HSL Board Meeting Minutes February 10, 2021

Meeting called to order 7:33PM

Quorum – 7:37PM

In Attendance

Executive Committee

President	Lauren Stouten
Secretary	Dottie Drinan
Head Official	Paul McEndree
Treasurer	Kathryn Gnagey
Statistician	Chris Bley

Team Representatives

Aberdeen	Val Ryan
Aqua Culture	Chad LeFleur
Arena Club	Renee Mann
Bel Air	x
Belcamp	Doug
Emmorton	Tracy Milstead
Fallston	Lisa Quigley
Fountain Green	Jim Quinn
Joppatowne	х
Maryland Golf	Karen Jacobs
North Harford	Aaron Hankins
Rockspring	Allen Clark
Valleybrook	Tom King
Other Attendees	Sam Lopez
	Adam Kopp
	Melly Olszyk
	Leslie

Meeting Minutes

Review of meeting minutes from January. No corrections. Vote to accept previous months' minutes.

Voted by general consensus
January minutes accepted by unanimous vote

Officials' Reports

Treasurer's Report

No Changes to bank account

Budget Answer was sent out via email prior to the meeting and is part of the meeting minutes. There was no discussion / further question.

No other reports

Unfinished Business

2021 Tentative Season Schedule

The first item of business was the motion relating to the adoption of a tentative 2021 Season Schedule which includes six dual meets (June 12 – July 21), and tentative Division Meet on July 24 and All Star Meet on July 31. For the 2021 Season, the 2021 Swim Safety & Meet Procedures Committee would review the schedule and provide a tiered framework to address any facility restrictions.

Motion – Chris Bley [North Harford, Seconded]

The question was whether to adopt a 6 week regular season w/ dual meets and a Division Meet and All Star to culminate the season. Meet Schedule is based on 1 meet per week, 6 teams would volunteer to have 2 meets one week or 1 bye. A Swimming and Safety Committee will form to help finalize the schedule and to collaborate on meet formats, and models.

- Week 1 June 12-17 (assumes no snow days)
- Week 2 June 19-24
- Week 3 June 26 July 1
- Week 4 July 3-8 (4th of July)
- Week 5 July 10-15
- Week 6 July 17-21
- Division Meet July 24 (Tentative)
- All Star Meet July 31 (Tentative)
- 3-5 Volunteers to Finalize the Meet Schedule and Policies to decide on models to accommodate facility plans for running meets (i.e., Clerk of Course).
- Division/All Star Tentative date based on Facility Availability, Restrictions

Discussion/Debate:

- 1. Roster & Volunteer Teams for Dual Meet for 2 Weeks Timeline estimated #s due by May 1st (due to restrictions and unknowns for various teams an earlier deadline is not feasible, but please get to Chris as soon as possible).
 - a. Fallston (Volunteer 2 and all, Committee, offer pool for meets / practice)
 - b. Rock Spring (Volunteer 2, Committee)
 - c. North Harford (Committee)
 - d. FG (Volunteer 2, Offer Pool Sunday to other Teams for location)
- 2. Finalized Schedule Memorial Day May 30th
- 3. Sessions Break-Out for Meets:
 - 1. Number/Head Count Restrictions (athletes, parents) and social distancing.
 - 2. Running meets in two different locations and/or over two days

Motion #1 – To adopt a 6 week regular season w/ dual meets and a Division Meet and All Star to culminate the season. Meet Schedule is based on 1 meet per week, 6 teams would volunteer to have 2 meets one week or 1 bye. The 2021 Swim Meet Safety & Procedure Committee will help finalize the schedule and collaborate on meet formats and procedures.

Motion made by Chris Bley (Statistician). Second by Aaron Hankins (NH)

Motion passed – 15 Yes, 0 No, 0 Abstain, 2 Not Present See attached voting record

Diversity and Equity Committee Scope

There was discussion about the scope of the Diversity and Equity Committee and expanding the scope to include efforts toward ongoing training and education for coaches and assistant coaches.

Motion #2 – To expand the scope of the Diversity & Equity Committee to include the purpose of providing ongoing training and education to coaches / assistant coaches. The committee will work to develop and provide training and education on diversity/equity, swimming instruction and promote latest advancements in the sport. The committee will also develop ways to promote & share the benefits of swimming with the community.

Motion made by Lisa Quigley (Fallston). Second by Paul McEndree (Head Official)

Motion passed – 15 Yes, 0 No, 0 Abstain, 2 Not Present

See attached voting record

New Business

Swimming Safety Committee

There was discussion about the Swimming Safety Committee. The committee will determine what will be allowed by each facilities while hosting meets this season. Considerations will include facility space boundaries, space limits, number of spectators allowed in the facility space, which will be similar to USA/MD Swimming Guidelines. Each facility will need to provide information to the committee so they can begin evaluating space restrictions as well as options for Clerk of Course. There will likely be some "non-negotiable" factors that will apply for the season.

Motion #3 – Form a 2021 Swim Meet Safety & Procedure Committee that will advise and collaborate with the Board on meet safety and procedures as they relate to the pandemic. The Committee would be responsible for:

- Understanding from the health department and other experts what risks there may be for the upcoming season based on the information they have now and present their finds to the Board.
- Based on the latest information from experts, come up with ideas to hold swim meets safely to include: splitting the meet into sessions, social distancing plans, using multiple days, virtual meets, using both pools at one time, parent limitations, etc.
- Work with teams to ensure sufficient PPE and supplies are available to include masks, sanitizer, safety signs or education around how to keep their teams safe.
- Work with the Statistician and Head Official to finalize the 2021 Schedule, Meet Formats, facility plans and Procedures.
- Work with teams to develop or review Facility Plans

Motion made by Lisa Quigley (Fallston). Second by Chris Bley (Statistician)

Motion brought to vote – 14 Yes, 0 No, 3 Abstain

Committee Chairs: Co-Chairs – Chris Bley / Paul):

Action Items to the Group

Volunteers for new Committees

Diversity & Equity Committee (3-5 Members)

Email the Exec Committee names/emails of those who are interested.

Swimming Safety Committee (3-5 Members) – Time Sensitive

- Fallston
- Rock Spring
- North Harford
- Maryland Golf

Other Considerations

Term Limits

- Statistician Chris Cannot run again, need nominations
- Treasurer Up for Re-Election
- Head Official Up for Re-Election

Nominations will be accepted and a Nomination Committee will be set up at the next meeting.

Safety Committee will come up with a meeting date and provide a checklist/procedures by May 1^{st} – framework.

Unfinished Business:

- 1. Creation of a Sponsorship & Fundraising Committee
- 2. Creation of a Nomination Committee for open board position for 2022

Meeting Adjourned at 9:01

Next Meeting: March 10th at 7:30 PM