

HSL Board Meeting

Wednesday, November 10, 2021

Meeting called to order 7:15PM

Quorum – 7:15PM

In Attendance

Executive Committee

President	Lauren Stouten
Secretary	Dottie Drinan
Head Official	Paul McEndree
Treasurer	vacant
Statistician	Sam Lopez

Team Representatives

Aberdeen	Jessica Wehde
Aqua Culture	Schniqua Roberts
Arena Club	Renee Mann
Bel Air	Chris Bley
Belcamp	x
Emmorton	Tracy Milstead
Fallston	Lisa Quigley
Fountain Green	Jim Quinn
Joppatowne	Nicole Barthlow
Maryland Golf	Carol Pomaes
North Harford	Aaron Hankins
Rockspring	Allen Clark
Valleybrook	Tom King
Other Attendees	Leslie Ziegler

Adoption of October 2021 Meeting Minutes

Review of meeting minutes from October 2021. Corrections made and vote on whether or not to accept the previous months' minutes.

[Motion to accept October 2021 meeting minutes \(Paul, second by Aaron](#)

[Vote by general consensus. No objections](#)

[October 2021 minutes accepted by unanimous vote](#)

Adoption of Agenda

Aquaculture Rep raised that the board needed to vote on the agenda; board members voted to adopt the agenda sent out via email by general consensus. No additional items were added.

Officer Reports

President

- Nothing to report

Secretary

- Nothing to report

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Treasurer (vacant position – report by President)

- Check for General Liability Insurance sent, policy is renewed for this season
- Requesting quotes from broker for Directors and Officers coverage

Statistician

- Reported website updates were completed, some are missing - updated through 2017

Action: Requested any missing minutes from HSL members (team reps, coaches, etc.) so the missing minutes can be posted and put into the official digital records.

Head Official

- Nothing to report

Unfinished Business

Amendment of Section 3.7 of the By-Laws – Executive Committee Members to Achieve Quorum

Discussion about changing the number of executive committee members needed for quorum. The Executive Committee seeks to prevent HSL from being unable to conduct meetings and execute business due to unplanned vacancies or unavailability of the EC committee members

Possible options for proposal

- $\frac{2}{3}$ of sitting executive committee members for quorum to conduct business
- $\frac{3}{4}$ of sitting executive committee members for quorum to conduct business
 - The majority of reps present preferred the $\frac{3}{4}$ ratio, this was to avoid

Action: Executive Committee will submit language for the by-law change for discussion / vote at the December meeting

Additional point of discussion – Virtual Attendance

Discussion about virtual attendance. Based on current interpretation of existing bylaws, Executive Committee member can attend virtually to achieve quorum, but would not be allowed to vote. Executive Committee mentioned a new Bylaws Committee (to review and suggest updates to bylaws). Further discussion will be deferred to the newly established bylaw committee to review as there are ramifications to other sections of the by-laws that are not part of this business item.

2022 Schedule

- Sam reviewed four (4) options for 2022 schedule.
- General consensus favored option 4; which included an Out of Division first meet, freelance options and bye weeks. Adjustments to the fourth option were discussed:
 - Discussion surrounded optimal start date of the season; concerns regarding elementary age students and ability to attend a week-day meet should the school year be extended due to snow/inclement weather. Proposal was made to make the first meet out of division to maximize flexibility. Decision would be made by the March/April HSL meeting.
 - Discussion of sixth meet (07/06) to be held as a freelance meet (vs. Out of Division). This will allow teams flexibility to either take a bye or host a sanctioned but non-scored meet with a team of their choice.

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- Discussion about schedule concluded

Motion #1 – to adopt the fourth schedule option with the following adjustments: The first meet will be “Out of Division” to allow maximum flexibility as to the start date (06/11 Sat or 06/15 Wed) and the sixth meet (07/06) will be a freelance meet.

Motion made by Jim Quinn, Motion Seconded by Paul McEndree

Motion passed – 15 Yes, 0 No, 0 Abstain, 2 Not Present

See attached voting record

Action: Statistician to send out the meet dates to distribute to teams / families, will not include team names, just general dates for planning purposes.

New Business

Nominating Committee

Treasurer Vacancy – discussed election for Treasurer

Nominating Committee Nothing to report – no nominations at this time.

Action: Board members agreed to Solicit Nominations among team parents, members in good standing; with the goal of having nominees for consideration/vote by the HSL board by the December meeting.

Creation of the Bylaw Committee

Executive Committee established the by-law committee at its last Executive Committee meeting. The purpose of this committee is to assist the President with the review of the bylaws, and by extension the Rules & Regulations.

- This committee will work with the President to review the current by-laws and present any subsequent changes to the Exec Committee and then HSL board for a vote. The by-law review is currently under the purview of the president as outlined
- Reps from a large, med, and small team volunteered to be on the committee
 - Members will be: Jim Quinn, Paul Quinn, Schniqua

T-Shirt Contest

Proposal to conduct a T-Shirt Contest for Division Championship Shirts for the 2022 season.

- The theme: Swim Fast, Have Fun.
- An announcement will be made for submissions, all swimmers are eligible to submit a design.
- 5 top designs will be picked by the HSL Championship Committee and the winner will be voted on by the HSL board (electronically).
- Submissions would be due by July 1 to allow time for printing and ordering. Additional details will be determined as we get closer to the start of the season.
- Execution and coordination of the T-Shirt contest would be under the purview of the HSL Championship Committee.

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Diversity & Equity & Inclusion Committee

Discussion: Fallston Rep (Lisa Quigley), co-chair of the committee discussed the importance of the committee and shared the draft charter that the committee put together last year; asked teams to reach out to their teams to recruit more members to the committee to ensure a equitable representation

- Lisa shared initiatives that the committee would cover to include:
 - Recruitment for the committee
 - Understand League Shortcomings / Needs
 - Acknowledge & Dismantle any inequities
 - Time & Resources
 - Surveys from Members
 - Fundraisers (\$500)
 - Transparent in communicating the efforts
 - Members – Lisa (Fallston), Chris (Bel Air), Carol (Maryland Golf)
 - Provide Service Hours for Volunteers
 - Fundraisers to fund Grant and Scholarships to join the swim teams: scholarships, swim lessons
- Standard Form for website- Request for grants from the various teams, individuals
- AQ proposed alignment / Partnerships with established organizations that are currently screening / supporting families in need; examples include: Harford Community Action Agency, Harford Family House, Boys & Girls Club, School PPW

Open for Discussion

General Announcement / Request to send Committee Meeting dates to the HSL Secretary for tracking purposes.

Motion to Adjourn

8:53PM – Meeting Adjourned

Next meetings

Board Meeting – December 8th @7:00PM – In person at BAAC