

TAC Board Meeting Minutes

November 3, 2021

Call to order

The monthly meeting of the Thunderbird Aquatic Club was held at Fidalgo Pool and Fitness conference room on Wednesday, November 3rd. President, Silvy Yamazaki called the meeting to order at 5:32pm.

Present

- Silvy Yamazaki, President
- Dawn Brown, Vice President
- Letitia Houtby, SafeSport Liaison
- David Hansen, Treasurer
- Edda Hernandez, Co-Treasurer / Co-Hospitality
- Leslie Eastwood, Fundraising Coordinator / Parent Rep
- Ginger Forner, Secretary

Absent

- George Minkel, TAC Head Coach
- Jillian Dees, TACM Rep / TACM Interim Head Coach
- Jeff Maynor, TACM Rep

Guest

- Robert Peterson, Director – Fidalgo Pool and Fitness Center (FPFC)

Approval of Agenda

The agenda was unanimously approved as distributed via email on October 20, 2021.

Approval of Minutes

The minutes of the previous meeting were unanimously approved as distributed.

Guest Speaker – Friends of Fidalgo Pool

Mr. Rob Peterson, FPFC Director, joined us again for the start of our meeting to provide some updates.

- Voting projections are that the pool levy passed!
- Jillian Dees is the official TAC Masters Head Coach. Zoe Hill will be the TACM Assistant Coach. Coach Danya will be supporting the youth Bronze groups. (Gain +2 bronze members from swim lessons.)
- The Masters dryland training is on hold pending review of staffing requirements and lifeguard availability.

- Recruitment call for more adult coaches! Silvy requests to send an official announcement to TAC families for parent coach volunteers. It is a time commitment and will require at least a Level 1 Coach status and background check.
- Coach George received an email concern from a parent regarding swimmer spacing in the lanes. This is in review and there may be some upcoming modifications to practice schedules to better distribute staff resources, swimmers and pool utilization.

Roundtable Reports

TACM – No news to report. Jeff Maynor has stepped down as TACM Rep. Ginger has volunteered as a Co-Rep with David Hansen.

Hospitality – Dawn discussed the details for the holiday pool party (Dec 20th) including times and number of volunteers needed. Safety, social distancing and sanitation measures are planned including masks, gloves, table/chair spacing and food service. It will be a potluck type dinner and volunteers will be serving the food to families. Dawn asked David if TAC could leverage any Masters swimmers who have lifeguard certifications to help with the event. David will send an email to TACM asking for help. Leslie and Letitia volunteer to make the pasta for the feast. Further information and volunteer requests will be sent soon.

Budget – Edda officially has account authorization. We discussed the latest apparel, cap and towel fundraiser. This is not a big revenue generator as the towels cost a lot of money for shipping and handling. We don't lose money on apparel, but we do with towels. Edda offered a solution of buying a number of towels and apparel outright and providing families the option to purchase when they join and throughout the year. A note was made that other regional teams such as Golds have a high monthly membership fee but this accounts for items included such as a team suit, cap, T-shirt and towel. A TAC team store will be further explored.

Fundraising – Leslie is working on Swimtacular for April 2022. Potential dates are Friday April 22nd or 29th. Leslie will contact Coach George to discuss.

SafeSport – Letitia reported the SafeSport rules for 2022. All Deck Marshalls will have the same SafeSport training requirements including background checks. Technically we will need 2 male and 2 female volunteers each swim meet session. All volunteers including Deck Reps are to use the upstairs bathrooms of FPFC. The locker/shower rooms are only for swimmers. There is concern that we won't have enough Deck Marshalls to conduct sweeps of the locker rooms which requires 2 people (same gender). Another adult volunteer can be utilized for this job as necessary.

We need more Deck Marshall volunteers! Edda suggested we put a call out now for 2-4 TAC family volunteers. Silvy will send an email asking for non-board members to volunteer.

Agenda Items - Unfinished business

Silvy led the agenda item for today discussing findings surrounding the origin of our team name and logo, "Thunderbird Aquatic Club". There was a concern it may be insensitive and a consideration offered for TAC to create a land acknowledgement statement given its leaning to Native American heritage. Members noted after speaking with an original TAC founder, Christine Mathis, that the name was not taken from local indigenous tribes. It is not affiliated with any specific person, group or identity. The thunderbird is a legendary mythical creature of North American indigenous peoples and

frequently found in the Pacific Northwest indigenous culture. It is depicted in songs, oral histories and artwork symbolizing power and strength. Dawn added that the name, “Thunderbird”, is also the name of a local artist who carved totem poles. All members are in agreement that a land acknowledgement statement be written, posted on the TAC website and announced after the national anthem during home meets. As we have adopted “Thunderbirds” as our team name and mascot, this land acknowledgment is to honor and respect the Native American spirit, culture and heritage of our community.

- Leslie has been designated to compose the land acknowledgement and it will be voted on at the next meeting.

Silvy reiterated the quickly approaching deadline (before the next home meet in January) to find and nominate a new volunteer Meet Director to replace Jenny Claridge.

New Business

Silvy discussed the Holiday Bonuses customarily given to the TAC coaches each year and moved to approve. David recognized the TACM coaches were not included in this decision and offered to converse and determine with Ginger a holiday bonus for them.

Motions

- Motion by Silvy Yamazaki and seconded by Letitia Houtby that TAC provide Christmas bonuses to TAC Head Coach and Assistant Coach in the amounts of \$500 and \$350 respectively. The motion carried with all in favor.

For Action

- Emails to TAC asking for volunteer Deck Marshalls, Meet Director, and Coaches.
- Leslie - Composition of a land acknowledgement statement for vote next meeting.
- Leslie - discuss with Coach George dates for Swimtacular.
- David - allow permissions for Leslie to be a Team Unify Super User.
- David - email TACM asking for lifeguard assistance at the holiday pool party.

Announcements

There is an open invitation from Friends of Fidalgo Pool Chair, Jennifer Lewis, to attend their monthly meetings – second Monday of each month 5:30-6:30pm at the FPFC conference room. Updates from Friends:

- Please return levy yard signs to the pool lobby! They will be used again for the next levy and bond measure.
- Year-end fundraising will begin with Giving Tuesday on Nov 30th. The focus will be for unbudgeted pool items such as backstroke flags. Watch for info on Facebook and the Clamdigger.
- In December look for the Giving Tree in the pool lobby. This is a swim scholarship fundraiser to help children in financial need access swim lessons. Choose an amount

- listed on an ornament and donate to the Friends Swim Scholarship Fund. Friends has provided approximately \$4,000 in swim scholarships to date.
- Capital Campaign! We look forward to the Commissioners resuming talks with new leadership and city government.

Leslie has volunteered to assist with social media Facebook and Team Unify posts of TAC events, announcements and board votes.

Adjournment

Meeting adjourned at 6:37pm. The next TAC Board Meeting is on Wednesday, December 1st at 5:30pm at the FPFC conference room.

Minutes submitted by: Ginger M. Forner, Secretary

Minutes approved by: Silvy Yamazaki, President

Date: November 4, 2021