



SMAC Board Meeting
Nov 19, 2025

Attendees: Doug Ambach, Ken Spencer, Dawn Dunn, Tanya Prieto, Erik Smith, Shane Stender

The meeting was called to order at 7:32pm. Quorum was met with 6 attendees.

1) Secretary Report: Dawn Dunn

- October Minutes: Erik motioned to approve, Ken seconded. Vote was unanimous. Minutes will be posted to the SMAC website.
- Will send Erik conflict of interest forms to sign

2) Treasurer's Report: Steve Wrenholt

- Revenue is on plan. There is some timing variance with registration and meet fees. Training fees are running positive to plan.
- Expenses are better than plan. This is all due to pool rental expense which is lumpy. Payroll is tracking close to plan.
- Overall, operating income is \$33K better than plan mainly due to timing of revenue and expense items that will likely smooth out over next few months.

3) Marketing/Brand: Shane Stender

- All volunteers to wear SMAC shirts when volunteering. Looks good for our brand.
- Incentives/gear and tiers for those who complete volunteer hours.

4) Community Engagement Director—Erik Smith

- Dawn to email with non-swim related volunteer opportunities for team to help/volunteer in the community.

5) President: Doug Ambach

6) Booster's Report: Tanya Prieto

BOOSTER PRESIDENT UPDATES

MEET UPDATES:

AGI: meet looks full, will need to move to using all 8 lanes for the 12U sessions. We will not take Deck Entries ahead of time (due to time standards, proof of time. Coaches will need to come to clerk of course.

Winter Invite: working on event list—there will be a middle session for Catfish and

Stroke Development swimmers. (Only for SMAC swimmers,)

Long Course Kick-Off: KCAC has a conflict. PNS is working with KCAC and will let us know about the status of this meet.

Champs Shirts: Coaches were given a message and graphic they can share with their groups inviting kids to submit ideas/designs for champ's shirts. Kids had until November 14th, to submit designs, giving me next week to finalize a design and proof for shirts with Norwest Graphics.

SOCIAL UPDATES:

New Parent Meeting: was well attended with 38 attendees right up until the end. We had several good questions. Good job Laura and team! Another meeting will be scheduled for Jan/Feb

November is Swim Coach Appreciation Month. Next year we will have a more structured format and events to celebrate.

Spirit Week / Food Drive Nov 17-23 - email went out, follow up email to go out

May Banquet: Scheduled for May 9th at Federal Way Community Center. Caterer is booked. More details to follow.

Coach's Gift: will be sending out an email before Thanksgiving.

FUNDRAISING UPDATES

Mioposto Fundraiser: They can only do one site for the fundraising, 20% received. Will be at Mt. Baker location. More details to follow.

Swim-a-Thon: Confirmed date of April 2, 2026

VOLUNTEERING UPDATES

PNS Volunteerism Task Force-Laurie is volunteering on the PNS committee that will make recommendations on how to tackle volunteer engagement across the LSC, specifically officials, meet directors and others. We have collected data from PNS clubs, as well as other LSC's. We are creating some tables for minimum volunteers per meet format (# of lanes, pool site etc). Laurie will share updates in January

Important Lead Positions Open:

- Hospitality/Event Storage/Runner
- Storage Lead – 13&O
- Distribution Lead – April - July
- T-Shirt folders who have taken on other volunteer positions
- For the future – Swim-a-thon site leads, Banquet leads

Volunteer Hours Summary

- Creating the volunteer hour report to reflect outstanding volunteer hours by group.

- Confirming process for Safe Sport training completion and volunteer hours

MISC UPDATES

APT: so far everyone is complying with email reminders to complete the required training.

*Working with Susie Jarrett with travel plans for Lost Dutchman in March 2026. She is waiting for feedback from Ken.

7) Head Coach Report-Ken Spencer

Coaches Report Nov 19, 2025

Team numbers

October 662 Actual vs 633 Budget 105%

November 657 Actual vs 635 Budget 103%

Dec 661 Actual vs 630 Budget 105% (Projected)

Still looking strong. Central, MSC, EVG, New and most MR groups are at or near capacity.

Areas of opportunity: Fife all groups

Kent all groups

MR/EVG Senior

VR all groups except AG

Facilities of Note

Pool Status -

Relationship

Notes Status

SU Satisfactory Contract Signed Running

MSC Outstanding Have Fall Contract. No rate increase Running

IMA Pool Building Revisit in Feb Not Avail

KSTC Satisfactory Have Fall Contract. Running

MIBC Outstanding Rates + 5%. Killing us. Running

ME, MR, Evg Outstanding Normal schedules Running

Tukwila Pool / Ending We will run Senior T/TH through Feb.

Leave facility after.

Running

KCAC Good Normal Running

Lakeridge Good Concern wear. No fun Neighbors Running

MH & AAA Good Not currently in use None

View Ridge Outstanding Normal Schedule Running

Newport Outstanding Normal Schedule Running

Meadowbrook Not in use Can't staff Closed to us

Colman Outstanding No Pool Until Summer Closed to us

ME Closure Nov 8-Jan 4 - Schedule is updated

EVG will be open to SMAC, but closed to public in mid Dec. Window and locker room repairs.

MIBC – Bathroom remodel – Will require port-a-pots and changing tents.

Staffing Changes: None

Meets:

Round Robin Replacement – There is a meet the same weekend at T-Hills. We plan to treat it as a selection meet much as we would have done round Robin.

Lost Dutchman – Currently will be family travel only. SJ is getting hotel rooms arranged and we'll push out to families shortly.

AG/AGP swimmer tracking – Up and running. Good participation from coaches so far.

Potential Issues at KCAC for Champs

--Executive order that swimmers must swim in gender they were born but WA state law says can choose gender for competition. KCAC follows state laws but USA swimming follows executive order. Meeting soon to determine champs and winter meets.

Evergreen update – May need help

☒ Like to propose a 5K donation for EVG in support of their fundraising efforts. Unanimous vote in favor of supporting Evergreen pool with \$5,000 donation.

☒ Help moving forward with Highline / HVAC

Some ideas for Volunteer help

☒ Track who does hours – levels for Sweatshirts, gear

☒ Raffle paid for from \$ from unpaid hours

☒ Support Crew gear?, colors for levels?

Logistics:

Ken motioned to adjourn and Erik seconded. Vote was unanimous. Meeting was adjourned at 8:16 PM.

The next meeting will be scheduled on December 17, 2025 at 7:30pm.