

PACIFIC NORTHWEST SWIMMING -- Board Meeting Minutes September 14, 2020

CALL TO ORDER: 7PM Via Zoom conferencing

In Attendance:

Bob Keller - General Chair	Lesleigh Watson - Safe Sport/ Risk Mgt. Coordinator
Lorraine Masse – Treasurer	Emily Murray – Diversity, Equity & Inclusion
Colleen Buchanan – Registrar	Suzanne Rychlik – Program Ops Vice Chair (past General Chair)
John Gagliardo - Officials Chair	Rick Cox – At Large Rep
David Orr – Age Group Vice Chair	Dave Leonard – At Large Rep
Ken Spencer – Senior Vice Chair	Carolyn Ackerley - At Large Rep
Nick Chevalier - Program Dev. Vice Chair	
John Skroch - Admin Vice Chair	
Grace Brown – Athlete Rep	
Kieran Watson – Athlete Rep	
Lauren Rhode – Athlete Rep	
Alice Godfred - Coach Rep	

Absent: Wendy Neely – Coach Rep
Kiko VanZandt – Disability Swimming
Iris Yang – Athlete Rep
Dave Baer – Finance Vice Chair

APPROVAL of BOARD MINUTES:

MSA (Ken Spencer and David Orr (seconded)).

OFFICER REPORTS:

Treasurer Lorraine Masse, report submitted online, working on closing books, 2 more items to complete, should be closing in October, 2020

Registrar Colleen Buchanan, Nothing to report

Officials John Gagliardo, report submitted online, wasn't present yet when he was called upon

Age Group David Orr, report submitted online, All Star Meet canceled, discussion for virtual All Star Meet, no idea on time frame, will report to board when he gets more information on meet

Senior Vice Chair Ken Spencer, Nothing to report

Program Ops Suzanne Rychlik, Everything is a wait and see mode. November Meets probably will be canceled (Suzanne waiting to see and will report back to board). December Meets are up in the air. Suzanne is working with Linda Vicik on sanctioning meets. Clubs still can hold Virtual Meets, each pool, county, local authorities have different criteria to follow. KCAC hopefully opening middle of October; panel replacement is almost completed. KCAC waiting on a couple more panels to

arrive to complete project. Husky meet is still up in the air, meet director for Husky is waiting to see what KCAC does. Winter Juniors will be a Virtual Meet, clubs can use their own pools, Athletes 18 and under will be scored, all others not. USA Swimming will make a final decision on September 25, 2020, meet will be held December 1, 2020 thru December 13, 2020. David Orr said he would like to see this in writing once it is finalized. Suzanne said that KCAC will have probably have the strictest rules of all PNS pools once the facility opens.

Program Development Nick Chevalier, Nothing to report

Admin John Skroch, Nothing to report

Athlete: Grace Brown, Nothing to report

Athlete: Lauren Rohde, Nothing to Report

Athlete: Iris Yang, not present

Athlete: Kieran Watson, Kieran has been working on getting Athletes on committees. Kieran received 24 names, has assigned them to the committee the athletes asked for, will work with committee chairs on

the athletes that have been selected, asked that the committee chairs to work with the athletes for when meetings and to welcome them aboard the committee. Kieran has given the names of the athletes to Bob Keller and Colleen Buchanan.

Coaches Alice Godfred, not much to report for this meeting, had a (Zoom) meeting with coaches today, but not much to report on.

Safe Sport Lesleigh Watson 12 teams from Pacific Northwest Swimming have completed Safe Sport requirements, 13 teams have started the process. Nationally, there are 500 clubs that have completed and another 500 clubs working on competing the requirements

DEI Emily Murray, no report, new business item.

OLD BUSINESS:

Bob Keller, General Chair Report: Winter Open will be held in several sites, each site having 100 to 200 athletes. Mike Unger (USA Swimming) reported that Trials in Omaha remain up in the air; if no spectators are allowed, then the meet will not be held in Omaha. Mike Unger has secured other alternative sites if that is the case. Stay tuned for final decision. Convention, schedule is up on the USA Swimming website; if you are interested in attending (Zoom) please contact the chairs of the specific committee and they will send you access to join the Zoom. Convention started last week; convention ending on Saturday, September 26th. Voting members for PNS for the HOD on Saturday: John Skroch, Bob Keller, John Gagliardo, Linda Vicik, Lesleigh Watson, and Kieran Watson (Athlete). Western Zone Meeting, first part was September 19th, Bob reported PNS was well represented. Western Zone final (Business) meeting will be later in the month. Voting members from PNS: David Orr, Bob Keller, John Skroch,

Lesleigh Watson, Grace Brown (athlete). Athlete Committee Meeting will be September 19, 2020, there will be 2 non-athlete members from PNS and any athlete from PNS can attend, just need to sign up prior to meeting. Bob has been in conversation with Ron Van Pool, has asked him to join in to discuss nominations for the perspective USA Swimming Board (athletes (and others) might not know who these candidates are, so Bob has asked Ron to give his thoughts on them). Not much happening in the HOD meeting this year, mainly House Keeping Issues. Bob went back to the 2nd Western Zone Meeting coming up, there will be two zoom meetings with a half hour in between meetings. Bob suggested having a zoom meeting with all PNS participants. David Orr said this was a good idea, everybody; can communicate and make their opinions known. John Skroch suggested texting each other; Grace Brown suggested Group Chat Meet would be better. All agreed, Grace told Bob she would work on getting this set up. This year's convention is unique, not that many meetings overall, many of meetings are closed to participants. Once again Bob said the links to all sessions are located on the USA website. Bob did say that you may have to try several links to get to them.

