

Deal with a Concern or Grievance

Any Safe Sport concerns, can be brought to anyone you feel comfortable reporting to--- the safety of our athletes is our top concern.

Contacts & Resources

- **Sexual Misconduct Incident Reporting Form**
 - **ONLINE REPORTING FORM**
 - **CALL (720) 531-0340**
- Safe Sport website - <http://www.uscenterforsafesport.org/>
- USA Swimming (719) 866-4578
- PASA Policies including all Safe Sport recommendations and policies

Where to Start with a Concern

When making the decision to report a concern you have, it can often feel intimidating and overwhelming. Please use these guidelines to help you on the first step "Where do I report?" Please use the provided links which will additionally help you get in touch with the appropriate people.

Please note that this is not an exhaustive list. If you are not sure who to contact with a concern please contact Safe Sport Staff at the National Office and we will be sure to talk through your concern, answer your questions and connect you with the correct people.

- For **Sexual Misconduct, Sexual Harassment, or Sexually Explicit/Inappropriate Communication** through Social Media, please contact the U.S. Center for Safe Sport to make a report. Use the [online reporting form](#), call (720) 524-5640, or find more information at www.safesport.org. You can also contact Palo Alto Police Department. Some situations may fall under California mandatory reporting laws and need to be reported to Palo Alto Police Department or Child Protection Services.
- For **Criminal Charges, Use, Sale, or Distribution of illegal drugs, Physical Abuse, Inappropriate Touching, Lap Sitting, Coaches sharing hotel rooms with Athletes, Rubdown or Massage performed by coaches, Pictures or video taken in locker rooms or changing areas**, use the [online reporting form](#).
- For **Fraud, Deception, and Recruiting**, please make a report through your Zone Board of Review by referencing our [Zone Directors List](#)
- For Peer-to-Peer Bullying, Adult-to-Athlete Bullying, Parent Issues, and violations of Team Rules and Team Code of Conduct, please report to QSS board members or coaches.

PASA Contacts

- Safe Sport Coordinator -
 - Paul Coleman: pcoleswim@gmail.com
- Head Coaches
 - Tony Batis: kenyasprid@aol.com
 - Dave Zapp: swim4zapp@dzswim.com
 - Dana Kirk: spaswimming@gmail.com
 - Jason Martin: jmartin@lagcc.com
 - Jane Worden: jane.worden@gmail.com