

PACIFIC NORTHWEST SWIMMING -- Board Meeting Minutes 22 January 2018

CALL TO ORDER: 7PM at the PNS Offices, Auburn, WA

In Attendance:

Suzanne Rychlik - General Chair
Carolyn Ackerley – Age Group Vice Chair
Cory Keller - Safe Sport/ Risk Mgt. Coordinator
John Gagliardo - Officials Chair
Bob Keller - Admin Vice Chair
Audra Messagee-Evans - Treasurer
Kevin O'Shea – Senior Vice Chair
John Skroch - Program Dev. Vice Chair

Rick Cox – At Large Rep
Ken Spencer - At Large Rep
Eva Smerekanych – Athlete Rep
Victoria Truswell – Athlete Rep
Dane Wolfrom – Finance Vice Chair
Ron Van Pool – USA Swimming Liaison
Colleen Buchanan - Registrar

In lieu of Lisa Vetterlein's (Secretary) absence, the following is humbly submitted by John Gagliardo:

APPROVAL OF MINUTES:

Suzanne motioned to accept. Seconded. **Minutes approved.**

Any new business to add for voting approval?

None provided.

OFFICER REPORTS

Treasurer's Report – Audra Messagee-Evans;

- Report emailed in advance. Suzanne made a Motion to accept. That was Seconded by John S. **Treasurer's Reports approved**

Membership Report – Colleen Buchannan;

- Report emailed out in advance.

Officials Report: John Gagliardo

- HOD Legislation from 2017 Convention sent out. Numerous Rules changes effective 1 Jan 2018 (e.g., Requirements for Observed Swims, 4-hour Rule, changes in National Championship scratch rules, Open Water meets, etc.). Contact John with questions.
- Open Water Officials Clinic, Tempe, AZ 2-6 May 2018
 - Officials Committee to select PNS attendee
 - LSC pays transportation (air/ground), USA-Swimming pays lodging, etc.
- Central & Western Zone Workshop, Denver, CO 27-29 April 2018
 - Officials Committee to select PNS attendee
 - LSC pays transportation (air/ground), USA-Swimming pays lodging, etc.

Age Group Report - Carolyn Ackerley

- Pacific Coast All Stars Meet was a success. PNS placed 3rd overall
- **ACTION:** Colleen suggested an All Stars meet re-cap be placed on PNS website

Senior Report – Kevin O'Shea; no report

Program Operations Report – Deb Keane; no report, but as she has moved out of LSC, her position is now vacant

Program Development Report – John Skroch

- Handout of Program Development Survey Fall 2017 provided
 - Survey responses indicate no major need to change meets
 - January Challenge meets, while generating lots of fear up front (by host teams re: volunteer staffing, session durations, etc.), outcomes seem largely positive

Admin VC Report – Bob Keller

- Three actions underway:
 - PNS Office Relocation planning (lease expiring); Colleen and Admin VC are looking at future requirements. Past requirements have been:
 - Office space

- Meeting space
 - Storage
- Planning for Colleen's eventual retirement [although majority in attendance informally vetoed any chance of her doing so]
 - Defining job requirements; outlining a transition plan
- Planning agenda for LEAP-3
 - Admin VC contacting Jane Grosser at USA-Swimming to coordinate around PNS Spring HOD

Athlete Report:

- Actively recruiting additional Athlete Reps
 - Applications and Information sheets have been handed out at Husky Invite and other recent meets
 - To date, received 5 Applications and 6 requests for more information
 - **ACTION:** Eva and Victoria will set up 1st meeting for Athletes prior to Spring HOD

Coach Report – Nick Chevalier; no report

Safe Sport Report – Cory Keller

- Information Table at Sr Champs was successful; plans for similar table at March meets (perhaps NW Age Group?)
- 9 Accidents reported since Nov; mostly related to practices or warm-ups (head-to-head-collisions)

Finance/Marketing report – Dane Wolfrom

- Swimming/PNS Day at Sounders game? Tentative dates are Sat. 18 Aug (~\$30/person) or Sat 1 Sep (~\$25/person); Informal consensus of Board is the 1 Sep.

Diversity Report – Dane Wolfrom

- Diversity & Inclusion Committee proposed a day at an upcoming Sr meet to have designated “Pride Day”
 - D&I Committee feels Sr meet is most appropriate (less controversial/more open reception than at an Age Group meet)
 - “Pride Day” is not intended to have any athlete declare, but rather to inform athletes and allies that PNS strives to provide an open and safe environment for all.
 - Discussions centered on having the goal be more of showing that Swimming/PNS is inclusive of all cultures, religions, preferences, etc.. That is, support Diversity in all forms, not just sexually (e.g., LGBTQ). Concerns with starting out with a “Pride Day” might be met with opposition if it's the first major event out of the gate compared to other topics (e.g., Cancer Awareness, etc. were mentioned).
 - John Skroch suggested a Diversity message/flyer be placed in Long Course Heat Sheets, building a basis for familiarity with the Diversity in Swimming; then, during a fall meet (TBD), focus on LGBTQ/Pride.
 - **ACTION:** Dane tasked to go back to D&I Committee to work out some suggestions.
 - **ACTION:** If Board members have any ideas, they are asked to provide to Dane prior to his “early Feb” D&I meeting
- Dane presented short training for Non Athlete education on Diversity Awareness and Ally Training for possible inclusion on PNS website
 - Goal is to have both Awareness (of LGBTQ issues) training and Ally Training (supporting LGBTQ members) as part of Non Athlete training in the future. Possibly a requirement for Non Athlete membership in PNS in the future?
 - If a post training quiz (to aid in retention of materials/concepts presented) is done, might cost PNS \$400-\$800/year. If no quiz, then no cost to PNS
 - Question/discussion about how other sports or LSC's have handled such training, if at all.
 - **ACTION:** Dane and D&I Committee to further investigate (the name of a gentleman in Wisconsin LSC – Greg? - might have some information).

Disability Report – Kiko VanZandt; no report

USA swimming Liaison Reports – Ron VanPool,

- New Governance structure at National BOD (from Convention) is underway; “generally headed in a good direction”
- Dale Neuberger, FINA Board member is retiring in 2021; nominations for replacement in work at USA Swimming
- Scott Blackman, US IOC, has received diagnosis of Prostate cancer; undergoing treatment; will not be present, therefore, at 2018 Winter Olympics in S. Korea.
- Recent news/developments in USA Gymnastics (sexual abuse allegations against team doctor) has resulted in resignations/removals of National Team Director and several Board members. Further fallout is anticipated.

Senior/Officials funding task force update – nothing to report

Swimmer of the Year – resetting the criteria for selection (had been top performer at a Nationals meet, but most PNS athletes are choosing to compete at Junior Nationals competitions); current plan is to name the top PNS male and female athletes having the highest 18&Under FINA point ranking as Male/Female Swimmer of the Year

NEW BUSINESS:

Nominating Committee – Ken Spencer is the only member at the moment (with Deb Keane leaving the LSC)

- **ACTION:** Colleen will place notification that PNS Board positions are coming due this spring in the weekly “What’s PNEU”, requesting nominations for both open positions and for the Nominating Committee

MOTION TO ADJOURN – Bob Keller; Seconded by John Skroch

Motion Approved - Meeting Adjourned 8:36PM