
TAC Board Meeting Minutes

October 6, 2021

Call to order

The monthly meeting of the Thunderbird Aquatic Club was held at Fidalgo Pool and Fitness conference room on Wednesday, October 6th. President, Silvy Yamazaki called the meeting to order at 5:35pm.

Present

- Silvy Yamazaki, President
- Dawn Brown, Vice President
- Letitia Houtby, SafeSport Liaison
- David Hansen, Treasurer
- Leslie Eastwood, Fundraising Coordinator / Parent Rep
- Ginger Forner, Secretary

Absent

- George Minkel, TAC Head Coach
- Jillian Dees, TACM Rep / TACM Interim Head Coach
- Edda Hernandez, Co-Treasurer / Co-Hospitality
- Jeff Maynor, TACM Rep
- Jeannette Thom, New Membership / Parent Rep

Guest

- Jennifer Lewis, Chair of Friends of Fidalgo Pool
- Rob Peterson, Executive Director of FPFC

Approval of Agenda

The agenda was unanimously approved as distributed via email on September 22, 2021.

Approval of Minutes

The minutes of the previous meeting were unanimously approved as distributed.

Guest Speaker – Friends of Fidalgo Pool

Ms. Jennifer Lewis joined us today to discuss the work Friends of Fidalgo Pool are currently involved in and to encourage working together with TAC in unified support. Friends is focusing on getting signs out for the community for the pool levy. They are encouraging donors, parents and all interested to take a sign for display. They are also asking our help to have discussions and encourage parents and kids to write letters to the paper on why the community should vote Yes! on the pool levy. Jennifer announced that Friends started their Facebook campaign today. TAC will share tags and posts with Friends to amplify announcements and messages.

Rob added to the discussion the implications of the city elections for FPFC. After the elections, Rob hopes to come to a new agreement with the city council with how they want to move forward with a new pool facility/community center. After an answer from the city, FPFC will be able to change their messaging and clarify goals and discussions with patrons. It is recognized that many donors of Friends are specific with their desires of how they would like to gift their money for a new facility. New plans and visions will need to be communicated and shared with these donors alike.

Concerns and arguments for and against the levy were discussed. It is a 6-year levy needing 60% of the vote to pass. The air is on the side of positive community support, but lessons learned from Oak Harbor's pool show devastation for the community and reconstitution would be difficult and costly. The pool is a community resource utilized by a wide variety of folks: hospital patients for physical therapy, lifeguard and first aid training, military families and service members for physical readiness tests, sailing club, kayak groups, scuba classes and Anacortes School District 3rd grade learn to swim programs. The new facility bond is exciting but we must have the levy passed first. Addressing concerns - If the levy passes and there is a bond for new construction, there will always be a pool available to use – even during construction.

Roundtable Reports

TACM – No news to report. Will the real Jeff Maynor please stand up? We are looking forward to seeing you next meeting!

Hospitality – Dawn with her usual enthusiasm proposed a Friends-Giving food festival for our team, but because of COVID measures, this social engagement will have to be postponed. As an alternate, Dawn requested purchasing candy and making treat bags for kids. No motion needs to be made for purchases for the already approved social funds, but keep receipts. Leslie mentioned a fun pool party activity that Bellingham offers, a \$4 swim with pumpkins – every kid who swims a session swims with pumpkins and gets to take one home. It is a good idea for next season.

Budget – David emailed the detailed Treasury Report on 10/1 with comments. Please review. Edda will be going to the bank soon to get account authorization. He will be filling out and submitting our taxes at the end of this month or earlier next month. (Taxes are due in Dec.)

Fundraising – Leslie texted with Terra and this year's crab sale is a no-go. We will be ok for the season without a replacement fundraiser.

SafeSport – No news to report. Letitia emailed reminders on 10/6 to all of TAC of upcoming SafeSport online club recognition training available this month. Please check it out!

Agenda Items - Unfinished business

The major item for business was a follow-up concern with FPFC taking control of TAC and if TAC purchased equipment is owned or gifted to FPFC. TAC has never formally discussed or documented the stipulations of purchased equipment and who owns or is responsible for maintenance or repairs. Rob discussed concerns expressed by the FPFC Commissioners and explained how outside teams to the facility are charged maintenance fees. TAC is not been charged any line item maintenance fees but in the past costs have been divided in thirds between the high school, FPFC and TAC for major repairs.

Concerns:

- If TAC is a booster for the pool, it should not be expected to maintain equipment because we buy and donate items for the pool. TAC is not directly responsible.
- TAC has buy-in for this equipment to be utilized and in good condition for the team. If equipment is not TAC owned, we cannot use exclusively or take with us if the facility shuts down. It is not practical for multiple equipment items to be stored in the facility (i.e., lane lines).
- How do we equitably distribute funds for repairs of equipment?

The board came to a consensus that we must have and maintain an open dialogue with FPFC on what equipment items are needed for donation (budget expenditures), the condition of the existing equipment and any upcoming need for maintenance and repairs. It is in TAC's best interest to support repairs of high value items.

Motions

- Motion by Dawn Brown and seconded by Leslie Eastwood that TAC donate all equipment purchased to FPFC with the understanding that FPFC take known responsibility for maintenance of these assets. TAC will assist in offsetting the cost of maintenance in a reasonable amount. The motion carried with all in favor.

New Business

Incentive/appreciation pay for coaches. After discussion with Rob and later between board members, it was determined that the appreciation pay for coaches during meets remains the same. There have been no changes to our budget, fees/funding from the facility or management conditions that would inhibit the board's ability to provide these bonuses for our coaches. We recognize and greatly appreciate the hard work, long hours, and talent building our coaches provide for our young athletes and our organization!

For Action

- Please have conversations and encourage friends, neighbors, kids and TAC parents to write letters to the City in support of the pool levy.
- Please take Vote Yes! Pool Levy yard signs - available in the pool lobby - and prominently display.
- Dawn will be purchasing a few bags of candy and treats to provide the TAC kids for the holiday. Receipts will be kept and expenses deducted from the allocated social funds.
- As a board, make plans to nominate a new Meet Director in the coming months to shadow Jenny during the next few home meets and take over responsibility.
- Understand and work together with coaching staff and FPFC to improve and provide encouraging and respectful feedback and communication so we can all succeed!

Announcements

Jeannette will be stepping down as a Parent Rep. The board will not be seeking a replacement this season.

Nonskid steps were purchased and installed on the stairs to the balcony.

There is an open invitation from Friends of Fidalgo Pool Chair, Jennifer Lewis, to attend their monthly meetings – second Monday of each month 5:30-6:30pm at the FPFC conference room.

Adjournment

Meeting adjourned at 6:50pm. The next TAC Board Meeting is on Wednesday, November 5 at 5:30pm at the FPFC conference room.

Minutes submitted by: Ginger M. Forner, Secretary

Minutes approved by: Silvy Yamazaki, President

Date: October 7, 2021