



Parent Code of Conduct

Effective 1/1/25

The purpose of a code of conduct for parents is to establish consistent expectations for behavior by parents. As the Parent/Guardian of a competitive swimmer, I understand the important growth and developmental support that my child's participation fosters. I also understand that it is essential to provide the coaching staff with respect and the authority to coach the team.

As a Parent/Guardian of the Piedmont Swim Team (PST), I agree with and will abide by the following statements:

1. I will set the right example for our children by demonstrating sportsmanship and showing respect and common courtesy at all times to the team members, coaches, competitors, officials, parents and all facilities.
2. I will get involved by volunteering, observing practices, cheering at meets, and talking with my child and their coach about their progress.
2. I will not coach or instruct the team or any swimmer at a practice or meet (from the stands or any other area) or interfere with coaches on the pool deck. Any communication with the coaching staff will occur either prior to the start of a coaches' shift or after the conclusion of his/her coaching day.
3. Maintain self-control at all times and know my role:
 - Swimmers - swim
 - Coaches - coach
 - Officials - officiate
 - Parents - parent
5. Enjoy involvement with PST by supporting the swimmers, coaches, parents and the Board of Directors with positive communications and actions.
6. I understand that criticizing, name-calling, use of abusive language or gestures directed toward the Board of Directors, coaches, officials, volunteers, and/or any participating swimmer or parent of a swimmer(s) will not be tolerated (whether intended to be or felt to be hostile or discriminatory).
7. I will respect the integrity of the officials and direct any questions or concerns regarding decisions made by meet officials during competitions to a member of our coaching staff only.
8. ***Parents who exhibit sexist, racist, homophobic, or otherwise inappropriate behavior will be faced with consequences.***
9. **USE OF AUDIO AND VISUAL AT MEETS:** Photography and video recording from behind the blocks or starting areas is prohibited unless prior permission is granted by the Meet Referee. Use of any audio or visual recording devices, including but not limited to film and digital cameras, cell phones and tablets, and Google Glass is not permitted in changing areas, rest rooms or locker rooms. Violation of this recording

prohibition may result in ejection from the swimming pool facility by the Meet Referee or his/her designee.

- 10. USE OF SOCIAL MEDIA:** Parents are prohibited from posting on any social media site with the intent to hurt, intimidate, or humiliate any swimmer, coach, official or spectator. Parents are responsible for their child's social media and must report to the coaching staff and/or USA Swimming if they find any concerning material on their child's social media related to PST, another swimmer, coach, official, staff member, etc. Social media related to PST, another swimmer, coach, official, staff member, etc may only be used in a way that promotes a positive and respectful environment by fostering a culture of respect and positivity within PST. As a parent, by discouraging harmful posts, you can help create a supportive and welcoming atmosphere for all members that does not tolerate harassment, bullying, etc.
- 11.** I will abide by the Zero Tolerance Policy regarding drugs, alcohol, tobacco and weapons at facilities, events, practices, etc.
- 12.** I will learn and acknowledge all PST rules. Knowing the guidelines will enable me to better support and reinforce them with my swimmer(s). This collaborative approach between parents and PST ensures rules are upheld for a cohesive community standard building a more robust, cooperative and accountable environment.

I understand and agree to the above terms and conditions of PST for the privilege of my child(ren), registered with this agreement, to participate in the activities and swimming program of Piedmont Swim Team.

Should I conduct myself in such a way that brings discredit or discord to PST, or USA Swimming, I voluntarily subject myself to disciplinary action. PST maintains the right to terminate any membership with/without cause in the interest of our vision, mission and objectives.

Please note that all USA Swimming members, including, but not limited to, swimmers, coaches and officials, are bound to a Code of Conduct as detailed by USA Swimming. The complete 2024 USA Swimming Code of Conduct can be found here:

https://websitedevsa.blob.core.windows.net/sitefinity/docs/default-source/governance/governance-lsc-website/rules_policies/rulebooks/2024-rulebook.pdf#page=91

Parent #1 Signature

Date

Parent Print Name

Parent #2 Signature

Date

Parent Print Name