

Pacific Northwest Swimming Rules and Procedures	Anti-Discrimination Policy
Index AD-21-07	Effective Date: 03/08/2021
03/08/2021: Original	

USA Swimming and Pacific Northwest Swimming prohibit discrimination in any form. Discrimination in violation of the Amateur Sports Act which requires that USA Swimming must provide an equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in the sport of swimming. Athletes must be allowed to participate and compete to the fullest extent allowed by the Rules and Regulations. Discrimination against any member or participant on the basis of age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, gender identity, genetics, mental or physical disability, or any other status protected by federal, state or local law, where applicable, is prohibited.

For those experiencing discrimination, should they fall under safe sport violations, please immediately report those to Safe Sport or your local law enforcement if applicable. For violations not falling under safe sport, please report immediately to the PNSA DEI Chair or the USA Swimming DEI Coordinator. All reports will be kept confidential and appropriate action will be taken in accordance with the PNSA anti-discrimination policy and the USAS Code of Conduct.