

Bullying Policy

The Elite Rays Swim Club believes that bullying in any fashion is contradictory to its mission. The USA Swimming Code of Conduct prohibits bullying. Generally, bullying is the use of aggression which hurts another person. Bullying results in pain and distress. Bullying is counterproductive to team spirit and can be devastating to a victim.

The Club is committed to providing a safe, caring and friendly environment for all of our members. If bullying does occur, all athletes and parents should know that incidents will be dealt with promptly and effectively

Anyone who knows that bullying is happening is expected to tell a coach, or athlete/mentor. Once informed that bullying may be occurring, the club leadership will:

1. Meet any immediate medical needs which may be present
2. Evaluate the situation by determining the facts.
3. Determine if bullying did occur/is occurring
4. Initiate positive actions intended to (A) support the child being bullied and (B) end the inappropriate behavior of the bully. Such actions may include parental involvement.