

PACIFIC NORTHWEST SWIMMING -- Board Meeting Minutes January 13, 2020

CALL TO ORDER: 7PM at the Bellevue Club/Zoom conferencing

In Attendance:

Bob Keller - General Chair
Lisa Vetterlein – Secretary
Lorraine Masse – Treasurer
Colleen Buchanan – Registrar
John Gagliardo - Officials Chair
Max Byers – Age Group Vice Chair
Ken Spencer – Senior Vice Chair
Nick Chevalier - Program Dev. Vice Chair
John Skroch - Admin Vice Chair
Grace Brown – Athlete Rep
Kieran Watson – Athlete Rep
Emma Hyunh – Athlete Rep
Alice Godfred - Coach Rep
Wendy Neely – Coach Rep
Lesleigh Watson - Safe Sport/ Risk Mgt. Coordinator

Dave Baer – Finance Vice Chair
Dane Wolfrom – Diversity & Inclusion
Kiko VanZandt – Disability Swimming
Carolyn Ackerley - At Large Rep
Vince Carmosino – At Large Rep
Rick Cox – At Large Rep
Absent:
Victoria Truswell – Athlete Rep
Suzanne Rychlik - Program Ops Vice Chair (Past General Chair)

APPROVAL OF MINUTES:

MSA with corrections/ clarify Past General Chair for Suzanne Rychlik (attendance), and \$400 on speaker (new business) \$1000.00
OWS new business

OFFICER REPORTS

Treasurer's Report – Lorraine Masse -- submitted online

Membership Report – Colleen Buchanan – submitted online

- Haselwood and Skagit YMCA 's received approval from USA Swimming to become member clubs.

MSA to approve both clubs

Officials Report: John Gagliardo

- Meet Referee for WRSS Federal Way is Mike Davis from Pacific LSC, National Evaluator will be Amy Hoppenrath.
- Meet Referee for NWAGR is Brad Tucker, National Evaluator will be Ron VanPool.
- Workshops Apr 3-5, We ARRE Mentors in Dallas. (John Gagliardo and Lisa Vetterlein attending)
- Open Water Workshop April 22-25, Steve Ciatti (BBST) attending
- Concussion training required of all officials (and coaches) effective Jan 1, 2020.
- DEI best practices/meet scripts are on the USA Swimming website

Age Group Report –Max Byers – submitted online

- All Star went well. PN took 3rd place.
- Meetings planned, for an Age Group committee, beginning in Feb regarding selection of zone team
- Sequential meetings regarding AG select camps would follow
 - To aid with that Alice will look at locations/timing and will report back

Senior Report – Ken Spencer

- LC training is going well. Every team with qualified athletes is involved except 1.
- Would like to revisit recruiting policies (see new business)

Program Operations Report – Suzanne Rychlik – no report

Program Development Report – Nick Chevalier

Spoke with various coaches at December meets aiming for feedback to aid Tech Planning. Desire is to get more coaches involved – directional understanding of how/why Challenge Meet Series/AG Invites/ and Divisional Meets are/have been set up (especially in planning for the next quad and with facilities being on the decrease). Discussed using a survey platform as well as in person communications.

Admin VC Report – John Skroch

- Trial for Zoom conferencing is live and happening this meeting (personal add – I feel successful! (thank you)

Athlete Report –

- Grace -- is on the USA Swimming National Committee for Club Development
- Emma – working to get athletes on committees – aiming at convention attendees and athlete committee members and is now on the PN Governance Committee
- Kieran joined PN Finance and Investment Committees

Coach Report – Alice Godfred, Wendy Neely

- Alice – later discussion (old business)
- Wendy – question regarding creating a committee for open water swimming. Recommendation was to have a meeting to create awareness and find opportunities and advertise at PNS senior champs – which could include such meeting.

Safe Sport Report – Lesleigh Watson

- 44 of 48 teams has assigned Safe Sport coordinators (thank you Lesleigh!)
- Working to address acknowledgement and understanding of MAAPP in every club
- Safe Sport Table will be at Washington Open meet this week and WRSS in March. Planning a “Feedback box” In hospitality for coaches and officials to give input on MAAPP implementation thus far.
- SSRP (Safe Sport Recognition Program) 7 clubs have started the process to achieve this status
 - Cascade has completed the program (Kudos Cascade).

Finance report – Dave Baer – online report

- Records provided to account for annual 990 report (due 1/15/20)
- USA Swimming required annual review or audit of books in excess of \$200K

Diversity Report – Dane Wolfrom – no report

Disability Report – Kiko VanZandt

- 4 swimmers attended the Can Am in December (Texas)
- 1 athlete is traveling with Kiko to Olympic Training Center in CO, for classification (this weekend). If classified may have qualified for 2020 World Para Swimming World Series in Indianapolis as well as Paralympics Trials in Minneapolis.
- Collegiate athletes competing at Universities: Seattle University – Olivia Lautman and at Pacific Lutheran University, Henri Coronado-Volta.

OLD BUSINESS:

- Athlete Committee membership – Bob Keller and Athlete Reps are working on this
- Zones / All-Star mMnager Stipend Proposal:
 - \$200 per day – active days of meet
 - Personal Travel \$300
 - \$400 stipend for trip preplanning
- Athlete attending workshops / need to giving back to LSC (whether team, LSC committee or LSC board)
Dane (or DEI appointee, Alice (and would like an Athlete) on committee to make the decisions on requirements to attend and who will attend.
- Hall of Fame Selection Committee
 - Brought attention to fact that a majority of current HOF committee members have not been in contact with prospective nominations – there may need to be a change for how the committee is constructed. After discussion, Bob Keller will re-work a proposal for policy change so that people of vested interest and are in better “know” of potential nominations/selections.
- Future Office Task Force – *deferred*
- Alternate Mission Statement update - *deferred*

NEW BUSINESS:

- ISL host “Proposal” has been floated out there - FYI
- 2020 Winter National Meet “Opportunity” Inquiring if there would be interest in hosting Winter Nationals 2020)
- BOD Composition Proposal – *deferred*
- Code of conduct violations: National Rules and Regulations: any Code of Conduct violation is 2 step process.

- LCS issues letter to offending party outlining violation and that the violation has been documented.
- National Board of Review will receive complaint and any further violations will be directly sent to NBR.
(parents/board members/coaches/athletes all included)

MOTION TO ADJOURN

MSA

Meeting Adjourned PM 9:06PM