



Goodman Waves Swim & Dive Assistant Swim Coach

Position: Assistant Swim Coach

Opening Date: February 1, 2026

Closing Date: March 31, 2026

Wage: Starting at \$17.50/hour

General Description

This is a leadership position assisting our Head Coaches with directing the daily operations of the Goodman Waves Swim Team. The Assistant Coaches will report directly to the Head Coach. They will help the Goodman Waves provide a diverse group of swimmers the experience of swim competition in a positive and inclusive environment. This includes assisting with running swim practices, coaching meets, and organizing and running home meets. A successful candidate will have the leadership abilities to positively encourage swimmer participation and will work well alongside our head coaches and other assistant coaches. We seek applicants who have experience working with swimmers from diverse backgrounds.

Hours

Must be able to work a schedule during the competitive summer season, generally from 7:00 to 1:00pm Monday through Friday, and Saturday morning from 6:00 am-12:00 pm for swim meets, and hours required for the All City Swim Meet. Assistant coaches may work flexible hours to concurrently participate on the Waves Swim Team.

Minimum Qualifications

- American Red Cross Lifeguard Certification recommended but not mandatory to coach
- Minimum age of 18 as of June, 2026;
- Swim background, some coaching preferred.

Examples of Duties and Responsibilities

- Assist in creating a positive working environment and a fun environment for Goodman Waves participants;
- Assist in creating fun and inclusive team environment;
- Work at the direction of the Waves Head Coaches and work cooperatively with other coaching staff;
- Demonstrate a knowledge of children and management of discipline problems if they arise during practice and/or meets;
- Demonstrate ability to instruct swimmers of correct stroke technique with a constructive age- appropriate method for delivering feedback;
- Be knowledgeable of Madison area All-City pool league rules and regulations;
- Communicate with The Friends of the Goodman Waves Board and families in a timely manner if/when questions or concerns arise;
- Take the lead in promoting camaraderie among coaches and team members at meets and social functions.

Qualified Candidates should submit a resume and cover letter to Shannon Luehmann, sbluehmann@gmail.com, by March 31, 2026.