

## **ALL STAR AQUATICS CODE OF CONDUCT FOR COACHES**

In addition to USA Swimming's code of conduct for coaches, ASA coaches and staff members will abide following code of conduct:

1. Treat swimmers, coaches, competitors, officials and parents with respect.
2. Lead by example by demonstrating the values of discipline, loyalty, commitment and hard work.
3. Prioritize the protection and safety of the swimmers, themselves and others.
4. Demonstrate fairness and sportsmanship to all swimmers, coaches, competitors and officials.
5. Adhere to ASA policy of non discrimination based on race, color, religion, national origin, sex, sexual orientation, disability, marital status or age.
6. Place the emotional and physical well-being of the swimmers ahead of a personal desire to win.
7. Treat each swimmer as an individual, remembering the large range of emotional and physical development for the same age group.
8. The use or possession of illegal drugs or performance enhancing drugs prohibited by USA Swimming is not permitted.
9. Dating, romantic or sexual relations between a coach and a swimmer is prohibited. A coach that is an ASA swimmer is considered a coach for the purposes of this section.
10. Be aware of and follow all provisions outlined in USA Swimming's SafeSport program.
11. Misconduct of any type will not be tolerated and can result in termination of employment. Behavior including, but not limited to emotional, physical, and sexual misconduct; verbal abuse and bullying; harassment of any kind; and hazing is prohibited.

Violations of this code of conduct, or any other conduct that reflects adversely on the team or creates discord among the team's swimmers, coaches or families, may result in disciplinary action determined by the ASA Board in its sole discretion, including termination of employment.