
TAC Board Meeting Minutes

February 2, 2022

Call to order

The monthly meeting of the Thunderbird Aquatic Club was held at Fidalgo Pool and Fitness conference room on Wednesday, February 2nd. President, Silvy Yamazaki called the meeting to order at 5:31pm.

Present

- Silvy Yamazaki, President
- George Minkel, TAC Head Coach
- David Hansen, Treasurer/ TACM Co-Rep
- Edda Hernandez, Co-Treasurer / Hospitality
- Ginger Forner, Secretary / TACM Co-Rep

Absent

- Jillian Dees, TACM Head Coach
- Dawn Brown, Vice President
- Leslie Eastwood, Fundraising Coordinator / Parent Rep
- Letitia Houtby, SafeSport Liaison

Guest

- Robert Peterson, Director – Fidalgo Pool and Fitness Center (FPFC)

Approval of Agenda

The agenda was unanimously approved as distributed via email on January 19th, 2021 with supplemental agenda items sent on January 22nd.

Approval of Minutes

The minutes of the previous meeting were unanimously approved as distributed.

Roundtable Reports

TAC – Coach George was joined by Robert Peterson for the Coach's Report and FPFC Update. The facility is trying to expand usage for patrons and looking to open two lanes for evening lap swim for two days of the week. There will be another schedule adjustment for senior levels beginning Feb 16th.

Two new coaches were recently hired, Grace and Jacob Harrison, totaling four adult coaches – one for each age group. At this point, Coach George feels comfortable with the number of swimmers (80) to number of coach's ratio. If TAC looks to increase the number of swimmers, there will need to be a coordinated change to accommodate and support the increase (i.e., fee structure, pool availability and number of coaches). There was some discussion about the team waitlist (22) and how it is honored. The facility is working on a bridge program between Red Cross level swim lessons to a stroke

development program. This may help keep advanced level 5-6 kids engaged and any swimmers on the waitlist.

George presented the swim meet session schedule with estimated expenditures. Discussions continued regarding the coaching staff salary and earnings and how FPFC and TAC independently support the coaches. It was confirmed that the head coach (salary) would be supported for all away meets through the end of the season. Coach George requested the board consider raising the TAC meet session supplemental support for assistant coaches from \$50 to \$75. David stated he will look into what is itemized and was voted on in the budget for review at the March meeting.

The discussion then moved to the vision of the TAC program and the direction it is heading. COVID caused disruption with meet participation as events were cancelled and swimmers were not participating. This was an anomaly as reflected in the budgeting estimates and past meet schedules. PNS is becoming a more structured organization with swim meets, encouraging more swim events. Coach George voiced that a coaching staff is here to get kids competitive and his goal is to have participation in 1-2 meets per month. Rob also voiced he is in favor of a competitive and successful swim team. The discussion went further into how FPFC and TAC are structured and should be structured to enhance and serve these visions of a strong and growing TAC team. Fee, organizational and parent support structures were all touched upon including comparisons with other locally successful, competitive programs. Further reviews, discussions and analysis are warranted between the coaching staff, FPFC and TAC to define and align our functions and missions for the team.

Rob also discussed the new pool and possible community center as he aims to get a decision from the city council in the next few months. Friends of Fidalgo Pool have many private donors for the pool not necessarily a combined facility with a community center. A combined facility may look more desirable for the city with less total building costs. Grants and other funding sources come into play. FPFC purchased two new swim platforms. It is looking at a new pool-cleaning robot and lane lines for future purchase.

TACM – Coach Zoe sent an update to Masters on Feb 1st stating she is stepping down for a new job offer in Chicago. Zoe's last day coaching will be Wed, Feb 16th. There will be updates with the staff transition in the coming weeks.

Hospitality – Dawn has reported that the pool has been fully paid for the Winter Break pool party.

Budget – David emailed the Treasurer's Report to the board on Feb 2nd. He provided current balance and outline of this season's key income and expense items. Edda now has the books for deposits and payments. The annual 1099 NEC, WA Secretary of State report, and a response to the IRS for the 2018 tax return have been filed and sent.

Fundraising – Leslie was not present but fundraising emails and sign-up genius was sent to TAC. Silvy sent an email to TAC families on Jan 22nd concerning the AYSC fundraising event asking for help in procurements and event volunteerism. Leslie reports that volunteers are still badly needed for these functions, but the AYSC board was meeting to discuss a potential need to postpone the event to a later date. We are awaiting any input from Leslie if the event will still take place on Sat, March 19th.

SafeSport – Letitia had notified via email those members who still needed to update SafeSport training certifications and background checks.

Agenda Items - Unfinished business

Due to time constraints, the board was unable to discuss agenda items: 1) a review of the TAC bylaws before the General Meeting vote the end of April. 2) Repeal and Revote on the Motion passed last month regarding giving \$900 to Ethan Niessner. The first item will be on the agenda for the next board meeting. The second item was addressed via email after this February board meeting for vote.

Motion

- Motion by Silvy Yamazaki, seconded by Leslie Eastwood that TAC repeals the Feb Motion to give Ethan Niessner \$900 towards the AZ swim meet. The motion carried via email with 6 in favor and 1 in absentia. (emails sent Feb 4-6th, subj: "...Vote on Repealing \$900 Motion")

New Business

Feedback was received concerning the last TAC vote that passed for financially supporting six swimmers to the AZ away meet. The board did not have time to thoroughly discuss all the TAC parent inputs, but it was well noted that there are concerns regarding the voting methodology, presentation of information, allocation of funds (individual vs team), transparency of funding and communication. The board has for new business to more thoroughly discuss and address these parent concerns and how to improve measures in the future. The TAC General Meeting on Friday, April 29th is a forum for parent input and information exchange. The board is discussing the best ways to allow maximum participation for all members to voice concerns, exchange ideas and offer support/volunteerism.

For Action

- Volunteer to assist Leslie in procuring the donation items from local vendors for the AYSC Auction.
- Work with Coach George and begin planning prep for the Spring Thunderbird home meet.

Announcements

- Friends of Fidalgo Pool sent a full email update on activities for Feb: fundraising totals (\$1245 for Giving Tree swim scholarship and \$5378 for year-end), *Love Fidalgo* Feb free classes/sessions to help promote facility usage, Hearts bulletin board for pool item donation, Amazon Smile for FPFC, use of Facebook for promotion and a fun chocolate kiss guessing game located at the front desk to win one of three motivational water bottles.
- TAC is part of the city's Parks and Rec calendar. There will be a link added to the TAC webpage.
- The next Parent Meeting will be held the same day as SwimTACular – Friday, April 29th.

Adjournment

Meeting adjourned at 7:10pm. The next TAC Board Meeting is on Wednesday, March 2nd at 5:30pm at the FPFC conference room.

Minutes submitted by: Ginger M. Forner, Secretary

Minutes approved by: Silvy Yamazaki, President

Date: February 10, 2021