TAC Board Meeting Minutes

April 13, 2022

Call to order

The monthly meeting of the Thunderbird Aquatic Club was held at Fidalgo Pool and Fitness conference room on Wednesday, April 13th. President, Silvy Yamazaki called the meeting to order at 5:33pm.

Present

- Silvy Yamazaki, President
- George Minkel, TAC Head Coach
- Dawn Brown, Vice President / Hospitality [remote]
- Letitia Houtby, SafeSport Liaison
- Edda Hernandez, Co-Treasurer / Hospitality
- Ginger Forner, Secretary / TACM Co-Rep

Absent

- Jillian Dees, TACM Head Coach
- Leslie Eastwood, Fundraising Coordinator / Parent Rep

Guests

- Greg Francioch, prospective TACM Rep
- Paul McFarland, TAC Parent (unable to attend)

Approval of Agenda

The agenda was unanimously approved as distributed via email on March 30, 2022. Silvy notified the board on Tue, April 12th that scheduled parent guest, Paul McFarland was unable to attend.

Approval of Minutes

The minutes of the previous meeting were unanimously approved as distributed.

Roundtable Reports

<u>TAC</u> – Coach George kicked off the meeting with team updates. He provided Edda with receipts from Sectionals, and a discussion followed regarding the parties responsible for rental van costs. TAC determined it will pay Coach George's portion while each family is responsible for transportation, covered by the 1K disbursements. Dan Brown incurred the total cost of the van at the time and parents individually reimbursed him.

George then went over the PNS 2022-23 meet schedule and announced the great accomplishments of the Sectional Swimmers.

Rob and George are overhauling the team policies, including the coach employment details between TAC and FPFC, and aim to have it finalized in July. TAC and FPFC will implement these new policies at the start of the new season in September.

George sent an email to all TAC families on Mon, April 11th calling for Stroke and Turn Officials. There is a call for more parent volunteerism to become involved with TAC and USA Swimming. George states we can host more meets if we have more support.

Four cap color combinations will be introduced for team gear. Teams typically use different caps for each day of a swim meet. Dawn volunteered to help find and order the most cost effective options.

Coach George's Team Report including further details will supplement the TAC minutes.

<u>TACM</u> – David has nominated a new Master Rep to replace himself, Mr. Greg Francioch. Greg swims with the T/Th/S group and was present to see how the meetings are run. TAC will take a formal vote for Greg's membership at the General Meeting.

Jillian passed there are a few Masters meets our swimmers are attending including Nationals and an upcoming BC event. Some Masters are signing up for the Lake Padden Triathlon on Sat, June 25th. George mentioned the upcoming PNS Cannonball Classic on June 11-12 in Federal Way. Silvy reminded us that Masters are welcome to join TAC's fundraising events to raise money for their own needs. Youth TAC does not fundraise for Masters.

Masters get together informally for breakfast at Calico Cupboard each Saturday following practice. All members are invited to join.

<u>Hospitality</u> – Dawn went over the upcoming team building events. The pancake breakfast times are now staggered to allow better flow and bleacher area will be open for seating. There is a signup genius created for volunteer support.

The Scavenger Hunt has been rescheduled to Sat, June 11th. The board will have a dinner planning meeting at Majestic's Bistro on Sat, May 21st at 6:00pm to devise clues. There will be no official team pictures taken this year after the hunt. George would like the next official team pictures to be taken the first weeks of September at the start of the new season.

Upcoming Team Building Events:

- 1) Pancake Breakfast Sat, April 23rd, 8:00-9:00am Bronze and Silver, 9:00-10:00am Gold and Senior. A pancake breakfast for all swimmers and families. The Arizona Spring Sectional swimmers will be making a presentation to share their recent race experiences with the team and help show encouragement and motivation for our athletes of all ages.
- 2) **Scavenger Hunt Sat, June 11th, time TBD**. Hunt will take place within defined boundaries (Commercial Ave through M? TBD) and include groups of 8-10 kids per team. The winners will get a pizza party this year. All participants will get a hot dog meal from Frugal Dog at the finish line.