Lorraine Masse stated that she has entered the Budget that was approved at HOD. Second round of team funding has been completed.

NEW BUSINESS:

The PNS Board set the Board Meeting Dates for coming year: November 9, 2020, January 11, 2021, March 2021 (not yet determined, waiting to see because of meet schedules, on hold for now), April 26, 2021. HOD will be May 8, 2021, and the final Board meeting will be June 14, 2021. Meetings will continue to be held on the Monday of the week and will start at 7:00 P.M.

Bob Keller talked about the need to form a Governance Committee, this is under our By-Laws Policy and Procedures and required by USA Swimming. Bob proposed an initial group of candidates. Bob asked for comments, and Alice Godfred proposed a goal of 50/50 men and women on this committee. Bob concurred with this good point, withdrew the proposal and said he would make this an Agenda Item for the next board meeting, November 9, 2020. Bob suggested that the Governance committee members should attend all PNS Board Meetings.

Bob Keller talked about USA Swimming offering a zoom account (Enterprise Zoom) to all LSC's and their clubs. (Cost to be \$120.00/year for the LSC and \$120.00/year for each club), Enterprise Zoom licenses will start January 1, 2021, because LSC's and clubs already have zoom accounts, Enterprise Zoom would pro-rate the first year if the current license extends into 2021. Very good deal according to Bob Keller, John Skroch, and others in the meeting. Bob said he would work out the details on collecting from Clubs.

Emily Murray (DEI) proposed to the board a 2-3 hour training contracted with the vendor, Truclusion, for a group of coaches and athletes. Emily had a PDF file outlining the cost, \$1400.00 for coaches and \$500.00 for Athletes.

Emily stated that she would send the PDF file to all board members. Emily stated this was not in DEI Budget and is asking for monies to conduct the training. Ken Spencer wanted to know what was going to be discussed and learned in this seminar? Ken stated there clearly is a need for this but wanted more information. David Orr stated great idea but not clear on the purpose of the training and what is going to be learned. Nick Chevalier, good idea, yes we need to educate our coaches and athletes. Suzanne Rychlik said great but would like to push out for the time being (teams are trying to survive right now, putting their effort there). Suzanne says she has no problem with the cost; this is needed. Someone said they had concerns on the cost, which wasn't included in the current DEI Budget. All committees were asked to cut their budget for next year, so weren't too happy on spending additional monies right now. Bob suggested returning the question to the DE&I Committee should be appointed and have them report their recommendation at the November 9, 2020 Board Meeting.

MOTION TO ADJOURN

No further topics were proposed. Bob Keller asked for a motion to adjourn the meeting.

MSA (John Gagliardo and John Skroch (second).

Meeting adjourned @ 8:17 PM

REPORTS OF OFFICERS SUBMITTED PRIOR TO MEETING

OFFICIALS REPORT: John Gagliardo

While there have been only a couple of meets since March, the Officials Committee is working to revise our training clinics to move from in-person toward utilizing on-line capabilities. While we will be scheduling clinics in the coming days (and they'll be listed on the Officials' page of the PNS website), if anyone desires to schedule a clinic, please use the requestclinic@pns.org email address and we'll work from there.

Additionally, the NCAA Division III Championships are currently scheduled at KCAC next March. If any officials are interested in being selected for this deck (access is by application only), please see the Officials page for further information. Applications To Officiate are due by 5 p.m. EDT on Monday, 5 October 2020.

AGE GROUP REPORT: David Orr

All Star Meet

- Event as an "in-person" competition has been CANCELED
- Virtual format is being CONSIDERED

Tech Suits

- Tech suit restriction rule for 12&unders went into effect Sept 1
- For more info, visit USA Swimming Tech Suit page

USA Swimming Convention

- Will be attending Age Group Development Committee meeting Sept 21

SAFE SPORT REPORT: Lesleigh Watson

- 11 clubs have achieved Safe Sport Recognition status
- 13 teams have started the process
- Safe Sport Trainings continue online 1x a month
- There will be a Safe Sport Workshop in October so LSC chairs have more time to work together in a group setting

DEI REPORT: Emily Murray

The DEI Committee is working with Truclusion to put together a DEI Training for Pacific Northwest Swimming. We will bring forward a proposal to the board.

We will send out PNS DEI stickers this fall to all teams for all members.

The LGBTQ+ Awareness Training is available on the DEI PNS page.