

HSL Board Meeting

Wednesday, November 11, 2020

Meeting called to order 7:38PM

Quorum – 7:38PM

In Attendance

Executive Board

President	Lauren Stouten
Secretary	Dottie Drinan
Head Official	Paul McEndree
Treasurer	Kathryn Gnagey
Statistician	Chris Bley

Team Representatives

Aberdeen	Val Ryan - Virtual
Aqua Culture	Chad Le Fleur – Virtual
Arena Club	Renee Mann
Bel Air	(Chris Bley)
Belcamp	(Paul McEndree)
Emmorton	Tracy Milstead
Fallston	Lisa Quigley – Virtual
Fountain Green	Tim Fisher
Joppatowne	(Lauren Stouten)
Maryland Golf	Karen Jacobs - Virtual
Rockspring	Allen Clark
North Harford	Aaron Hankins
Valleybrook	Tom King
Other Attendees	Sam Lopez – Virtual Leslie Zigler – Virtual

7:39 – 8:08

Division Structure for 2021 Season

Executive Committee Recommendation for 2021 division structure:

- Single division for dual meets to allow most flexibility for scheduling given so many unknowns (pool availability, attendance/participation limitations, time limitations, etc.)
- TBD on Championship meet structure – possibly based on 3 divisions as defined for 2020 season, possible all-star champ meet

Discussion:

Concerns about unknowns, concerns about all kids participating. Possibilities of larger teams splitting into 2 teams for dual meet purposes (not for champs). Fallston voiced the need for a unified message unlike last season. Aqua Culture voiced concerns about abandoning the 3 division structure.

8:06 – 8:08

Motion to accept Executive Committee's recommendation on division structure by Karen, motion second by Jim.

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Vote #1 – Vote – 13 Yes, 1 No, 3 Abstain – Motion Passed

8:09 – 8:10

Bylaw change for quorum

Chris did not bring the write up of the verbiage for the bylaw change. Push discussion to December Board Meeting

8:10 – 8:14

Diversity, Equity & Inclusion

Sherry updated through message to Lauren. Sherry plans to draft a policy and procedure document to be reviewed and voted on at next meeting. Would like to have some training on unconscious bias for coaches and officials. Wants to use USA Swimming guidelines but tailored to HSL. Suggestion to create an addendum to sportsmanship agreement adding equity and inclusion policy. Discussed a scholarship for swimmers to cover fees and possibly switch teams if there are issues with diversity and inclusion.

8:14 – 8:15

Request for distribution of more detailed agenda prior to next meeting.

8:15 – 8:16

Open for Discussion

8:16

Motion to Adjourn

8:16 – Meeting Adjourned

Next meetings TBD

Record of Votes

Item #1 – Motion to accept Executive Committee's Recommendation on Division Structure

Secretary	Yes
Treasurer	Yes
Statistician	Yes
Aberdeen	Yes
Aqua Culture	No
Arena Club	Yes
Bel Air	Abs
Belcamp	Yes

Emmorton	Yes
Fallston	Yes
Fountain Green	Yes
Joppatowne	Abs
Maryland Golf	Yes
Rockspring	Yes
North Harford	Yes
Valleybrook	Yes