

Pacific Northwest Swimming
Spring HOD meeting-WKCAC Banquet Hall - May 11, 2019

Call to order: 11 AM

GENERAL CHAIR REPORT — Thanks for coming and participating. Opportunities to be a part of the board will be coming up with elections today.

MINUTES from HOD Spring 2018

Motion to accept: John Gagliardo (UN) Vince Carmosino (WAVE) seconded

Minutes approved

VICE CHAIR REPORTS

Administrative Vice Chair: John Skroch - See new business.

Finance: Dave Baer - Report is online

- Review of financial books was done. All in good order. Outgoing treasurer, Audra Messagee-Evans, has done a great job. As does Colleen in helping maintain the books.
- Regarding upcoming vote on 2019-2020 Budget Proposal, note that historically we spend more than we take in an Olympic Year and cover that short fall in subsequent years.
- SplashForward, PNS has provided \$20K toward initial planning stage. Will assess level of support in future as the projects progresses.

Program Development: Nick Chevalier

- Have become more involved in Technical Planning this year. No other report.

Program Operations: Suzanne Rychlik

- Alignment process survey will be sent out early June, prioritize choices and write #1-7 for options.
- This coming September is the year we will be looking at meet fees/surcharges in technical planning (every 4 years).

Senior: Keven O'Shea - report online

- Reminder, PNS funding for season 2 meets other than the Pro Series must be submitted to Senior Chair for approval before applying for funding.
- Need coaches to head the Senior Zone Team.

Age Group: no report

Coaches Representatives: Report online.

- Note* "No Technical Suit" policy for 12/U will take effect. Sept. of 2020.
- Coach of the year report in packet, complete and get into Alice to tally
- Leadership opportunities "She Leads Summit" sent two athletes
- Women's leadership conference. Sent 1 coach
- Leadership summit: reports from attendees
 - Athlete Kieran Watson (OCA) – There was a personality test taken (not all people work alike). People were then put into groups and given scenarios to problem solve. Worked to achieve goals of group (as opposed to personal agendas). Found this a valuable and interesting summit. PNS should support in future.
 - Athlete Garcia Cuauhtemoc – (MET) added that they were quizzed on what you value in life and does your behavior align with your values. Worked on strengths/weaknesses. Advocates for sending athletes to future leadership summits.
 - Coach Keith Freeman (OCA): People came together cohesively in a 3 day period that often does not happen over 3 months/longer. Interacted with others from all over the country but not competing against other "teams", so sharing was great and open. Encourage in our LSC Leadership forums, coach lunches/or skype with other coaches and learn from other's ideas. Good to learn how others are Interacting with parents and athletes alike.

Athletes Representatives: Victoria Truswell (GAC) report online

- Athlete committee – it's been challenging to get people together to have meetings.
- In 2018, PNS sent 4 athletes to convention, as opposed to 2 as in previous years. Convention applications due May 20 for 2019 Convention.

- Working towards a stronger Instagram presence and having a subcommittee to handle the social media.
- Club registration forms will now have a line to designate athlete contact information. This is to aid Athlete Committee communicating to team's athletes.

COMMITTEE/Coordinator reports

Treasurer: Audra Messegee-Evans – report in packet

Membership: report in packet. Generic information reflects number of clubs/athletes since September

Officials: report in packet

- Increased number of officials
- There are a couple of awards that are promoted by USA Swimming to recognize officials for their work. One of these, the Officials Excellence Award, is given every two months “to honor an outstanding LSC official for their contribution to local swimming. The award is sponsored by Swimming World magazine and Hasty Awards. This award is being presented to Lisa Vetterlein.

Safe Sport/Risk Management:

- Per USA Swimming Article 306.1 [pg. 97]
 - “It is every member’s responsibility to promptly report any incident regarding sexual misconduct...to the US Center for Safe Sport. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party.”
- Further, the Washington State “Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017” (aka “End Harm Act”):
 - Requires any person in an official supervisory capacity (e.g., USA Swimming and its adult members) to report suspected child abuse, including sexual abuse, to local or federal law enforcement or to a child-welfare agency WITHIN 48 HOURS
 - A failure to report is subject to criminal penalties!
 - If you see something, say/report something...but DO NOT investigate

Outreach/Diversity:

- 4th season for Team Training Support. From 4 athletes the first season, up to 62 athletes this past Short Course Season.

Disability: report in packet

USA swimming/Western Zone Representatives:

- Ron VanPool moving out of state, out of PNS LSC
- Dave Coddington pulling back from PNS involvement

Attendance:

- 21 clubs with 3 voting delegates
- 9 clubs with 2 voting delegates
- 5 clubs with 1 voting delegate
- 16 clubs DID NOT attend
- 17 BOD members in attendance

OLD BUSINESS - none

NEW BUSINESS

- Elections

Nominees:

Admin Vice Chair: - John Skroch

Senior Vice Chair: Dave Orr (CSC), Ken Spencer (SMAC)

Program Operations Vice Chair: Suzanne Rychlik

Treasurer: Lorraine Masse (BC)

Safe Sport/Risk Mgt Coordinator: Lesleigh Watson (OCA)

At Large: Rick Cox (UN)

John Gagliardo moved to close the nominations. Dave Baer Seconded.

