

# **CONSTITUTION OF THE ARLINGTON PARK SWIM AND DIVE TEAM**

## **ARTICLE I History**

The Arlington Park Swim and Dive Team (hereinafter referred to as APS&D Team) was originally established in 1978 as a recreational opportunity for residents of Arlington Park as well as citizens in surrounding neighborhoods in Fort Wayne, Indiana, both contiguous and noncontiguous. The APS&D Team is an independent entity with no fiduciary or policy making ties with the Arlington Park Association of Fort Wayne, Indiana. The surname of the APS&D Team shall be known as the Wave, and its official colors are purple and white.

## **ARTICLE II Governance Body**

Section 1. All financial and policy issues pertaining to the APS&D Team shall be determined by a Board of Directors (hereinafter referred to as the Board).

Section 2. The Board of the APS&D Team shall consist of nine (9) voting members who will fill the following positions. Elections will occur by the October meeting every year. All terms are for one (1) year, and all members are eligible for reelection:

1. President
2. Vice President
3. Treasurer
4. Secretary
5. Swim Meet Director
6. Dive Team Liaison
7. Swim Team Liaison
8. At Large
9. At Large

Section 3. The Board consists of volunteers who receive no compensation for their efforts. Spouses (of the same family) may not serve on the Board simultaneously.

Section 4. Only voting members of the Board may attend Board meetings except where nonvoting individuals are invited by the president of the Board or her/his appointees.

Section 5. Surrogates may not attend meetings on behalf of Board members. In addition, no proxy voting is allowed. The president of the Board may, however, from time to time, request an expeditious telephone, e-mail, and/or Internet vote where emergencies arise, particularly to request a supplemental appropriation if necessary and desirable.

Section 6. All vacancies will be filled with the assistance of a nominating committee consisting of at least two (2) Board members appointed by the president. The nominating committee will solicit Board members from parents of active swim and/or dive program participants, and the recommendations of the committee are subject to Board approval.

Section 7. Regular meetings of the Board of Directors shall be held during the months of September, October, November, January, February, March, and April. The president may schedule additional meetings as she/he deems necessary and prudent. The Board may dismiss any member for any action detrimental to the success or progress of the Board and/or the APS&D Team, including, without limitation, insufficient attendance at regular and/or special meetings.

Section 8. A quorum is required for a formal vote on any issue. A quorum shall consist of five (5) members of the Board.

Section 9. Any change in the Constitution of the APS&D Team requires a two-thirds majority vote, a total of six (6) votes.

Section 10. Key volunteer positions may be filled at the discretion of the Board. These positions do not carry voting privileges, and may, *inter alia*, consist of the following:

1. Garage Sale Chairperson
2. Prep Team Meet Director
3. Apparel Coordinator
4. Concessions Chairperson
5. Spirit Week Chairperson
6. Awards Coordinator
7. Spaghetti Lunch Coordinator
8. Ice Cream Social Coordinator
9. Banquet Coordinator
10. Dad's Breakfast Coordinator
11. Team Pictures Coordinator

Section 11. The responsibilities of the Board include, *inter alia*, the following:

- To plan a budget for the year and attend to all fiscal matters;
- To set policy and standards for the swim and dive programs;
- To maintain responsibility for all phases of the swim, prep, and dive meets conducted at Arlington Park;

- To encourage parental involvement at home and away meets;
- To provide timely communication regarding team information and schedules; and
- To hire, evaluate, and terminate the coaching staff.

In addition, the Board has complete authority over the APS&D Team and may do all things that are necessary and proper to manage said Team.

### **ARTICLE III Mission**

Section 1. The programs of the APS&D Team are designed to accomplish the following objectives:

- To provide a wholesome physical environment for all participants through quality instruction and organized practices and meets;
- To provide a nurturing environment for all children to allow them to maximize their own individual goals using positive encouragement;
- To provide equal training and instruction to all participants, regardless of skill level;
- To provide a forum to teach participants the importance of sportsmanship; and
- To highlight the importance of collaboration by emphasizing the reality that all children who participate are contributors to a team effort.

Section 2. The members of the Board and APS&D Team value diversity and will operate the team without discrimination on the basis of race, gender, creed, ethnicity, sexual preference, economic condition, or mental or physical challenge.

### **ARTICLE IV Age Requirements**

Section 1. All Arlington Park residents and non-residents who are in the summer just after graduation from senior high school or younger are eligible to participate. There are five (5) age groups for swimmers and divers:

8 and under;

9-10;  
11-12;  
13-14; and  
15 and older.

Members of the Team will be assigned in one of the aforementioned categories based upon their age as of June 1 of the summer in which they participate.

Section 2. Non-resident members of the APS&D Team are not eligible for swim/dive privileges normally associated with membership in the Arlington Park Association.

Ratified on Sunday, January 10, 2005, and supersedes the previous undated governance document.