

Humboldt Swim Club – Board Minutes

January 21, 2021

.....
.....
Meeting Called to Order at 5:32 pm

Board Members Present: Rebecca Baugh (President), Ivy Breen (Vice President), Amy Martin (Secretary), , Kit Meyer, and, Jan Ross,, Karin Grantham, Kristin Johnson, Russ Turpin, Thomas Blair, Breanna Cahoon (Treasurer)

Board Members Absent: Neal Guthrie

Staff Members Present: Mike Nichols, Kelly Nathan

Review of Minutes - MOTION for approval of December minutes by Jan and seconded by Ivy, passes unanimously.

Public Comment: Sarita Ray Chaudhury, Annie Russell, Nona

- Annie - Platform for parents to give feedback to coaches, maybe annually or bi-annually. Survey or 1 on 1. Likert questions and open answered questions. Add to February Agenda
- Amy - Written feedback to swimmer once or twice a year like swim lessons
- Sarita - Will send the board a letter with ideas and thoughts, nothing negative. How can I help? The children should have ownership of the sport. We need to have stability even if the coaches change.
- Nona - Asking about pool openings

Treasurer's Report:

- Coast Central Credit Union PPP 2nd Draw Application Submitted by Breanna Cahoon on 1/15/2021, Humboldt Swim Club Authorized Signer to be Ivy Breen, Vice President
- See attached report
- Ivy asked Breanna to check with Jennifer for a year profit and loss statement

Fundraising

- Big Lagoon Swim Update
 - Next planning meeting is 1/228 at 5:30
- Virtual Movie Night - Mike will work on when other things lighten up - Revisit next month
- Sponsorships

- Kristy and Breanna are working on getting the info out. There is a donate Paypal button on our website.
- Breanna ordered thank you cards and stamps for sponsors.
- Breanna updated the mailing list to google docs

Coach's Report

- Working on getting in person practices going.
- Three practice per week
- February is going out this weekend
- Some kind of competition for the kids to have fun with
- Coach Blake is back home, he won't be back until the summer.
- Looking at 24 weekly hours for the coaches
- Mike is working on evaluations for assistant coaches
- Exit interview for senior athletes after final competition

New Business

- Email Vote - MOTION by ???, seconded by ??? \$24/hour at \$6/lane hour. The contract would be month to month and would be for the Silver I and II group (but not limited to). Jan abstains, all other board members voted yes.
- 2021 ACP Contract
 - ACP will be sending back to us soon

- Updates on pool reopening
 - Blueprint for a safer economy. Update to red and purple tier - if indoor pool provides swim lessons they can reopen. Rebecca went to ACP Board to bring the info to them.
 - Mike reached out to the Club - they are repairing their HVAC system. But they are open to working with us to using the facility under the safer economy blueprint
- February Dues
 - MOTION for \$50 dues for all groups in January, Karin seconded by Breanna, passes unanimously
- Staff payroll - MOTION by Ivy, seconded by Kiy to pay coaches for hours work, plus 3 hours admin time and days practices cancelled same day due to weather, passes unanimously
- Coach certifications - Mike is up to date, CPR is still giving allowances.
- High School Season?
 - No travel outside of Humboldt/Del Norte for now
 - Agenda for next month

Closed Session - 7:13 pm

Out of closed session - 7:32 pm

We took action on head coach contract and will be submitting to him for feedback

Adjourn - 6:57 pm