Motion passed

Election Results:

Admin Vice Chair John Skroch

Senior Vice Chair: Ken Spencer

Program Operations Vice Chair: Suzanne Rychlik

Treasurer: Lorraine Masse

Safe Sport/Risk Mgt Coordinator: Lesleigh Watson

At Large: Rick Cox

Athletes voted for athlete reps: Kiernan Watson (OCA) and Grace Brown (SA)

Coaches voted for Coach Rep: Wendy Neely (FAST)

John Gagliardo moved to destroy the ballots, Dave Baer seconded.

Motion Approved

- USA Swimming Revised LSC Bylaws (as per 2018 Convention)

Audra Messegee-Evans made motion to accept the revised PNS Bylaws, David Orr seconded.

Motion Approved

- Policy Changes: For PNS HOD Ratification
 - AD-97-05 Travel
 - Addition of Senior Zones to Season 4
 - Due date deadline for seasons 2,3,4 & 5, changed from August 31st to August 15th

So Moved: Rick Cox, Kevin O'Shea Seconded

Motion Approved

- AD-97-06 Meet Announcement
- 2. Special Requirements for Meet announcements.

j. A properly completed and signed PNS Master Entry Summary and check for entry fees are due to the clerk of course no later than when the team checks in.

k. RECORDING DEVICES & MEDIA NOTICE: In compliance with USA Swimming Rules and Regulations: The use of audio-visual recording devices, including cell phones, are not permitted in locker rooms, changing areas or restrooms. Recording devices (cell phones, cameras, PDA's, etc.) are not permitted behind the starting blocks during the entire meet. This meet may be covered by the media, and/or Professional photographer taking photographs, video, web casting and other forms of obtaining images of athletes participating in the meet. Entry into the meet is acknowledgement and consent to this fact. Photographers should have visible credentials and background checks prior to arrival on deck and with Meet Director approval, Photographers may have access to the pool deck and must abide by USA Swimming and facility camera/photograph restrictions. In the event of any disputes regarding video recording, the Referee's decision shall be final and binding.

So Moved: Audra Messegee-Evans, Alice Godfred Seconded:

Motion Approved

- AD-18-01: PNS Team Travel Policy:

So Moved: Audra Messegee-Evans, Rick Cox seconded

Motion Approved

- AD-17-01: PNS Economic Inclusion

So Moved: Dave Baer, John Gagliardo seconded

Motion Approved

- AD 97-08 Entry Eligibility

1. Meet Entry Eligibility

b.

- vi. Clubs with a Flex member athlete who is shown to have competed in their third meet will be notified that the athlete in question will be upgraded to a full membership. Teams will need to submit the balance of the full membership.
- vii. The registration charges and fines resulting from the above paragraphs are due to the PNS Office prior to the entry deadline of the next meet entered by the team being fined or within fifteen (15) business days after receipt of the fine statement, whichever occurs first.
- viii. Teams and affected individual athletes will not be considered to be in good standing with PNS until all of the above fines and registration fees are paid and as such, they will not be allowed to participate in any PNS related activities until this condition is rectified.

ix. All of the above apply to the athlete's parent (or to the athlete if the athlete is age 18 or older) if a Master Entry Summary and/or a Deck Entry Registration form is signed independently of a club.

So Moved: Laurie Robbins, Rick Cox Seconded

Motion Approved

- AD 97-01 Registration Rules and Procedures:

2. Individual Member Registration

a. Athlete Members/**Flex Members**/Seasonal Athlete Members

- i. All swimmers participating in sanctioned activities (including club practices and workouts) must be registered athlete members of USA Swimming. The year-round membership period for renewal is from January 1 to December 31 of the following year. The year-round membership period for new membership is September 1 to December 31 of the following year. Flex membership period is September 1 to December 31 of the following year. **Flex memberships are only permitted to participate in two meets each season that may not include LSC Championship or higher meets.** Seasonal registration is offered twice each year. Season I is from September 4 to January 31. Season II is from April 1 to August 28.

So Moved: Rick Cox, David Orr Seconded

Motion Approved

- Budget approval 2019-20

John Skroch moved to accept the budget as presented, John Gagliardo seconded

Motion Approved

- Meet Calendar

- June – Synchro Nationals may take away 2 weekends of KCAC availability in June, so unsure of how many meets in we have in June.
- Need 1 more host for Fall Divisional Meet.
- Will have a combined championship meet in December as we lose a weekend due to KCAC being host to Winter Junior Nationals.
- Note Western Zone Senior meet dates are July 28-August 1 (not 2nd)
- AG Zone August 5 (instead of August 4)

Nick Chevalier moved to accept meet calendar with missing information to be advised. John Skroch seconded

Motion Approved

John Gagliardo moved to adjourn. Dave Baer seconded.

Meeting adjourned 12:28PM