from being a SAFE SPORT team

1/15 for athletes 13 over

1/16 for guardians

1/17 option for coaches

60 min each. Could make it a booster meeting/pizza party to make it fun.

Still waiting on Patricia

4.0 Public Comment -20 min

Jess Bareilles- just observing

Tim-Glad to hear lead coaches are working on cohesive practices. Changes need to be made.

Minor Athlete- Sees gaps in programming.

Annie- Feelsboard flexed power over enacting limitations to group movement. All comments, public and board,

should be submitted into the minutes.

Denise- Is very upset about the board limiting group movement based on “outdated” programs. Believes there should be flexibility for athletes to move around and train.

Jacob- No one spoke to him about the Group movement.

Jamie- Appreciates them coming. We can add an agenda item or host another closed meeting to discuss further training plans with both lead coaches.

Mike- Lost Coast Aquatics, thanks HSC for donating 4 diving blocks. Invites all HSC to participate in Lost Coast Aquatics block party meets. Board should re-examine past bylaws section 7 and 8.

Mary-Board is overly involved and why HSC needs to have a head coach. Adults in a child's life matter.

Greg- Block party was super successful. Encouraging all swim members, board and coaches towards a goal of better communication

Jamie- Booster club meets once a month. Come together as a swim community. Put items on the agenda. We all want to move towards a positive future.

5.0 Old Business -15 min

5.1 Approval of ACP Contract

Contract signed by ACP & HSC. ACP agrees to send negotiations by 11/1/25

5.2 Approval of Spring Practice Schedule & Cal Poly Dates

- [Spring 2024 Practice Schedule](#)
- Discussion and approval by vote in closed

5.3 Fitter & Faster- Updates

Everything is open. We don't have any updates on registration. Need to be promoted.

5.4 Creepy Crawl- Apparel Updates sweatshirts tomorrow 12/20. Towels 12/26

5.5 Zone 3 job selection

Has to be put in tomorrow. Help with “Hospitality.”

5.6 Block Party Updates;

-App \$18/once a year. Promote swimmingly.

- We need to move club registration to August to correlate with swimmingly and USA Swimming.

-January 18. 80 kids cap.

- Open registration on the 1st, close on the 12th.

-We need 3 timers per lane, 2 on the app, 1 stopwatch. 1 head timer. Starter will be a coach on deck. Possible officials available. Pat will run the iPad.

-Not a black/blue.

-Back stroke ledges need to invest in them .

-Jamie “Nona lets add 3 backstroke ledges to the equipment list.”

-March 1st potentially for the next BLOCK PARTY. Could we divide between the groups? Divide the March meet to intro/bronze/silver for the 28th and gold/senior 1st

6.0 New Business -20 min

6.1 Registration

- USA Swim & Team Registration
- This time of year is super hard for families to afford all the fees. Bulk of Jamies emails are regarding timing being really bad. Add to the agenda switching the timing.

6.2 Fundraising Calendar for 2025 -

- Sponsorship Drive - January - May: Nominate Sponsorship Drive Coordinator
- Booster Club: meeting at ACP Beth has offered space at the clinic for the new one. Maybe move Feb to that space. 1/10 5-6
- Pints for Non-Profit Application Update: tabled
- **Humboldt Sponsors** opened the application/Humboldt Area foundation
- Grant availability and updates: Nona is working on DEI and other grant options.

6.6 Head Coach Search

- Description and Posting begins January 2025; Special Study Session met

*Pam, Jamie, Nona, Patricia met. Will post locally, USA Swimming, ASCA, Pac Swim

-Put out ot membership a brief survey? (Patricia)

-Nona-we went through past hiring experience “Job description, requirements” need to discuss salary, etc.

-When we post we need to go through top 30 is phone conversation, 10-20 is zoom, 3-5 is hosted in person meeting. There is a budget for hosting.

-Application is going out by the end of January.

-Ask membership for help on final applicants such as donations (meals, activities, airbnb)

-Special studies meeting Tues 1/7 6:30 in the Forestry Building.

6.7 Member Handbook & Coach Handbook- Discussion/ Study Session TBA

Do this with new positions

Need to update policies and procedures. Deadline March 2025.

7.0 Closed Session -

-Vote, all in favor of the consent agenda

-At 7:34 going into the closed session.

-came out of closed at 8:30pm , vote made on coaches Proposed Spring Practice

Schedule, all in favor to final schedule

Future Agenda Items:

-screenprint purchase? Updating Apparel

-board needs to review policies and procedures

-update website information such as minutes