<u>Budget</u> – Edda emailed the Treasurer's Report to the board on April 12th and has checks ready for meet session disbursement to coaches. There was some discussion regarding the PayPal account for electronic SwimTACular payments and setting up the website. Edda and Silvy will work with Leslie and speak with David about how it worked last year. TAC has two PayPal accounts.

<u>Fundraising</u> – Leslie was not present but emailed her follow-up report on April 14. Our total funds raised at the AYSC auction (for donations we helped procure) was \$2947. She will request an allocation of 5k.

For SwimTACular, the donation packets have started to be passed out. Leslie will email the form and encourage families who haven't received a packet to print it out and collect \$ in their own envelope. She will staff the event and collect envelopes/forms. All donations are due May 11th. Leslie will shop for prizes and refreshments. Silvy suggests getting prize donations and a budget of around \$3 per swim treat bag. Counting volunteers will be Bronze and Silver parents. George agreed to a celebration for all swimmers (post Spring Thunderbird Meet) and raffle drawing on Mon, May 16th. Details of times and lifeguard support are being worked out.

<u>SafeSport</u> – On April 12th, Letitia notified members of upcoming Safe Sport Training Webinars available for Parents, Athletes and Coaches to register. She also included a video link to Safe Sport and offered her contact for any questions and concerns. She reiterated George's call for more local TAC officials.

Agenda Items - Unfinished business

Silvy discussed our TAC member bylaws and what we plan to vote on during the General Membership Meeting on April 29th. Parent, Paul McFarland, was unable to join the meeting but emailed his detailed concerns and questions on April 12th which Silvy forwarded to the board on April 13th.

Silvy addressed each of Mr. McFarland's voting related concerns during the meeting as they coincided with many of our bylaws for discussion. Items included one family, one vote and the issues with families having multiple email addresses. If parents who abstain are counted as yes (as current bylaws allow) or only the majority of cast votes are counted. How General membership votes are taken either electronic or paper for precise accounting. How board member voting can include round table voice votes. Bylaws to better define absentee/proxy voting and inclusion of absentee voting in the majority vote count. Electronic voting administration and use of online tools such as Survey Monkey to run general membership voting procedures.

Electronic voting will require purchase of online software support, which will incur costs of approximately \$200. Voting software is for discussion along with other TAC expenditure amounts and voting administration/methodologies at the General Meeting.

Silvy distributed a TAC General Membership Meeting email reminder with details on Friday, April 15th.

For Action

- Work with Coach George and begin planning prep for the Spring Thunderbird home meet.
- Edda review any TAC insurance policies found.
- Dawn assist George with any coach job announcements/distro and swim cap cost estimates.
- Leslie email TAC with SwimTACular details and ask for volunteer support.

Announcements / Save the Date

- Pancake Breakfast rescheduled to Saturday, April 23rd, 8-9am Bronze and Silver, 9-10am Gold and Senior. Volunteer to help set-up, clean-up, cook or bring supplies: https://www.signupgenius.com/go/20F0D4AADAE2EA4F49-tacpancake
- **Parent Meeting / SwimTACular** Friday, April 29th. Meeting is 5:30-6pm in the upstairs Exercise Room. Ask for donations!
- **Scavenger Hunt** Saturday, June 11th. Planning Dinner at The Bistro-Majestic, Sat May 21st at 6:00pm.
- **Volunteer as an Official!** Zoom Stroke and Turn Clinic offered April 18th, 6:30-8:30pm with PNS Official Aline Benson. Registration link: https://www.teamunify.com/team/pnws2/page/officials/clinics

Adjournment

Meeting adjourned at 6:30pm. The next TAC Board Meeting is on Wednesday, May 4th at 5:30pm at the FPFC conference room.

Minutes submitted by: Ginger M. Forner, Secretary

Minutes approved by: Silvy Yamazaki, President

Date: April 18, 2021